



First Professionals Insurance Company

Medical Professional Liability Underwriting Manual

For the Bentley RPG, LLC
Medical Professional Liability
Insurance Program

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STATE OF ILLINOIS
DEPARTMENT OF INSURANCE
SPRINGFIELD, ILLINOIS

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Medical Professional Liability Underwriting Manual

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1. GENERAL OVERVIEW

The Bentley RPG, LLC., (BIG), a risk purchasing group, was formed for the benefit of the physician/surgeon/podiatrist/allied healthcare professionals (herein referred to as "healthcare providers") servicing the community associated with Sacred Heart Hospital and other similar Illinois hospitals with dedicated risk management programs. The purpose of BIG is to provide quality, affordable claims made malpractice insurance for those healthcare providers who have unrestricted staff privileges at these hospitals and a favorable loss history. This program is limited to healthcare providers licensed in and who primarily practice in the state of Illinois. BIG has chosen to partner with First Professionals Insurance Company to write this program.

The FPIC underwriting manual provides the guidelines used by all approved underwriters. The manual rates and rules are limited to claims made medical professional liability insurance for healthcare providers, their employees and corporate entities. Any coverages outside those covered in this manual are ineligible for this program.

Insureds will receive their own individual policies or will be listed as additional insureds on a master "clinic" policy that may cover a group practice. Each healthcare provider insured will receive \$1,000,000/\$3,000,000 each and every limits. Loss adjustment expenses, such as legal fees, are outside (in addition to) the limits of liability.

BIG has entered into an exclusive underwriting and marketing arrangement with AVRECO, an experienced insurance broker located in Chicago, IL, granting AVRECO authority for this program subject to the guidelines, terms and conditions contained herein. AVRECO will be responsible for soliciting, receiving, evaluating, accepting or declining and issuing insurance contracts, which qualify for this program. AVRECO may not interpret the policy coverage other than as stated within the guidelines. These guidelines delineate the rules that apply to the underwriting process.

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2. APPLICATION PROCESS

All applications must be reviewed by an underwriter for accuracy and completeness. Premium indications for new business may be released based on applications from other companies. However, in order to bind coverage with FPIC, a signed and dated original application must be on file prior to binding.

A. General Rules

1. All applications must be completed in their entirety and signed and dated, in ink, by the applicant. Applications, dated more than 60 days in advance of the policy effective date, will need to be updated within 30 days of the policy effective date using a "No Known Claims" affidavit.
2. Any discrepancies between the information on the application and other supplemental material must be reconciled and the underwriting file properly documented.
3. All correspondence and applications must be date-stamped.
4. Any information obtained via telephone must be documented in the underwriting file with the date and underwriter's initials.
5. Applications are not to be altered in any way. Clarifying or additional information should be documented on a separate sheet of paper, dated, showing the name of the person from whom the underwriter obtained the information and initialed by the underwriter.
6. A "No Known Claims" affidavit must be included with applications from healthcare providers previously insured with a company rated "B" or lower from A. M. Best's, regardless whether retroactive coverage is requested or not. Other rating agencies are not an acceptable substitution for A.M. Best's.
7. A "No Known Claims" affidavit must be included with applications from healthcare providers requesting limits of liability greater than their immediate past insurer.

B. File Documentation: New Business

1. A completed, signed and dated application for medical malpractice insurance.
2. Detailed claim information from the prior medical malpractice insurance company(s) for the immediate prior 5 (five) years, valued within 90 days of proposed effective date. The claim report should include, if available, incidents and claims, indemnity payments and reserves and expenses, claim(s) made date, notice date, and description of loss. Claims or incidents closed without payment should also be included.
3. Premium rating worksheet, showing modifications and justifications for credits/debits.
4. Sample letterhead from applicant.
5. Declarations page from immediate prior insurer, clearly showing effective and expiration date, retroactive date, limits of liability, medical specialty, and Insurance Services Office (ISO) code (if available). Any manuscript endorsements from prior company, which alter standard coverage.
6. Written request by the insured to bind coverage.
7. Correspondence.
8. Quote letter as may be necessary and/or applicable.
9. Any additional information as may be requested or required by the underwriter to fully evaluate the risk.

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C. File Documentation: Renewal Business

Renewal applications are minimally required every three years. However, at the underwriter's discretion, a renewal application may be requested more often. With or without a current renewal application, the following is required for proper documentation of all renewal requests/files.

1. Evidence of renewal request.
2. Claim report update, including prior carriers, and current claims and incidents from the company, valued within 90 days prior to effective date.
3. Premium rating worksheet, as necessary, showing modifications and justifications for any applied credits/debits.
4. FPIC form of renewal coverage, including forms list, list of endorsements, and copies of manuscript endorsements.
5. Correspondence.
6. Quote letter, as may be necessary and applicable.
7. Written request from insured to bind coverage.

D. File Documentation: Midterm Changes

1. All endorsements should be sequentially numbered.
2. All reductions or deletions of coverage must be in writing, from the insured, and dated and signed by the insured prior to the **effective date** of the proposed reduction or deletion.
3. All requests for limits of liability changes, up or down, must include a "No Known Claims" affidavit
4. Midterm limits changes are strongly discouraged and not allowed within 90 days of policy expiration.
5. The underwriter, in accordance with the guidelines set forth herein, may handle all other requests for midterm changes.

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3. UNDERWRITING GUIDELINES AND RATING RULES

A. Eligible Healthcare providers

- Must hold a valid, temporary or permanent, license to practice medicine in the state of IL.
- 75% or more of the healthcare provider's practice must be in the state of IL. If the healthcare provider also practices in a contiguous state to IL, eligibility will be determined on an exception basis.
- Favorable loss history, meaning no more than three reported incidents in the immediate preceding five years; no more than one paid claim in the immediate preceding five years. (An incident is defined as a reported event with a reserve of less than \$10,000.)
- Board certified or eligible preferred (if applicable).
- Foreign or international medical school graduates must have passed FLEX or ECFMG or be Fifth Pathway certified.
- Healthcare providers must be in good standing at Sacred Heart Hospital or similar Illinois hospitals.
- No OB practice, whether incidental or not.
- No emergency medicine practice, except for rotation as a requirement for unrestricted admitting privileges.
- **ANY DEVIATION FROM THE FOREGOING ELIGIBILITY REQUIREMENTS REQUIRES THE EXPRESSED WRITTEN APPROVAL OF AN OFFICER OF BENTLEY INSURANCE GROUP.**

B. Limits of Liability

- \$1,000,000 per claim/\$3,000,000 aggregate per physician and PC (if applicable).
- \$1,000,000 per claim/\$3,000,000 aggregate per corporate entity if a group elects to purchase a separate limit of liability for the corporate entity.
- \$1,000,000 per claim/\$3,000,000 aggregate per specified allied healthcare providers if they elect to carry separate limits of liability.
- Limits of \$500,000/\$1,500,000 are available on an exception basis.

C. Policy Period

- Policies will be written for a twelve-month period beginning with the policy effective date and ending at the policy expiration date.
- Insureds being added to clinic policies may have an individual effective date within the policy period that differs from the master policy but their expiration date will always be concurrent with the master policy expiration date.
- **Extending a policy:** Underwriter discretion and the aggregate limit of liability will be extended not reinstated.

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D. Territory

- To determine appropriate territory, the healthcare provider will be rated to the highest territorial location where he or she practices a majority of their time (more than 50%). Practice location is defined as the primary office location for office-based practitioners and hospital location for hospital-based practitioners.

E. Retroactive Coverage

- Retroactive coverage may not be offered over uninsured periods or over prior occurrence coverage. Retroactive coverage may only be offered when the following conditions are met:
 - There is continuous claims made coverage from the proposed retroactive date to the proposed effective date of coverage with BIG.
 - Limits of liability for the retroactive period cannot be greater than the limits of liability for the active, current policy.
 - The prior company over which retroactive coverage is being provided must be rated B or better by *A. M. Best's*. If the prior company is unrated by *A. M. Best's*, the applicant must be referred to BIG management for approval.
 - The prior company cannot be financially impaired or insolvent.

F. Claims Made Step Factors

- Year 1 = 25% of Year 5 manual rate
- Year 2 = 50% of Year 5 manual rate
- Year 3 = 78% of Year 5 manual rate
- Year 4 = 95% of Year 5 manual rate
- Year 5 = 100% of Year 5 manual rate
- Rates will be blended for rating purposes when claims made coverage has been provided for risks that do not have a retroactive date that is equal to the effective date of coverage and are not mature (i.e. Between step levels).

G. Cancellation/Nonrenewal

- Requests by an insured for cancellation must be in writing, show the effective date of cancellation, and provide a reason.
- A properly executed lost policy release or the original form of coverage should be included in the underwriting file.
- A copy of the letter offering extended reporting coverage, if applicable, must be included in the underwriting file.
- In general, backdating of cancellations is not allowed.
- An insured may request a cancellation at any time.
- BIG may only cancel or nonrenew insureds for specific reasons.
- Any return premium will be developed based on a pro rata basis.

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H. Suspended Coverage

- A healthcare provider who becomes continuously disabled or takes a leave of absence for a period of 45 days or more will be eligible for restricted coverage at a reduced rate – 25% of the applicable full-time rate for the healthcare provider's specialty.
- This rate will be applied retroactively to the first day of disability or leave of absence and continue until the physician returns to active practice.
- The disability or leave of absence must be continuous and last no more than one calendar year.
- At the end of the calendar year, the healthcare provider must terminate his or her policy. ERP will be offered at the rates in effect at the terminating policy's effective date. If the BIG policy effective date is not concurrent with the effective date of the healthcare provider's disability or leave of absence, the reduced rate will be adjusted, if applicable, at the BIG policy renewal.

I. Extended Reporting Period

- If a healthcare provider terminates coverage, he/she may be eligible to receive "free" or purchase extended reporting period (ERP) coverage, provided the conditions of the BIG coverage are met. Once those conditions are met, a cancellation endorsement must be issued to the healthcare provider. The healthcare provider must request ERP coverage in writing. A copy of the insured's request and the cancellation endorsement must be included in the underwriting file.
- Upon payment of additional policy premium and/or ERP premium, as applicable, and issuance of the cancellation endorsement, the ERP endorsement may be issued.
- There is no additional premium charge for ERP coverage if the following conditions are met:
 - The healthcare provider dies (provide a copy of the death certificate).
 - The healthcare provider becomes totally disabled (provide a copy of the treating physician's letter delineating the disability). Total disability is defined as the inability to perform any of the healthcare provider's day-to-day tasks as healthcare provider and this disability is expected to continue indefinitely.
 - The healthcare provider completely retires from the practice of medicine for remuneration after having been continuously insured with BIG for the immediate preceding five (5) years.
- The following extended reporting factors are used in determining the ERP premium. All rating factors applicable during the ERP rating period will be considered when the ERP premium is calculated (i.e. medical specialties, territory, limits).

Years of Retroactive Coverage	ERP Factors
1	3.306
2	3.153
3	2.401
4	2.196
5 or more	2.18

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- If coverage with a retroactive date of less than six months to the termination date has been afforded, the premium for the ERP coverage will be developed per the above factors and a prorate factor will be applied.
- Premium can be paid over a three year period. 50% of the total premium will be due during the first year, 30% during the second year and 20% the third year. Semi annual installments will be offered. A 2.4% finance charge will be applicable to each installment.

J. Corporation/Entity

- A separate limit of liability is available to the PC, SC or LLC. Bona fide miscellaneous employees share in this limit.
- The charge for a separate \$1/\$3 MM limit for the corporation is 20% of the manual premium for the five (5) highest rated healthcare providers in the PC.
- The charge for the corporation to share in the healthcare providers' limits and NOT provide a separate limit of liability to the PC is 5% of the manual premium for the five highest rated healthcare providers in the PC.
- A separate corporation limit is not available to solo practitioners. There is no additional premium charge to allow the corporation to share in the solo practitioners limits of liability if approved in the underwriting process.

K. Part-Time Physicians

- Part-time rates are available to healthcare providers who work on average 21 hours or fewer per week.
- Average weekly practice time as determined by the insured's written representation of hours per week is defined as and includes:
 - Completion of patient medical records;
 - Consultations;
 - All clinical patient care, including hospital rounds; or
 - Time in the hospital.
- The healthcare provider must authorize Bentley to receive a copy of his/or her schedule for all facilities/locations where they may practice.
- The part-time rate is 60% of the applicable full-time rate for the healthcare provider's specialty.
- **NOTE:** Healthcare providers may not apply for part-time status and simultaneously request cancellation of their coverage with BIG.

L. Locum Tenens

- Physicians providing locum tenens coverage to insured physicians are automatically covered at no additional charge provided that:
 - They share in the insured physician's limit of liability.
 - The period of coverage does not exceed 30 continuous days or 60 total days in any given rolling twelve months.
 - The locum tenens physician coverage will be limited to the coverage and restrictions, if any, as enjoyed by the insured physician. The locum tenens physician should be the same specialty as the insured physician. E.g., Family practice for family practice, pediatrician for pediatrician, etc.
 - The underwriting file should reflect prior approval of all locum tenens physicians' requests, including dates of coverage, name, specialty, address, phone number, and license number of the locum tenens physician.
- An additional premium charge is calculated as follows:

1- 30 days	No Charge
31 - 60 days	35%

- A "short form" locum tenens application must be submitted prior to working.

M. Physicians New-to-Private Practice

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- Physicians who have completed one of the following programs within six (6) months prior to policy inception and are either joining a group practice or opening a private practice may qualify for the new-to-private practice credit. The programs include: residency, fellowship program in his/her specialty, or fulfillment of a military obligation in return for payment of medical school tuition.
- The credit applies for four (4) consecutive years* from policy inception.

First Year New Physician Discount	50%
Second/Third Year Physician Discount	25%
Fourth Year Physician Discount	5%

*The credit may apply to the second, third or fourth years independently of the first year credit.

N. Teaching Physicians

To recognize the reduced exposure associated with those physicians who are away from their actual private medical practice while teaching, a reduced rate will be charged based on the following:

Weekly Practice/Patient Contact Limited to:	
Less than 8 hours per week	(65% discount)
8 – 21 hours per week	(40% discount)
22 hours or more per week	(0% discount)

O. Physicians in Training

Following graduation from medical school, a physician may elect to enter additional training periods. For rating purposes, they are defined as follows:

- Residency Program – Various lengths of time depending upon medical specialty; 3 years average. Following the first year of residency, physicians are generally licensed MD's. Upon completion of residency program, the physician becomes board eligible.
- Preceptorship – A preceptee is a non-licensed medical student or licensed physician continuing their education. A licensed physician preceptee shall, for rating purposes, be considered as a part-time physician and added to the insured physician's policy.
- Fellowship Program – Follows completion of residency program and is a higher level of training.

The rating basis is as follows:

Residency Program	(50% discount)
Preceptee – licensed physician	(40% discount)
Preceptee – non-licensed medical student	(65% discount)
Fellowship	(0% discount)

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P. Miscellaneous Medical Entities/Facilities

Medical Laboratories may be added to a policy per the following:

- At no additional charge if such laboratory is not a separate entity. Coverage is limited to the testing of the insured's own patients.
- At a premium charge of 25% of the at-limits Family Practitioner – No surgery rate. The

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laboratory will be included as an additional insured, if such laboratory is a separate entity. Coverage is limited to laboratories owned and operated by the Named Insured for the testing of the Named Insured's own patients.

- c. Freestanding urgent care centers, surgi-centers and dialysis centers may be added to the Named Insured's policy on a per procedure basis per the rates shown on the rate pages.

Q. Changes in Scope of Practice/Rating Class

In the event of a change in the scope of practice during a prior claims made period, a charge reflecting the difference between the previous and new exposure shall be calculated and the premium adjusted unless:

1. The healthcare provider is eligible for Extended Reporting Coverage at no additional premium charge;
2. Both the current and prior medical specialty fall within the same rate relativity or class;
3. The exposure or medical specialty of the healthcare provider changed more than one (1) year ago, the healthcare provider has been insured with the company for one (1) or more years and has been continuously insured on a claims made basis for five (5) or more years; or
4. The exposure or medical specialty of the healthcare provider changed while the physician was insured under occurrence coverage.

The following risk factors are taken into consideration when the revised premium is computed:

1. The previous medical specialty or status according to the rates, rules and rating plans in effect at policy issuance, and
2. The current medical specialty or status according to the rates, rules and rating plans in effect at policy issuance.

Premium charges or reductions will continue to be computed for the remainder of the 5 year claims made cycle. Example: Mature OBGYN drops OB and requests a reduction in classification to GYN, Surgery. Premium will be captured for the ongoing OB exposure related to the risks prior acts. The premium adjustment will be computed for the full 5 year claims made cycle.

R. Location of Practice

The rates shown in this manual contemplate the exposure being derived from professional services being provided in Illinois. Should a healthcare provider derive more than 25% of his or her practice hours from a state other than Illinois, then the healthcare provider shall not be eligible for insurance with BIG.

If the healthcare provider has multiple practice locations in more than one (1) territory in Illinois, they will be rated to the highest territorial location where he or she practices a majority (more than 50%) of their time. Practice location is defined as the primary office address for office-based practitioners and hospital(s) for hospital-based practitioners.

S. Loss Free Credit

- Individual physician insureds may qualify for loss free credits based on the following criteria:
 - The individual physician insured must have been insured on a continuous claims made basis for the immediate preceding three (3) years; and
 - The individual physician insured must have no open claims with a reserve indemnity

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value of \$10,000 or more or no paid indemnity claims during the experience period.

Experience Period	Credit
3 - 5 years	5%
6 -10 years	10%
11 - 15 years	20%
16 years +	25%

- Proof of loss free status must be submitted to the underwriter from the applicant's prior insurance company.

T. Risk Management Credit

Physician, surgeon and podiatrist insureds may individually qualify for additional credit to their individual premiums based on the following criteria:

- Completion of a company sponsored or accredited risk management course (e.g., seminars, on-line self-study programs).
- Validation of passing score.
- A maximum 15% discount may be earned during a calendar year.
- The discount will be applied at the insured's next policy anniversary.

U. Group Size Discount

The following group size discount is based solely on the size of each individual group within BIG. It applies to fulltime and part-time physicians only. Ancillary personnel are excluded. Eligibility is evaluated annually at policy renewal. No mid-term changes are allowed.

Group Size	% Discount
5 to 9	5.0%
10 to 14	10.0%
15 to 20	12.5%
21 to 25	15.0%
26 to 30	17.5%
31 or more	20.0%

V. Large Account Rating Rule

Accounts of ten (10) or more physicians within BIG and generating \$500,000 in manual premium at limits of liability of \$1,000,000/\$3,000,000 are considered to be unique and unusual and may be (a) rated. Proper documentation as to the determination of such rate will be maintained in the underwriting file. The company will use the following table to determine premium credits:

<u>5-Year Loss Ratio</u>	Experience Rating <u>Discount</u>
0% - 15.00%	33.3%
15.01% - 25.00%	20.0%
25.01% - 35.00%	10.0%

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W. Schedule Rating

Healthcare providers may qualify for additional rate deviations, up or down. To qualify, the applicant must:

1. Be permanently licensed in Illinois; and
2. Primarily practice in Illinois; and
3. Maintain an Illinois address as the primary office location.

The following credits and debits are available to the physician, in addition to any automatic credits or debits described elsewhere in this section.

Exposure Condition	Credit	Debit
Qualifications / Training / Continuing Education, including: <ul style="list-style-type: none">• Board Eligibility or Board Certification• Hospital Affiliations or Staff Privileges• Experience in Specialty• Accreditation	7.5%	7.5%
Specialty Balance, Practice Patterns including patient load and support staff	8%	8%
Loss Experience	25%	25%
Employee selection, supervision, training, and experience	5%	5%
Risk Management and Compliance with applicable regulations (OSHA, CLIA, etc)	10%	10%
Unusual Risk Characteristics	15%	15%
Pain Management	N/A	5-25%
Premises Condition, care	5%	5%

The maximum schedule credit allowable is 25%. The maximum schedule debit is 25%. The schedule rating plan will be adjusted annually at the insured's anniversary.

X. Quarterly Premium Installment Option

FPIC offers a "quarterly" payment plan with no additional interest fee and no installment fee. This option does not apply to extended reporting coverage. 25% of the premium should be submitted when the policy is bound/renewed and 3 equal installments will be due at the 4th, 7th and 10th months. All policyholders will be offered the quarterly option. Additional premiums due as a result of endorsement activity will be spread equally among the remaining unbilled installments. If there are no remaining installments then the additional premium will be billed and due within 30 days.

Y. Slot/FTE Rating Option

Rating for certain physician groups may be written on a full-time equivalent basis. This is at the Company's option. Under this method, policies will be issued to cover positions or practice locations rather than specific individuals. The FTE/Slot rate will be determined based on the filed and approved rate for the classification of the healthcare provider, but will be allocated based on the average number of patient encounters / visits in a 12 month period. One FTE/slot is defined as follows:

Emergency Medicine	5,500 ER visits/year
Outpatient (fast track) Clinic	10,000 outpatient clinic visits/year

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Urgent care clinics	9,000 per patient encounters
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In the event a position/slot is eliminated, the named insured shall purchase a reporting endorsement for that position. FPIC applications for these healthcare providers must be submitted and approved by the Company prior to the requested start date.

Z. Investigation Defense Coverage Option

The Company an optional coverage which provides additional defense (not indemnification) coverage for investigations launched against a practitioner's license and allegations of Medicare/Medicaid billing fraud or abuse. The standard policy includes "Basic" coverage as outlined below and the optional coverage can be purchased so that the scope of the coverage in these two areas is broadened.

Coverage	Investigation conducted by:	Investigation related to
BASIC (included)	State Licensing Agency; OSHA; EEOC	claims covered under the professional liability policy
EXTENDED	State Licensing Agency; OSHA; EEOC	incidents not covered under the professional liability policy
MEDEFENSE	State Dept of Health; Federal Dept of Health & Human Services; US Dept of Justice	Medicare / Medicaid fraud or abuse; or Performance of medical services in excess or violation of guidelines for appropriate utilization

Coverage	Limit per Physician	Deductible	Premium per Physician
BASIC	\$25,000 per claim \$75,000 aggregate	None	included in professional liability premium
EXTENDED	No separate limit; included in BASIC coverage limit	None	\$250 All Classes
MEDEFENSE	\$25,000 per claim Included in \$75,000 aggregate above	\$1,000	\$165 all classes

The incident causing the investigation must have occurred after the policy retroactive date, and the investigation must have commenced after the date that the optional coverage was added to the policy.

The Group Maximum Legal Expense for Medefense coverage is determined based on the size of the group.

<i>Group Size</i>	Group Annual Aggregate
2 - 4	\$50,000
5 - 9	\$100,000
10 - 25	\$150,000
26 +	\$250,000

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4. PREMIUM CALCULATION AND RATES

A. Premium Calculation

Subject to the policy writing minimum premium of \$500.00 and the rating rules delineated elsewhere, the following steps shall apply to the manual calculation of premiums.

1. Each Healthcare Provider

- a. Determine the appropriate specialty classification.
- b. Determine where the healthcare provider practices a majority of their time (territory).
- c. Determine the appropriate step factor. (Rates will be "blended" for risks that are between step levels.
- d. Multiply the manual \$1,000,000/\$3,000,000 rate for the healthcare provider (physician's or ancillary personnel's specialty classification by territory) by the step factor.
- e. Multiply the result of d above by the increased or decreased limits factor, if applicable.
- f. Multiply e. above by any automatic credits, which may be available: Leave of absence, part-time, teaching, physicians new-to-private practice, and loss free credits. Note: any combination of leave of absence, part-time, teaching, loss free, group size or new-to-private practice credits cannot exceed 75% off manual (d above).
- g. Multiply f above by any scheduled credits/debits (surcharge), which may be applicable: claims management, risk management, premises condition, and/or unusual risk characteristics. The maximum credit/debit cannot exceed 25%/50%.
- h. If applicable, calculate the change in scope of practice/rating class surcharge and add it to g. above.
- i. Round result to the nearest whole dollar.

1. Miscellaneous Medical Entities/Facilities

If there is a medical laboratory (80715) for which a charge should be made:

- a. Determine the family practice (80239) \$1,000,000/\$3,000,000 specialty rate by territory at the appropriate step factor.
- b. Multiply a above by the increased or decreased limits factor, if appropriate.
- c. Multiply b above by 25%.
- d. Round to the nearest whole dollar.

2. Corporation, Partnership, or Professional Association (80999)

- a. Add all premium charges developed for the five (5) highest rated eligible named insureds.
- b. Multiply the result of a above by 20%, as appropriate per rating rules for the five (5) highest rated eligible named insureds in the group.
- c. Multiply b above by any scheduled credits/debits (surcharge), which may be applicable: claims management, risk management, premises condition, and/or unusual risk characteristics. The maximum credit/debit cannot exceed 25%/50%.
- d. Round to the nearest whole dollar.

3. Final Annual Premium

The final premium is determined by adding 1 + 2 + 3.

B. Physician Risk Notations

- **No Surgery (NS)**

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The physician does not perform any surgery or obstetrical procedures. Incising of boils and superficial fascia, suturing minor lacerations, removal of superficial skin lesions by other than surgical excision and assisting in surgery of the physician's own patients are not considered surgery.

- **Minor Risk Procedures (MRP)**

Performance of minor risk procedures increases the premium charge. Physicians who are general/family practitioners or other specialists, excluding surgeons and anesthesiologists, whose practice comprises more than 25% of the following procedures will be rated according to the highest classification that most closely approximates their practice.

Assisting in surgery on patients other than the physician's own patients

Angiography/arteriography, catheterization-transarterial or transvenous (other than arterial line in a peripheral vessel), cardiac or other diagnostic catheterization (other than Swan-Ganz, umbilical cord or urethral catheterization) – including insertion of a cardiac pacemaker, whether temporary or permanent, cervical conization, diagnostic or therapeutic dilation and curettage, fallopian tube recanalization, insertion of IUD, insertion of Palmez Balloon Expandable Stent, interstitial hyperthermia, interventional radiology such as embolization (including extracranial), percutaneous transluminal angioplasty, percutaneous nephrostomy and other drainage procedures, intracoronary streptokinase infusion, lymphangiography, myocardial biopsy, obstetrical vacuum cup, ophthalmic surgery (including surgery for glaucoma, cataract, retinal detachment, removal of benign tumors, chalazions, skin cancer from the eye lid, strabismus surgery), percutaneous therapeutic angioplasty, pericardiocentesis, pneumoencephalography, therapeutic radiology, deep (includes radium implants), ultrasound hyperthermia (superficial only), either prenatal (which may include amniocentesis) and postpartum only, and/or cephal vaginal deliveries performed in a hospital which may also include episiotomy and application of low forceps only.

Major Risk Procedures (MaRP)

Performance of major risk procedures by a family or general practitioner or other similarly rated specialist increases the premium charge provided that these activities do not represent more than 25% of the physician's practice, except as noted below. If the physician's practice comprises more than 25% of these procedures, the physician will be rated to the highest classification, which generally performs such procedures on a regular and customary basis.

Obstetrical procedures (up to 24 such procedures per year): Cesarean section, mid-forceps delivery, version and extraction, breech extraction, vaginal birth after C-section (VBAC).

Orthopaedic procedures: Closed reduction of dislocations other than fingers, toes and shoulders, open reduction of fractures or dislocations, amputations (other than digits), any fracture of the pelvis that is displaced and/or involves concomitant injury to adjacent or sub adjacent organs due to the fracture, any fracture of the vertebrae that is dislocated and/or involves concomitant injury to the spinal cord or other adjacent or sub adjacent organs due to the fracture, or orthopaedic surgery including obtaining an iliac crest bone graft and open procedures on the coccyx but excluding open procedures on the rest of the spine.

Abortions: Induced, non-spontaneous.

Other major surgery: Procedures generally attributable to specialists of obstetrics and gynecology, orthopaedic, general, cardiac, vascular, plastic, etc.

Otorhinolaryngology: Performance of elective cosmetic surgery on the head or neck increases the premium charge.

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General surgeons: Performance of major risk procedures, as outlined above, generally attributable to other surgical specialists will not increase the premium charge provided these activities do not exceed 25% of the general surgeon's practice. The physician will be rated similarly to the specialty, which generally performs such procedures on a regular and customary basis where the activities exceed 25%.

C. Physicians Classification Plan and Rates

When two or more classifications apply to a physician, assign the highest classification to the physician's specialty, defined as the specialty where he/she practices more than 25% of his/her time.

If the physician is an osteopath, the first two digits of the ISO code shall be "84" followed by the next three digits used for allopaths (MDs). For example, family practice 80420 would be 84420 for a family practitioner who is an osteopath.

\$1,000,000/\$3,000,000 Rates Effective 01/01/08

Territory 1: Cook, Madison, St. Clair and Will Counties						
Classification	ISO Code	Step 1 Bentley	Step 2 Bentley	Step 3 Bentley	Step 4 Bentley	Mature Bentley
Allergy	80254	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Anesthesiology	Y80151	\$9,285	\$18,571	\$28,970	\$35,284	\$37,141
Anesthesiology-Pain Management	P80151	\$9,285	\$18,571	\$28,970	\$35,284	\$37,141
Bariatrics-No Surgery	208242	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Cardiovascular Disease-No Surgery	80255	\$7,670	\$15,340	\$23,930	\$29,145	\$30,679
Cardiovascular Disease- Minor Surgery	80281	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Dermatology-No Surgery	80256	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Dermatology-Minor Surgery	80282	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Diabetes- No Surgery	80237	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Emergency Medicine- No Major Surgery	80102	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Endocrinology- No Surgery	80238	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Family/General Practitioners- No Surgery	80239/80242	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Family/General Practitioners-Minor Surgery	80273/80275	\$11,315	\$22,630	\$35,302	\$42,996	\$45,259
Forensic or Legal Medicine	80240	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Gastroenterology- No Surgery	80241	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Gastroenterology-Minor Surgery	80274	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
General Preventive Medicine- No Surgery	80231	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Geriatrics- No Surgery	80243	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Geriatrics- Minor Surgery	80276	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Gynecology- No Surgery	80244	\$8,480	\$16,960	\$26,457	\$32,223	\$33,919
Gynecology- Minor Surgery	80277	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Hematology- No Surgery	80245	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Infectious Diseases- No Surgery	80246	\$7,670	\$15,340	\$23,930	\$29,145	\$30,679
Internal Medicine- No Surgery	80257	\$8,480	\$16,960	\$26,457	\$32,223	\$33,919
Internal Medicine- Minor Surgery	80284	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Laryngology- No Surgery	80258	\$4,021	\$8,042	\$12,545	\$15,280	\$16,084

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Laryngology- Minor Surgery	80285	\$10,758	\$21,515	\$33,564	\$40,879	\$43,031
Neonatology- Minor Surgery	300001	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Neoplastic Diseases- No Surgery	80259	\$7,814	\$15,627	\$24,378	\$29,692	\$31,254
Nephrology- No Surgery	80260	\$7,670	\$15,340	\$23,930	\$29,145	\$30,679
Nephrology- Minor Surgery	80287	\$9,290	\$18,580	\$28,984	\$35,301	\$37,159
Neurology- No Surgery	80261	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Nuclear Medicine	180262	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Occupational Medicine	80233	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Oncology- No Surgery	80473	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Ophthalmology- No Surgery	80263	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Otorhinolaryngology- No Surgery	80265	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Otorhinolaryngology- Minor Surgery	80291	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Pathology- No Surgery	80266	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Pediatrics- No Surgery	80267	\$5,645	\$11,290	\$17,612	\$21,450	\$22,579
Pediatrics- Minor Surgery	80293	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Physiatry or Physical Medicine and Rehabilitation	80235	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Physicians- not otherwise classified- no surgery	80268	\$6,964	\$13,928	\$21,728	\$26,464	\$27,857
Physicians- not otherwise classified- minor surgery	80294	\$11,000	\$22,000	\$34,319	\$41,799	\$43,999
Podiatry- No Surgery	380993	\$2,780	\$5,559	\$8,672	\$10,562	\$11,118
Podiatry- Minor Surgery	180993	\$4,069	\$8,138	\$12,695	\$15,461	\$16,275
Psychiatry	80249	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Public Health	80236	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Pulmonary Diseases- No Surgery	80269	\$9,290	\$18,580	\$28,984	\$35,301	\$37,159
Radiology- diagnostic- No surgery	80253	\$9,290	\$18,580	\$28,984	\$35,301	\$37,159
Radiology- diagnostic- Minor Surgery	80280	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Rheumatology- No Surgery	80252	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Surgery- Cardiac	80141	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Cardiovascular Disease	80150	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Colon and Rectal	80115	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Surgery- Emergency Medicine	80157	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- General- Not Otherwise Classified	80143	\$22,250	\$44,500	\$69,419	\$84,549	\$88,999
Surgery- Gynecology	80167	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Hand	80169	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Head and Neck	80170	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Neonatology or Pediatrics	80474	\$23,060	\$46,120	\$71,947	\$87,627	\$92,239
Surgery- Neurology	80152	\$51,409	\$102,818	\$160,396	\$195,354	\$205,636
Surgery- Obstetrics	80168	\$31,159	\$62,318	\$97,216	\$118,404	\$124,636
Surgery- Obstetrics- Gynecology	80153	\$31,159	\$62,318	\$97,216	\$118,404	\$124,636
Surgery- Ophthalmology	80114	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Surgery- Oral/Maxillofacial	80109	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Surgery- Orthopedic	80154	\$33,589	\$67,178	\$104,797	\$127,638	\$134,356
Surgery- Orthopedic- without procedures on the back	N80154	\$25,489	\$50,978	\$79,525	\$96,858	\$101,956
Surgery- Otorhinolaryngology	80159	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Surgery- Plastic- Not Otherwise Classified	80156	\$23,060	\$46,120	\$71,947	\$87,627	\$92,239
Surgery- Plastic- Otorhinolaryngology	80155	\$23,060	\$46,120	\$71,947	\$87,627	\$92,239
Surgery- Thoracic	80144	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156

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Surgery- Traumatic	80171	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Urological	80145	\$12,125	\$24,250	\$37,829	\$46,074	\$48,499
Surgery- Vascular	80146	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Urgent Care Medicine	80424	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Urology-Minor Surgery	280145	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019

Territory 2: Lake, Vermillion, Kane, DuPage, Kankakee, Macon, McHenry and Winnebago Counties						
Classification	ISO Code	Step 1 Bentley	Step 2 Bentley	Step 3 Bentley	Step 4 Bentley	Mature Bentley
Allergy	80254	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Anesthesiology	Y80151	\$7,893	\$15,785	\$24,625	\$29,992	\$31,570
Anesthesiology-Pain Management	P80151	\$7,893	\$15,785	\$24,625	\$29,992	\$31,570
Bariatrics-No Surgery	208242	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Cardiovascular Disease-No Surgery	80255	\$6,519	\$13,039	\$20,340	\$24,773	\$26,077
Cardiovascular Disease- Minor Surgery	80281	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Dermatology-No Surgery	80256	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Dermatology-Minor Surgery	80282	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Diabetes- No Surgery	80237	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Emergency Medicine- No Major Surgery	80102	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Endocrinology- No Surgery	80238	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Family/General Practitioners- No Surgery	80239/80242	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Family/General Practitioners-Minor Surgery	80273/80275	\$9,618	\$19,235	\$30,007	\$36,547	\$38,470
Forensic or Legal Medicine	80240	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Gastroenterology- No Surgery	80241	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Gastroenterology-Minor Surgery	80274	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
General Preventive Medicine- No Surgery	80231	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Geriatrics- No Surgery	80243	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Geriatrics- Minor Surgery	80276	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Gynecology- No Surgery	80244	\$7,208	\$14,416	\$22,488	\$27,390	\$28,831
Gynecology- Minor Surgery	80277	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Hematology- No Surgery	80245	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Infectious Diseases- No Surgery	80246	\$6,519	\$13,039	\$20,340	\$24,773	\$26,077
Internal Medicine- No Surgery	80257	\$7,208	\$14,416	\$22,488	\$27,390	\$28,831
Internal Medicine- Minor Surgery	80284	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Laryngology- No Surgery	80258	\$3,418	\$6,836	\$10,664	\$12,988	\$13,671
Laryngology- Minor Surgery	80285	\$9,144	\$18,288	\$28,529	\$34,747	\$36,576
Neonatology- Minor Surgery	300001	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Neoplastic Diseases- No Surgery	80259	\$6,642	\$13,283	\$20,722	\$25,238	\$26,566
Nephrology- No Surgery	80260	\$6,519	\$13,039	\$20,340	\$24,773	\$26,077
Nephrology- Minor Surgery	80287	\$7,896	\$15,793	\$24,637	\$30,006	\$31,585
Neurology- No Surgery	80261	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Nuclear Medicine	180262	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Occupational Medicine	80233	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Oncology- No Surgery	80473	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Ophthalmology- No Surgery	80263	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438

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Otorhinolaryngology- No Surgery	80265	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Otorhinolaryngology- Minor Surgery	80291	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Pathology- No Surgery	80266	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Pediatrics- No Surgery	80267	\$4,798	\$9,596	\$14,970	\$18,233	\$19,192
Pediatrics- Minor Surgery	80293	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Physiatry or Physical Medicine and Rehabilitation	80235	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Physicians- not otherwise classified- no surgery	80268	\$5,920	\$11,839	\$18,469	\$22,494	\$23,678
Physicians- not otherwise classified- minor surgery	80294	\$9,350	\$18,700	\$29,171	\$35,529	\$37,399
Podiatry- No Surgery	380993	\$2,363	\$4,725	\$7,371	\$8,978	\$9,450
Podiatry- Minor Surgery	180993	\$3,458	\$6,917	\$10,790	\$13,142	\$13,834
Psychiatry	80249	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Public Health	80236	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Pulmonary Diseases- No Surgery	80269	\$7,896	\$15,793	\$24,637	\$30,006	\$31,585
Radiology- diagnostic- No surgery	80253	\$7,896	\$15,793	\$24,637	\$30,006	\$31,585
Radiology- diagnostic- Minor Surgery	80280	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Rheumatology- No Surgery	80252	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Surgery- Cardiac	80141	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Cardiovascular Disease	80150	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Colon and Rectal	80115	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Surgery- Emergency Medicine	80157	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- General- Not Otherwise Classified	80143	\$18,912	\$37,825	\$59,006	\$71,867	\$75,649
Surgery- Gynecology	80167	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- Hand	80169	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- Head and Neck	80170	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- Neonatology or Pediatrics	80474	\$19,601	\$39,202	\$61,155	\$74,483	\$78,403
Surgery- Neurology	80152	\$43,698	\$87,395	\$136,336	\$166,051	\$174,790
Surgery- Obstetrics	80168	\$26,485	\$52,970	\$82,633	\$100,643	\$105,940
Surgery- Obstetrics- Gynecology	80153	\$26,485	\$52,970	\$82,633	\$100,643	\$105,940
Surgery- Ophthalmology	80114	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Surgery- Oral/Maxillofacial	80109	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Surgery- Orthopedic	80154	\$28,551	\$57,101	\$89,078	\$108,492	\$114,202
Surgery- Orthopedic- without procedures on the back	N80154	\$21,666	\$43,331	\$67,597	\$82,329	\$86,662
Surgery- Otorhinolaryngology	80159	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Surgery- Plastic- Not Otherwise Classified	80156	\$19,601	\$39,202	\$61,155	\$74,483	\$78,403
Surgery- Plastic- Otorhinolaryngology	80155	\$19,601	\$39,202	\$61,155	\$74,483	\$78,403
Surgery- Thoracic	80144	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Traumatic	80171	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Urological	80145	\$10,306	\$20,612	\$32,155	\$39,163	\$41,224
Surgery- Vascular	80146	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Urgent Care Medicine	80424	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Urology-Minor Surgery	280145	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716

Territory 3: Bureau, Champaign, Coles, DeKalb, Effingham, Jackson, LaSalle, Randolph and Sangamon Counties

Classification

ISO

Step 1

Step 2

Step 3

Step 4

Mature

Code

Bentley

Bentley

Bentley

Bentley

Bentley

FILED

Allergy	80254	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Anesthesiology	Y80151	\$6,500	\$12,999	\$20,279	\$24,699	\$25,999
Anesthesiology-Pain Management	P80151	\$6,500	\$12,999	\$20,279	\$24,699	\$25,999
Bariatrics-No Surgery	208242	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Cardiovascular Disease-No Surgery	80255	\$5,369	\$10,738	\$16,751	\$20,402	\$21,475
Cardiovascular Disease- Minor Surgery	80281	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Dermatology-No Surgery	80256	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Dermatology-Minor Surgery	80282	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Diabetes- No Surgery	80237	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Emergency Medicine- No Major Surgery	80102	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Endocrinology- No Surgery	80238	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Family/General Practitioners- No Surgery	80239/80242	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Family/General Practitioners-Minor Surgery	80273/80275	\$7,920	\$15,841	\$24,712	\$30,097	\$31,681
Forensic or Legal Medicine	80240	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Gastroenterology- No Surgery	80241	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Gastroenterology-Minor Surgery	80274	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
General Preventive Medicine- No Surgery	80231	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Geriatrics- No Surgery	80243	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Geriatrics- Minor Surgery	80276	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Gynecology- No Surgery	80244	\$5,936	\$11,872	\$18,520	\$22,556	\$23,743
Gynecology- Minor Surgery	80277	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Hematology- No Surgery	80245	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Infectious Diseases- No Surgery	80246	\$5,369	\$10,738	\$16,751	\$20,402	\$21,475
Internal Medicine- No Surgery	80257	\$5,936	\$11,872	\$18,520	\$22,556	\$23,743
Internal Medicine- Minor Surgery	80284	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Laryngology- No Surgery	80258	\$2,815	\$5,629	\$8,782	\$10,696	\$11,259
Laryngology- Minor Surgery	80285	\$7,530	\$15,061	\$23,495	\$28,615	\$30,122
Neonatology- Minor Surgery	300001	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Neoplastic Diseases- No Surgery	80259	\$5,470	\$10,939	\$17,065	\$20,784	\$21,878
Nephrology- No Surgery	80260	\$5,369	\$10,738	\$16,751	\$20,402	\$21,475
Nephrology- Minor Surgery	80287	\$6,503	\$13,006	\$20,289	\$24,711	\$26,011
Neurology- No Surgery	80261	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Nuclear Medicine	180262	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Occupational Medicine	80233	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Oncology- No Surgery	80473	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Ophthalmology- No Surgery	80263	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Otorhinolaryngology- No Surgery	80265	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Otorhinolaryngology- Minor Surgery	80291	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Pathology- No Surgery	80266	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Pediatrics- No Surgery	80267	\$3,951	\$7,903	\$12,328	\$15,015	\$15,805
Pediatrics- Minor Surgery	80293	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Physiatry or Physical Medicine and Rehabilitation	80235	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Physicians- not otherwise classified- no surgery	80268	\$4,875	\$9,750	\$15,210	\$18,525	\$19,500
Physicians- not otherwise classified- minor surgery	80294	\$7,700	\$15,400	\$24,024	\$29,259	\$30,799
Podiatry- No Surgery	380993	\$1,946	\$3,891	\$6,070	\$7,393	\$7,783
Podiatry- Minor Surgery	180993	\$2,848	\$5,696	\$8,886	\$10,823	\$11,393

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Psychiatry	80249	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Public Health	80236	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Pulmonary Diseases- No Surgery	80269	\$6,503	\$13,006	\$20,289	\$24,711	\$26,011
Radiology- diagnostic- No surgery	80253	\$6,503	\$13,006	\$20,289	\$24,711	\$26,011
Radiology- diagnostic- Minor Surgery	80280	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Rheumatology- No Surgery	80252	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Surgery- Cardiac	80141	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Cardiovascular Disease	80150	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Colon and Rectal	80115	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Surgery- Emergency Medicine	80157	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- General- Not Otherwise Classified	80143	\$15,575	\$31,150	\$48,594	\$59,184	\$62,299
Surgery- Gynecology	80167	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- Hand	80169	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- Head and Neck	80170	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- Neonatology or Pediatrics	80474	\$16,142	\$32,284	\$50,363	\$61,339	\$64,567
Surgery- Neurology	80152	\$35,986	\$71,972	\$112,277	\$136,748	\$143,945
Surgery- Obstetrics	80168	\$21,811	\$43,622	\$68,051	\$82,883	\$87,245
Surgery- Obstetrics- Gynecology	80153	\$21,811	\$43,622	\$68,051	\$82,883	\$87,245
Surgery- Ophthalmology	80114	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Surgery- Oral/Maxillofacial	80109	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Surgery- Orthopedic	80154	\$23,512	\$47,024	\$73,358	\$89,346	\$94,049
Surgery- Orthopedic- without procedures on the back	N80154	\$17,842	\$35,684	\$55,668	\$67,800	\$71,369
Surgery- Otorhinolaryngology	80159	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Surgery- Plastic- Not Otherwise Classified	80156	\$16,142	\$32,284	\$50,363	\$61,339	\$64,567
Surgery- Plastic- Otorhinolaryngology	80155	\$16,142	\$32,284	\$50,363	\$61,339	\$64,567
Surgery- Thoracic	80144	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Traumatic	80171	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Urological	80145	\$8,487	\$16,975	\$26,481	\$32,252	\$33,949
Surgery- Vascular	80146	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Urgent Care Medicine	80424	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Urology-Minor Surgery	280145	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413

Territory 4: Remainder of State	ISO	Step 1	Step 2	Step 3	Step 4	Mature
<u>Classification</u>	<u>Code</u>	<u>Bentley</u>	<u>Bentley</u>	<u>Bentley</u>	<u>Bentley</u>	<u>Bentley</u>
Allergy	80254	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Anesthesiology	Y80151	\$5,107	\$10,214	\$15,934	\$19,406	\$20,428
Anesthesiology-Pain Management	P80151	\$5,107	\$10,214	\$15,934	\$19,406	\$20,428
Bariatrics-No Surgery	208242	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Cardiovascular Disease-No Surgery	80255	\$4,218	\$8,437	\$13,161	\$16,030	\$16,874
Cardiovascular Disease- Minor Surgery	80281	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Dermatology-No Surgery	80256	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Dermatology-Minor Surgery	80282	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Diabetes- No Surgery	80237	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Emergency Medicine- No Major Surgery	80102	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348

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Endocrinology- No Surgery	80238	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Family/General Practitioners- No Surgery	80239/80242	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Family/General Practitioners-Minor Surgery	80273/80275	\$6,223	\$12,446	\$19,416	\$23,648	\$24,893
Forensic or Legal Medicine	80240	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Gastroenterology- No Surgery	80241	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Gastroenterology-Minor Surgery	80274	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
General Preventive Medicine- No Surgery	80231	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Geriatrics- No Surgery	80243	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Geriatrics- Minor Surgery	80276	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Gynecology- No Surgery	80244	\$4,664	\$9,328	\$14,551	\$17,723	\$18,656
Gynecology- Minor Surgery	80277	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Hematology- No Surgery	80245	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Infectious Diseases- No Surgery	80246	\$4,218	\$8,437	\$13,161	\$16,030	\$16,874
Internal Medicine- No Surgery	80257	\$4,664	\$9,328	\$14,551	\$17,723	\$18,656
Internal Medicine- Minor Surgery	80284	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Laryngology- No Surgery	80258	\$2,212	\$4,423	\$6,900	\$8,404	\$8,846
Laryngology- Minor Surgery	80285	\$5,917	\$11,833	\$18,460	\$22,484	\$23,667
Neonatology- Minor Surgery	300001	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Neoplastic Diseases- No Surgery	80259	\$4,297	\$8,595	\$13,408	\$16,330	\$17,190
Nephrology- No Surgery	80260	\$4,218	\$8,437	\$13,161	\$16,030	\$16,874
Nephrology- Minor Surgery	80287	\$5,109	\$10,219	\$15,941	\$19,416	\$20,438
Neurology- No Surgery	80261	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Nuclear Medicine	180262	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Occupational Medicine	80233	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Oncology- No Surgery	80473	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Ophthalmology- No Surgery	80263	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Otorhinolaryngology- No Surgery	80265	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Otorhinolaryngology- Minor Surgery	80291	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Pathology- No Surgery	80266	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Pediatrics- No Surgery	80267	\$3,105	\$6,209	\$9,686	\$11,798	\$12,419
Pediatrics- Minor Surgery	80293	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Physiatry or Physical Medicine and Rehabilitation	80235	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Physicians- not otherwise classified- no surgery	80268	\$3,830	\$7,661	\$11,951	\$14,555	\$15,321
Physicians- not otherwise classified- minor surgery	80294	\$6,050	\$12,100	\$18,876	\$22,990	\$24,200
Podiatry- No Surgery	380993	\$1,529	\$3,057	\$4,770	\$5,809	\$6,115
Podiatry- Minor Surgery	180993	\$2,238	\$4,476	\$6,982	\$8,504	\$8,951
Psychiatry	80249	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Public Health	80236	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Pulmonary Diseases- No Surgery	80269	\$5,109	\$10,219	\$15,941	\$19,416	\$20,438
Radiology- diagnostic- No surgery	80253	\$5,109	\$10,219	\$15,941	\$19,416	\$20,438
Radiology- diagnostic- Minor Surgery	80280	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Rheumatology- No Surgery	80252	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Surgery- Cardiac	80141	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Cardiovascular Disease	80150	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Colon and Rectal	80115	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Surgery- Emergency Medicine	80157	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912

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Surgery- General- Not Otherwise Classified	80143	\$12,237	\$24,475	\$38,181	\$46,502	\$48,950
Surgery- Gynecology	80167	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- Hand	80169	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- Head and Neck	80170	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- Neonatology or Pediatrics	80474	\$12,683	\$25,366	\$39,571	\$48,195	\$50,732
Surgery- Neurology	80152	\$28,275	\$56,550	\$88,218	\$107,445	\$113,100
Surgery- Obstetrics	80168	\$17,137	\$34,275	\$53,469	\$65,122	\$68,550
Surgery- Obstetrics- Gynecology	80153	\$17,137	\$34,275	\$53,469	\$65,122	\$68,550
Surgery- Ophthalmology	80114	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Surgery- Oral/Maxillofacial	80109	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Surgery- Orthopedic	80154	\$18,474	\$36,948	\$57,639	\$70,201	\$73,896
Surgery- Orthopedic- without procedures on the back	N80154	\$14,019	\$28,038	\$43,739	\$53,272	\$56,076
Surgery- Otorhinolaryngology	80159	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Surgery- Plastic- Not Otherwise Classified	80156	\$12,683	\$25,366	\$39,571	\$48,195	\$50,732
Surgery- Plastic- Otorhinolaryngology	80155	\$12,683	\$25,366	\$39,571	\$48,195	\$50,732
Surgery- Thoracic	80144	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Traumatic	80171	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Urological	80145	\$6,669	\$13,337	\$20,806	\$25,341	\$26,675
Surgery- Vascular	80146	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Urgent Care Medicine	80424	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Urology-Minor Surgery	280145	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111

D. Ancillary Personnel Classifications and Rates

The following ancillary personnel may purchase and therefore, be afforded their own separate limits of liability by specifically listing such persons as additional named insureds on the policy. The limits of liability must be equal to those of the individual physician or professional corporation. The rate is as shown and not subject to step adjustment.

If separate limits are not desired by the listed allied healthcare professionals, 50% of the otherwise applicable ancillary base rate will be charged in order for the ancillary employee to share in the physicians limits or the separate corporate limit if one is present.

There is no charge for other allied healthcare professionals (80998). They share in the named insured's limit of liability. They are not eligible for a separate limit of liability. All other code 80998 for which there is no additional premium charge include: audiologists, medical aides, research PhDs, full time medical students, medical laboratory technicians, OR technicians, opticians, physiotherapists, dental hygienists, scrub nurses, x-ray technicians with and without therapy.

\$1,000,000/\$3,000,000 Manual Rates Effective 01-01-08

Territory 1: Cook, Madison, St. Clair and Will Counties	Code	Premium
Certified Nurse Anesthetist	71508	\$2,228
Certified Nurse Midwife	71509	\$26,173
Chiropractor	80410	\$5,374

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**STATE OF ILLINOIS
DEPARTMENT OF INSURANCE
SPRINGFIELD, ILLINOIS**

Dialysis Technician	71514	\$1,744
Nurse Practitioner	71510	\$1,744
Obstetrical RN (other than Nurse Midwife)	71505	\$3,739
Optometrist	71517	\$774
Orthopaedic Tech/ Ortho RN	71515	\$6,718
Physician Assistant	71520	\$1,744
Psychologist	71525	\$1,160
Psychotherapist	71521	\$1,160
Surgical Assistant	71523	\$1,744

Territory 2: Lake, Vermillion, Kane, McHenry, DuPage, Kankakee, Macon and Winnebago Counties	Code	Premium
Certified Nurse Anesthetist	71508	\$1,894
Certified Nurse Midwife	71509	\$22,247
Chiropractor	80410	\$4,568
Dialysis Technician	71514	\$1,482
Nurse Practitioner	71510	\$1,482
Obstetrical RN (other than Nurse Midwife)	71505	\$3,178
Optometrist	71517	\$658
Orthopaedic Tech/ Ortho RN	71515	\$5,710
Physician Assistant	71520	\$1,482
Psychologist	71525	\$986
Psychotherapist	71521	\$986
Surgical Assistant	71523	\$1,482

Territory 3: Bureau, Champaign, Coles, DeKalb, Effingham, Jackson, LaSalle, Randolph and Sangamon Counties	Code	Premium
Certified Nurse Anesthetist	71508	\$1,560
Certified Nurse Midwife	71509	\$18,321
Chiropractor	80410	\$3,762
Dialysis Technician	71514	\$1,220
Nurse Practitioner	71510	\$1,220
Obstetrical RN (other than Nurse Midwife)	71505	\$2,617
Optometrist	71517	\$541
Orthopaedic Tech/ Ortho RN	71515	\$4,702
Physician Assistant	71520	\$1,220
Psychologist	71525	\$812
Psychotherapist	71521	\$812
Surgical Assistant	71523	\$1,220

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JAN 01 2008

STATE OF ILLINOIS
DEPARTMENT OF INSURANCE
SPRINGFIELD, ILLINOIS

Territory 4: Remainder of State	Code	Premium
Certified Nurse Anesthetist	71508	\$1,226
Certified Nurse Midwife	71509	\$14,395
Chiropractor	80410	\$2,956
Dialysis Technician	71514	\$959
Nurse Practitioner	71510	\$959
Obstetrical RN (other than Nurse Midwife)	71505	\$2,056
Optometrist	71517	\$425
Orthopaedic Tech/ Ortho RN	71515	\$3,695
Physician Assistant	71520	\$959
Psychologist	71525	\$638
Psychotherapist	71521	\$638
Surgical Assistant	71523	\$959

*Corporate liability is computed as a percentage of the five (5) highest rated eligible named insureds.

E. Territory Definitions and Factors

Territory	County	Factor
Territory 1	Cook, Madison, St. Clair and Will Counties	1.00
Territory 2	Lake, Vermillion, Kane, McHenry, DuPage, Kankakee, Macon, and Winnebago Counties	0.85
Territory 3	Bureau, Champaign, Coles, DeKalb, Effingham, Jackson, LaSalle, Randolph, and Sangamon Counties	0.70
Territory 4	Remainder of State	0.55

F. Decreased/Increased Limits Factors

Limit	Factor
\$500,000/\$1,500,000	0.75
\$1,000,000/\$3,000,000	1.00

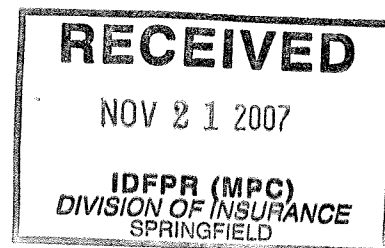
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JAN 01 2008

STATE OF ILLINOIS
DEPARTMENT OF INSURANCE
SPRINGFIELD, ILLINOIS



First Professionals Insurance Company



FILED

November 19, 2007

JAN 01 2008

Illinois Division of Insurance
Commissioner of Insurance
320 West Washington Street
Springfield, IL 62767-0001

STATE OF ILLINOIS
DEPARTMENT OF INSURANCE
SPRINGFIELD, ILLINOIS

Re: First Professionals Insurance Company NAIC #: 33383
FEIN # 59-6614702 ✓
Medical Professional Liability Insurance
Rate and Rule Filing
Filing ID #: FPIC-IL-010108-R
Proposed Effective Date: January 1, 2008
File and Use

Claims-Made

To Whom It May Concern:

First Professionals Insurance Company hereby submits the following physicians and surgeons professional liability rate and rule filing for your review. The proposed program is for physicians and surgeons and allied professional liability and is a new program, with no existing policyholders to be affected. Please find enclosed the proposed Medical Professional Liability Underwriting Manual and rate pages. The proposed program is modeled after ISMIE Mutual Insurance Company's currently filed rates and manual. The company is seeking an effective date of January 1, 2008 for new business.

Please feel free to call me at (800)-741-3742, extension 3297 if you have any questions or need any additional information.

Sincerely,

Louis V. Sicilian
Sr. Vice President/Treasurer

*TO
MEM
RUL
ofn
Jeh*

Neuman, Gayle

From: Alfred, Laura [laura.alfred@fpic.com]
Sent: Thursday, July 09, 2009 2:52 PM
To: Neuman, Gayle
Subject: RE: First Professional Rate/Rule Filings #FPIC-IL-010108-R and #FPIC-IL-060108

Ms. Neuman... that is correct. January 1, 2008 and June 1, 200 respectively are the effective dates utilized.

Thank you,
Laura Alfred

From: Neuman, Gayle [mailto:Gayle.Neuman@illinois.gov]
Sent: Thursday, July 09, 2009 3:43 PM
To: Alfred, Laura
Subject: First Professional Rate/Rule Filings #FPIC-IL-010108-R and #FPIC-IL-060108

Ms. Alfred,

At this time, the review of the above listed submissions is complete and they are considered to be "filed". The effective dates originally requested were January 1, 2008 and June 1, 2008 respectively. I am writing to confirm that those are the effective dates that were utilized, and that later dates would not be requested.

Your prompt attention is appreciated.

Gayle Neuman
Illinois Department of Insurance
Property & Casualty Compliance
(217) 524-6497

Please refer to the Property & Casualty Review Checklists before submitting any filing. The checklists can be accessed through the Department's website at www.insurance.illinois.gov.

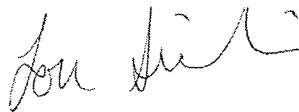
THIS MESSAGE IS INTENDED FOR THE SOLE USE OF THE ADDRESSEE AND MAY BE CONFIDENTIAL, PRIVILEGED AND EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAWS. IF YOU RECEIVE THIS MESSAGE IN ERROR, PLEASE DESTROY IT AND NOTIFY US BY SENDING AN E-MAIL TO: GAYLE.NEUMAN@ILLINOIS.GOV.

ILLINOIS CERTIFICATION FOR MEDICAL MALPRACTICE RATES

(215 ILCS 5/155.18)(3) states that medical liability rates shall be certified in such filing by an officer of the company and a qualified actuary that the company's rates are based on sound actuarial principles and are not inconsistent with the company's experience.

I, Louis V. Sicilian a duly authorized officer of First Professionals Insurance Company, am authorized to certify on behalf of the Company making this filing that the company's rates are based on sound actuarial principles and are not inconsistent with the company's experience, and that I am knowledgeable of the laws, regulations and bulletins applicable to the policy rates that are the subject of this filing.

I, Sean Bailey, a duly authorized actuary of First Professionals Insurance Company am authorized to certify on behalf of First Professionals Insurance Company making this filing that the company's rates are based on sound actuarial principles and are not inconsistent with the company's experience, and that I am knowledgeable of the laws, regulations and bulletins applicable to the policy rates that are the subject of this filing.



Signature and Title of Authorized Insurance Company Officer

11/8/2007

Date



Signature, Title and Designation of Authorized Actuary

11/8/2007

Date

Insurance Company FEIN 59 - 6614702 Filing Number FPIC-IL-010108-R

Insurer's Address 1000 Riverside Avenue

City Jacksonville State Florida Zip Code 32204

Contact Person's:

-Name and E-mail Sean Bailey sean.bailey@fpic.com

-Direct Telephone and Fax Number (904) 360-3060


Property & Casualty Transmittal Document (Revised 1/1/06)

1. Reserved for Insurance Dept. Use Only	2. Insurance Department Use only	
	a. Date the filing is received:	
	b. Analyst:	
	c. Disposition:	
	d. Date of disposition of the filing:	
	e. Effective date of filing:	
	New Business	
	Renewal Business	
	f. State Filing #:	
	g. SERFF Filing #:	
h. Subject Codes		

3. Group Name	FPIC Insurance Group, Inc.			Group NAIC #	1272
4. Company Name(s)	Domicile	NAIC #	FEIN #		
First Professionals Insurance Company	FL	33383	59-6614702		

5. Company Tracking Number	
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Contact Info of Filer(s) or Corporate Officer(s) [include toll-free number]

6. Name and address	Title	Telephone #s	FAX #	e-mail
Sean Bailey 1000 Riverside Ave Ste 800 Jacksonville, FL 32204	Actuary	904-354-3060	904-358-6728	sean.bailey@fpic.com
7. Signature of authorized filer				
8. Please print name of authorized filer		Sean Bailey		

Filing information (see General Instructions for descriptions of these fields)

9. Type of Insurance (TOI)	11.1 Med Mal-Claims Made Only			
10. Sub-Type of Insurance (Sub-TOI)	11.1023			
11. State Specific Product code(s)(if applicable)[See State Specific Requirements]				
12. Company Program Title (Marketing title)	Medical Professional Liability			
13. Filing Type	<input type="checkbox"/> Rate/Loss Cost <input type="checkbox"/> Rules <input checked="" type="checkbox"/> Rates/Rules <input type="checkbox"/> Forms <input type="checkbox"/> Combination Rates/Rules/Forms <input type="checkbox"/> Withdrawal <input type="checkbox"/> Other (give description)			
14. Effective Date(s) Requested	New:	1/1/2008	Renewal:	1/1/2008
15. Reference Filing?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
16. Reference Organization (if applicable)				
17. Reference Organization # & Title				
18. Company's Date of Filing	1/1/2008			
19. Status of filing in domicile	<input type="checkbox"/> Not Filed <input type="checkbox"/> Pending <input type="checkbox"/> Authorized <input type="checkbox"/> Disapproved			

Property & Casualty Transmittal Document—

20. This filing transmittal is part of Company Tracking #

21. **Filing Description** [This area can be used in lieu of a cover letter or filing memorandum and is free-form text]

First Professionals Insurance Company hereby submits the following physicians and surgeons professional liability filing for your review. The company is seeking an effective date of 1/1/2008 for new business.

The rates were determined by a review and comparison of the 7/1/2006 rate filing for ISMIE Mutual Insurance Company. An Underwriting/Rating Manual is included, detailing the proposed structure and rating factors to be used with this program.

22. **Filing Fees** (Filer must provide check # and fee amount if applicable)
[If a state requires you to show how you calculated your filing fees, place that calculation below]

Check #:
Amount:

Refer to each state's checklist for additional state specific requirements or instructions on calculating fees.

***Refer to the each state's checklist for additional state specific requirements (i.e. # of additional copies required, other state specific forms, etc.)

PC TD-1 pg 2 of 2

RATE/RULE FILING SCHEDULE

(This form must be provided ONLY when making a filing that includes rate-related items such as Rate, Rule, Rate & Rule; Reference; Loss Cost; Loss Cost & Rule or Rate, etc.)

(Do not refer to the body of the filing for the component/exhibit listing, unless allowed by state.)

1.	This filing transmittal is part of Company Tracking #	
2.	This filing corresponds to form filing number (Company tracking number of form filing, if applicable)	N/A

☐ Rate Increase
 ☐ Rate Decrease
 ☐ Rate Neutral (0%)

3.	Filing Method (Prior Approval, File & Use, Flex Band, etc.)		File & Use				
4a.	Rate Change by Company (As Proposed)						
	Company Name	Overall % Rate Impact	Written premium change for this program	# of policyholders affected for this program	Written premium for this program	Maximum % Change (where required)	Minimum % Change (where required)
	EPIC	N/A	0	N/A	N/A	N/A	N/A
4b.	Rate Change by Company (As Accepted) For State Use Only						
	Company Name	Overall % Rate Impact	Written premium change for this program	# of policyholders affected for this program	Written premium for this program	Maximum % Change	Minimum % Change

5. Overall Rate Information (Complete for Multiple Company Filings only)			
		COMPANY USE	STATE USE
5a	Overall percentage rate impact for this filing	N/A	
5b	Effect of Rate Filing – Written premium change for this program	N/A	
5c	Effect of Rate Filing – Number of policyholders affected	N/A	

6.	Overall percentage of last rate revision	N/A
7.	Effective Date of last rate revision	N/A
8.	Filing Method of Last filing (Prior Approval, File & Use, Flex Band, etc.)	File & Use

9.	Rule # or Page # Submitted for Review	Replacement or withdrawn?	Previous state filing number, if required by state
01	Entire Manual	<input checked="" type="checkbox"/> New <input type="checkbox"/> Replacement <input type="checkbox"/> Withdrawn	
02		<input type="checkbox"/> New <input type="checkbox"/> Replacement <input type="checkbox"/> Withdrawn	
03		<input type="checkbox"/> New <input type="checkbox"/> Replacement <input type="checkbox"/> Withdrawn	

Neuman, Gayle

From: Alfred, Laura [laura.alfred@fpic.com]
Sent: Tuesday, February 05, 2008 9:15 AM
To: Neuman, Gayle
Subject: RE: First Professionals Insurance Company - Rate/Rule Filing #FPIC-IL-010108-R

Hi Ms. Neuman,

We currently report our data to ISO and plan on doing so with our Illinois data.

From: Neuman, Gayle [mailto:Gayle.Neuman@illinois.gov]
Sent: Tuesday, February 05, 2008 10:07 AM
To: Alfred, Laura
Subject: First Professionals Insurance Company - Rate/Rule Filing #FPIC-IL-010108-R

Ms. Alfred,

Thank you for your response dated January 31, 2008.

Please indicate if your company has a plan for the gathering of statistics or the reporting of statistics to statistical agencies? If a stat agency is used, please indicate which one?

Your prompt attention is appreciated.

Gayle Neuman
Property & Casualty Compliance, Division of Insurance
Illinois Department of Financial & Professional Regulation
(217) 524-6497

Please refer to the Property and Casualty Review Requirement Checklists before submitting any filing. The checklists can be accessed through the Department's website (<http://www.idfpr.com/>) by clicking on: Insurance; Industry; Regulatory; IS3 Review Requirements Checklists; Property Casualty IS3 Review Requirements Checklists.

THIS MESSAGE IS INTENDED FOR THE SOLE USE OF THE ADDRESSEE AND MAY BE CONFIDENTIAL, PRIVILEGED AND EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAWS. IF YOU RECEIVE THIS MESSAGE IN ERROR, PLEASE DESTROY IT AND NOTIFY US BY SENDING AN E-MAIL TO: Gayle.Neuman@illinois.gov

Neuman, Gayle

From: Alfred, Laura [laura.alfred@fpic.com]
Sent: Thursday, January 31, 2008 2:30 PM
To: Neuman, Gayle
Cc: Bailey, Sean; Archer, Laura
Subject: RE: First Professionals Insurance Company - Rate/Rule Filing #FPIC-IL-010108-R
Attachments: UW_Manual_FPIC_IL_01-01-08.pdf; FPIC Response #2.pdf; UW_Manual_FPIC_IL_01-01-08 Tracked Changes.pdf

Ms. Neuman,

Please find attached our formal response to your email below. We have also attached two versions of the Underwriting Manual. One version tracks all the changes that were made and the second version is a final complete copy.

Please let me know if you have any questions or need anything additional.

Thank you,

Laura K. Alfred
Data Reporting Specialist
First Professionals Insurance Company, Inc.
(800) 741-3742 ext. 3051
(904) 358-6728 Fax

From: Neuman, Gayle [mailto:Gayle.Neuman@illinois.gov]
Sent: Thursday, January 24, 2008 4:26 PM
To: Alfred, Laura
Subject: First Professionals Insurance Company - Rate/Rule Filing #FPIC-IL-010108-R

Ms. Alfred,

We are in receipt of your response dated January 22, 2008. Here are additional issues to be addressed:

1. Pursuant to 50 Ill. Adm. Code 754.10, identification of all changes in all superseding filings, as well as identification of all superseded filings is required. There were changes made to the manual submitted on 1/22/08 that were not disclosed.
2. There are numerous references to "physicians" throughout the manual, along with the references to "healthcare provider". Are they to have different restrictions? For example, locum tenens and teaching discounts apply to physicians - do they not apply to all "healthcare providers" written under the policy?
3. On page 5 under F. Claims Made Step Factors, it states "Year 1: rate x 25% of Year 5 manual rate". We believe it should indicate "Year 1 = 25% of Year 5 manual rate". This would also apply to the four other years. Additionally, under D. Ancillary Personnel Classifications and Rates on pages 22 through 24, there is only one rate listed. Are there no maturity ratings for these classes?
4. On page 6 under I. Extended Reporting Period, the manual indicates there is a 2.4% finance charge applicable to each installment. Does this also apply to the three year period allowed for paying the erp premium. Additionally, are all extended reporting periods for an unlimited term?
5. On page 8 under O. Physicians in Training, your response indicated the amount shown is the amount that will

be charged. We request wording to clarify the manual.

6. On page 11 under W. Quarterly Premium Installment Option, the manual does not indicate that there is also no installment fee.

7. On page 13 under 4. Final Annual Premium, the final premium is determined by adding 1 + 2 + 3.

Finally, we require one version of the manual highlighting the changes made, and a second copy of the updated manual for filing purposes without the highlights.

We request receipt of your response by January 31, 2008.

Gayle Neuman
Property & Casualty Compliance, Division of Insurance
Illinois Department of Financial & Professional Regulation
(217) 524-6497

Please refer to the Property and Casualty Review Requirement Checklists before submitting any filing. The checklists can be accessed through the Department's website (<http://www.idfpr.com/>) by clicking on: Insurance; Industry; Regulatory; IS3 Review Requirements Checklists; Property Casualty IS3 Review Requirements Checklists.

THIS MESSAGE IS INTENDED FOR THE SOLE USE OF THE ADDRESSEE AND MAY BE CONFIDENTIAL, PRIVILEGED AND EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAWS. IF YOU RECEIVE THIS MESSAGE IN ERROR, PLEASE DESTROY IT AND NOTIFY US BY SENDING AN E-MAIL TO: Gayle.Neuman@illinois.gov



First Professionals Insurance Company

January 31, 2008

Ms. Gayle Neuman
Illinois Division of Insurance
Commissioner of Insurance
320 West Washington Street
Springfield, IL 62767-0001

Re: First Professionals Insurance Company NAIC #: 33383
FEIN # 59-6614702
Medical Professional Liability Insurance
Rate and Rule Filing
Filing ID #: FPIC-IL-010108-R
Proposed Effective Date: January 1, 2008
File and Use

Dear Ms. Neuman:

Thank you for your emailed response to our filing dated January 24, 2008. We have respectfully responded to each of your questions in the order presented. For your convenience we have included your question along with our response. We have also included a complete copy of the revised underwriting manual incorporating all requested changes.

Q1. Pursuant to 50 Ill. Adm. Code 754.10, identification of all changes in all superseding filings, as well as identification of all superseded filings is required. There were changes made to the manual submitted on 1/22/08 that were not disclosed.

A1. We have identified all changes (either in red or by use of a formatting note) made to the underwriting manual in the attached file.

Under Part 3D. Territory, the first bullet that stated "The BIG program is currently available only to physicians in good standing with unrestricted admitting privileges at Sacred Heart Hospital or a similar Illinois hospital" has been deleted.

Part 3I. Extended Reporting Period: We have opted to modify our extended reporting factors and added the option to pay in installments. If the insured chooses to pay in installments, a flat finance charge will be applied to the final premium.

The ISO codes (including Ancillary personnel) contained in the rate tables beginning on page 15 have been modified. The code changes have no effect on the rates. It was purely a numerical coding change.



First Professionals Insurance Company

Under Part D. Ancillary Personnel Classifications and Rates on page 22, the charge for the ancillary employee to share in the physicians' limits or the separate corporate limit if one is present was changed from 5% to 50%. This was a clerical error.

- Q2. There are numerous references to "physicians" throughout the manual, along with the references to "healthcare provider". Are they to have different restrictions? For example, locum tenens and teaching discounts apply to physicians - do they not apply to all "healthcare providers" written under the policy?
- A2. When a rule is applicable to only physicians – we have used the term "physician". When a rule is applicable to both physicians and allied, we have used the term "Healthcare provider."
- Q3. On page 5 under F. Claims Made Step Factors, it states "Year 1: rate x 25% of Year 5 manual rate". We believe it should indicate "Year 1 = 25% of Year 5 manual rate". This would also apply to the four other years. Additionally, under D. Ancillary Personnel Classifications and Rates on pages 22 through 24, there is only one rate listed. Are there no maturity ratings for these classes?
- A3. We have updated the manual accordingly. There are no maturity ratings for the Ancillary personnel.
- Q4. On page 6 under I. Extended Reporting Period, the manual indicates there is a 2.4% finance charge applicable to each installment. Does this also apply to the three year period allowed for paying the erp premium. Additionally, are all extended reporting periods for an unlimited term?
- A4. The 2.4% finance charge is only applicable to people who elect not to pay in full and decide to pay on the three year plan. The 2.4% will be applied to each of the six installments. (two installments for three years). Per our form filing, the reporting period will be extended each year for one year until the 6th and final payment is received. At that time the policyholder gets the final endorsements which changes the reporting period to an "indefinite" period of time.
- Q5. On page 8 under O. Physicians in Training, your response indicated the amount shown is the amount that will be charged. We request wording to clarify the manual.
- A5. We have updated the manual accordingly.
- Q6. On page 11 under W. Quarterly Premium Installment Option, the manual does not indicate that there is also no installment fee.
- A6. We have added the language to the manual accordingly.



First Professionals Insurance Company

- Q7. On page 13 under 4. Final Annual Premium, the final premium is determined by adding 1 + 2 + 3.
- A7. We have updated the manual accordingly.
- Q8. Finally, we require one version of the manual highlighting the changes made, and a second copy of the updated manual for filing purposes without the highlights.
- A8. We have attached a version of each.

Please feel free to call me at (800)-741-3742, extension 3297 if you have any questions or need any additional information.

Sincerely,

A handwritten signature in dark ink, appearing to read "Lou Sicilian", is written over a light gray circular stamp.

Louis V. Sicilian
Sr. Vice President/Treasurer



First Professionals Insurance Company

Medical Professional Liability Underwriting Manual

**For the Bentley RPG, LLC
Medical Professional Liability
Insurance Program**

01-01-08

Medical Professional Liability Underwriting Manual

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First Professionals Insurance Company

1. GENERAL OVERVIEW

The Bentley RPG, LLC., (BIG), a risk purchasing group, was formed for the benefit of the physician/surgeon/podiatrist/allied healthcare professionals (herein referred to as "healthcare providers") servicing the community associated with Sacred Heart Hospital and other similar Illinois hospitals with dedicated risk management programs. The purpose of BIG is to provide quality, affordable claims made malpractice insurance for those healthcare providers who have unrestricted staff privileges at these hospitals and a favorable loss history. This program is limited to healthcare providers licensed in and who primarily practice in the state of Illinois. BIG has chosen to partner with First Professionals Insurance Company to write this program.

The FPIC underwriting manual provides the guidelines used by all approved underwriters. The manual rates and rules are limited to claims made medical professional liability insurance for healthcare providers, their employees and corporate entities. Any coverages outside those covered in this manual are ineligible for this program.

Insureds will receive their own individual policies or will be listed as additional insureds on a master "clinic" policy that may cover a group practice. Each healthcare provider insured will receive \$1,000,000/\$3,000,000 each and every limits. Loss adjustment expenses, such as legal fees, are outside (in addition to) the limits of liability.

BIG has entered into an exclusive underwriting and marketing arrangement with AVRECO, an experienced insurance broker located in Chicago, IL, granting AVRECO authority for this program subject to the guidelines, terms and conditions contained herein. AVRECO will be responsible for soliciting, receiving, evaluating, accepting or declining and issuing insurance contracts, which qualify for this program. AVRECO may not interpret the policy coverage other than as stated within the guidelines. These guidelines delineate the rules that apply to the underwriting process.

2. APPLICATION PROCESS

All applications must be reviewed by an underwriter for accuracy and completeness. Premium indications for new business may be released based on applications from other companies. However, in order to bind coverage with FPIC, a signed and dated original application must be on file prior to binding.

A. General Rules

1. All applications must be completed in their entirety and signed and dated, in ink, by the applicant. Applications, dated more than 60 days in advance of the policy effective date, will need to be updated within 30 days of the policy effective date using a "No Known Claims" affidavit.
2. Any discrepancies between the information on the application and other supplemental material must be reconciled and the underwriting file properly documented.
3. All correspondence and applications must be date-stamped.
4. Any information obtained via telephone must be documented in the underwriting file with the date and underwriter's initials.
5. Applications are not to be altered in any way. Clarifying or additional information should be documented on a separate sheet of paper, dated, showing the name of the person from whom the underwriter obtained the information and initialed by the underwriter.
6. A "No Known Claims" affidavit must be included with applications from healthcare providers previously insured with a company rated "B" or lower from *A. M. Best's*, regardless whether retroactive coverage is requested or not. Other rating agencies are not an acceptable substitution for *A.M. Best's*.
7. A "No Known Claims" affidavit must be included with applications from healthcare providers requesting limits of liability greater than their immediate past insurer.

B. File Documentation: New Business

1. A completed, signed and dated application for medical malpractice insurance.
2. Detailed claim information from the prior medical malpractice insurance company(s) for the immediate prior 5 (five) years, valued within 90 days of proposed effective date. The claim report should include, if available, incidents and claims, indemnity payments and reserves and expenses, claim(s) made date, notice date, and description of loss. Claims or incidents closed without payment should also be included.
3. Premium rating worksheet, showing modifications and justifications for credits/debits.
4. Sample letterhead from applicant.
5. Declarations page from immediate prior insurer, clearly showing effective and expiration date, retroactive date, limits of liability, medical specialty, and Insurance Services Office (ISO) code (if available). Any manuscript endorsements from prior company, which alter standard coverage.
6. Written request by the insured to bind coverage.
7. Correspondence.
8. Quote letter as may be necessary and/or applicable.
9. Any additional information as may be requested or required by the underwriter to fully evaluate the risk.

C. File Documentation: Renewal Business

Renewal applications are minimally required every three years. However, at the underwriter's discretion, a renewal application may be requested more often. With or without a current renewal application, the following is required for proper documentation of all renewal requests/files.

1. Evidence of renewal request.
2. Claim report update, including prior carriers, and current claims and incidents from the company, valued within 90 days prior to effective date.
3. Premium rating worksheet, as necessary, showing modifications and justifications for any applied credits/debits.
4. FPIC form of renewal coverage, including forms list, list of endorsements, and copies of manuscript endorsements.
5. Correspondence.
6. Quote letter, as may be necessary and applicable.
7. Written request from insured to bind coverage.

D. File Documentation: Midterm Changes

1. All endorsements should be sequentially numbered.
2. All reductions or deletions of coverage must be in writing, from the insured, and dated and signed by the insured prior to the **effective date** of the proposed reduction or deletion.
3. All requests for limits of liability changes, up or down, must include a "No Known Claims" affidavit
4. Midterm limits changes are strongly discouraged and not allowed within 90 days of policy expiration.
5. The underwriter, in accordance with the guidelines set forth herein, may handle all other requests for midterm changes.

3. UNDERWRITING GUIDELINES AND RATING RULES

A. Eligible Healthcare providers

- Must hold a valid, temporary or permanent, license to practice medicine in the state of IL.
- 75% or more of the healthcare provider's practice must be in the state of IL. If the healthcare provider also practices in a contiguous state to IL, eligibility will be determined on an exception basis.
- Favorable loss history, meaning no more than three reported incidents in the immediate preceding five years; no more than one paid claim in the immediate preceding five years. (An incident is defined as a reported event with a reserve of less than \$10,000.)
- Board certified or eligible preferred (if applicable).
- Foreign or international medical school graduates must have passed FLEX or ECFMG or be Fifth Pathway certified.
- The physicians must have unrestricted admitting privileges at Sacred Heart Hospital or similar Illinois hospitals.
- Healthcare providers must be in good standing at Sacred Heart Hospital or similar Illinois hospitals.
- No OB practice, whether incidental or not.
- No emergency medicine practice, except for rotation as a requirement for unrestricted admitting privileges.
- **ANY DEVIATION FROM THE FOREGOING ELIGIBILITY REQUIREMENTS REQUIRES THE EXPRESSED WRITTEN APPROVAL OF AN OFFICER OF BENTLEY INSURANCE GROUP.**

B. Limits of Liability

- \$1,000,000 per claim/\$3,000,000 aggregate per physician and PC (if applicable).
- \$1,000,000 per claim/\$3,000,000 aggregate per corporate entity if a group elects to purchase a separate limit of liability for the corporate entity.
- \$1,000,000 per claim/\$3,000,000 aggregate per specified allied healthcare providers if they elect to carry separate limits of liability.
- Limits of \$500,000/\$1,500,000 are available on an exception basis.

C. Policy Period

- Policies will be written for a twelve-month period beginning with the policy effective date and ending at the policy expiration date.
- Insureds being added to clinic policies may have an individual effective date within the policy period that differs from the master policy but their expiration date will always be concurrent with the master policy expiration date.
- **Extending a policy:** Underwriter discretion and the aggregate limit of liability will be extended not reinstated.

D. Territory

- To determine appropriate territory, the healthcare provider will be rated to the highest territorial location where he or she practices a majority of their time (more than 50%). Practice location is defined as the primary office location for office-based practitioners and hospital location for hospital-based practitioners.

E. Retroactive Coverage

- Retroactive coverage may not be offered over uninsured periods or over prior occurrence coverage. Retroactive coverage may only be offered when the following conditions are met:
 - There is continuous claims made coverage from the proposed retroactive date to the proposed effective date of coverage with BIG.
 - Limits of liability for the retroactive period cannot be greater than the limits of liability for the active, current policy.
 - The prior company over which retroactive coverage is being provided must be rated B or better by A. M. Best's. If the prior company is unrated by A. M. Best's, the applicant must be referred to BIG management for approval.
 - The prior company cannot be financially impaired or insolvent.

F. Claims Made Step Factors

- Year 1: ~~rate x~~ 25% of Year 5 manual rate
- Year 2: ~~rate x~~ 50% of Year 5 manual rate
- Year 3: ~~rate x~~ 78% of Year 5 manual rate
- Year 4: ~~rate x~~ 95% of Year 5 manual rate
- Year 5: ~~rate x~~ 100% of Year 5 manual rate
- Rates will be blended for rating purposes when claims made coverage has been provided for risks that do not have a retroactive date that is equal to the effective date of coverage and are not mature (i.e. Between step levels).

G. Cancellation/Nonrenewal

- Requests by an insured for cancellation must be in writing, show the effective date of cancellation, and provide a reason.
- A properly executed lost policy release or the original form of coverage should be included in the underwriting file.
- A copy of the letter offering extended reporting coverage, if applicable, must be included in the underwriting file.
- In general, backdating of cancellations is not allowed.
- An insured may request a cancellation at any time.
- BIG may only cancel or nonrenew insureds for specific reasons.
- Any return premium will be developed based on a pro rata basis.

H. Suspended Coverage

- A healthcare provider who becomes continuously disabled or takes a leave of absence for a period of 45 days or more will be eligible for restricted coverage at a reduced rate – 25% of the applicable full-time rate for the healthcare provider's specialty.
- This rate will be applied retroactively to the first day of disability or leave of absence and continue until the physician returns to active practice.
- The disability or leave of absence must be continuous and last no more than one calendar year.
- At the end of the calendar year, the healthcare provider must terminate his or her policy. ERP will be offered at the rates in effect at the terminating policy's effective date. If the BIG policy effective date is not concurrent with the effective date of the healthcare provider's disability or leave of absence, the reduced rate will be adjusted, if applicable, at the BIG policy renewal.

I. Extended Reporting Period

- If a healthcare provider terminates coverage, he/she may be eligible to receive "free" or purchase extended reporting period (ERP) coverage, provided the conditions of the BIG coverage are met. Once those conditions are met, a cancellation endorsement must be issued to the healthcare provider. The healthcare provider must request ERP coverage in writing. A copy of the insured's request and the cancellation endorsement must be included in the underwriting file.
- Upon payment of additional policy premium and/or ERP premium, as applicable, and issuance of the cancellation endorsement, the ERP endorsement may be issued.
- There is no additional premium charge for ERP coverage if the following conditions are met:
 - The healthcare provider dies (provide a copy of the death certificate).
 - The healthcare provider becomes totally disabled (provide a copy of the treating physician's letter delineating the disability). Total disability is defined as the inability to perform any of the healthcare provider's day-to-day tasks as healthcare provider and this disability is expected to continue indefinitely.
 - The healthcare provider completely retires from the practice of medicine for remuneration after having been continuously insured with BIG for the immediate preceding five (5) years.
- The following extended reporting factors are used in determining the ERP premium. All rating factors applicable during the ERP rating period will be considered when the ERP premium is calculated (i.e. medical specialties, territory, limits).

Years of Retroactive Coverage	ERP Factors
1	3.306
2	3.153
3	2.401
4	2.196
5 or more	2.18

- If coverage with a retroactive date of less than six months to the termination date has been afforded, the premium for the ERP coverage will be developed per the above factors and a prorated factor will be applied.
- Premium can be paid over a three year period. 50% of the total premium will be due during the first year, 30% during the second year and 20% the third year. Semi annual installments will be offered. A 2.4% finance charge will be applicable to each installment.

J. Corporation/Entity

- A separate limit of liability is available to the PC, SC or LLC. Bona fide miscellaneous employees share in this limit.
- The charge for a separate \$1/\$3 MM limit for the corporation is 20% of the manual premium for the five (5) highest rated healthcare providers in the PC.
- The charge for the corporation to share in the healthcare providers' limits and NOT provide a separate limit of liability to the PC is 5% of the manual premium for the five highest rated healthcare providers in the PC.
- A separate corporation limit is not available to solo practitioners. There is no additional premium charge to allow the corporation to share in the solo practitioners limits of liability if approved in the underwriting process.

K. Part-Time Physicians

- Part-time rates are available to healthcare providers who work on average 21 hours or fewer per week.
- Average weekly practice time as determined by the insured's written representation of hours per week is defined as and includes:
 - Completion of patient medical records;
 - Consultations;
 - All clinical patient care, including hospital rounds; or
 - Time in the hospital.
- Notwithstanding the foregoing, an insured who schedules appointments four or more days per week, regardless of hours, may not be considered for part-time rates.
- The healthcare provider must authorize Bentley to receive a copy of his/or her schedule for all facilities/locations where they may practice.
- The part-time rate is 60% of the applicable full-time rate for the healthcare provider's specialty.
- **NOTE:** Healthcare providers may not apply for part-time status and simultaneously request cancellation of their coverage with BIG.

L. Locum Tenens

- Physicians providing locum tenens coverage to insured physicians are automatically covered at no additional charge provided that:
 - They share in the insured physician's limit of liability.
 - The period of coverage does not exceed 30 continuous days or 60 total days in any given rolling twelve months.
 - The locum tenens physician coverage will be limited to the coverage and restrictions, if any, as enjoyed by the insured physician. The locum tenens physician should be the same specialty as the insured physician. E.g., Family practice for family practice, pediatrician for pediatrician, etc.
 - The underwriting file should reflect prior approval of all locum tenens physicians' requests, including dates of coverage, name, specialty, address, phone number, and license number of the locum tenens physician.
- An additional premium charge is calculated as follows:

1- 30 days	No Charge
31 - 60 days	35%

- A "short form" locum tenens application must be submitted prior to working.

M. Physicians New-to-Private Practice

- Physicians who have completed one of the following programs within six (6) months prior to policy inception and are either joining a group practice or opening a private practice may qualify for the new-to-private practice credit. The programs include: residency, fellowship program in his/her specialty, or fulfillment of a military obligation in return for payment of medical school tuition.
- The credit applies for four (4) consecutive years* from policy inception.

First Year New Physician Discount	50%
Second/Third Year Physician Discount	25%
Fourth Year Physician Discount	5%

*The credit may apply to the second, third or fourth years independently of the first year credit.

N. Teaching Physicians

To recognize the reduced exposure associated with those physicians who are away from their actual private medical practice while teaching, a reduced rate will be charged based on the following:

Weekly Practice/Patient Contact Limited to:	
Less than 8 hours per week	35% of medical specialty (65% discount)
8 – 21 hours per week	60% of medical specialty (40% discount)
22 hours or more per week	100% of medical specialty (0% discount)

O. Physicians in Training

Following graduation from medical school, a physician may elect to enter additional training periods. For rating purposes, they are defined as follows:

- Residency Program – Various lengths of time depending upon medical specialty; 3 years average. Following the first year of residency, physicians are generally licensed MD's. Upon completion of residency program, the physician becomes board eligible.
- Preceptorship – A preceptee is a non-licensed medical student or licensed physician continuing their education. A licensed physician preceptee shall, for rating purposes, be considered as a part-time physician and added to the insured physician's policy.
- Fellowship Program – Follows completion of residency program and is a higher level of training.

The rating basis is as follows:

Residency Program	50% of Medical Specialty (50% discount)
Preceptee – licensed physician	60% of Medical Specialty (40% discount)
Preceptee – non-licensed medical student	35% of Medical Specialty (65% discount)
Fellowship	100% of Medical Specialty (0% discount)

P. Miscellaneous Medical Entities/Facilities

Medical Laboratories may be added to a policy per the following:

- a. At no additional charge if such laboratory is not a separate entity. Coverage is limited to the testing of the insured's own patients.
- b. At a premium charge of 25% of the at-limits Family Practitioner – No surgery rate. The laboratory will be included as an additional insured, if such laboratory is a separate entity. Coverage is limited to laboratories owned and operated by the Named Insured for the testing of the Named Insured's own patients.
- c. Freestanding urgent care centers, surgi-centers and dialysis centers may be added to the Named Insured's policy on a per procedure basis per the rates shown on the rate pages.

Q. Changes in Scope of Practice/Rating Class

In the event of a change in the scope of practice during a prior claims made period, a charge reflecting the difference between the previous and new exposure shall be calculated and the premium adjusted unless:

1. The healthcare provider is eligible for Extended Reporting Coverage at no additional premium charge;
2. Both the current and prior medical specialty fall within the same rate relativity or class;
3. The exposure or medical specialty of the healthcare provider changed more than one (1) year ago, the healthcare provider has been insured with the company for one (1) or more years and has been continuously insured on a claims made basis for five (5) or more years; or
4. The exposure or medical specialty of the healthcare provider changed while the physician was insured under occurrence coverage.

The following risk factors are taken into consideration when the revised premium is computed:

1. The previous medical specialty or status according to the rates, rules and rating plans in effect at policy issuance, and
2. The current medical specialty or status according to the rates, rules and rating plans in effect at policy issuance.

Premium charges or reductions will continue to be computed for the remainder of the 5 year claims made cycle. Example: Mature OBGYN drops OB and requests a reduction in classification to GYN, Surgery. Premium will be captured for the ongoing OB exposure related to the risks prior acts. The premium adjustment will be computed for the full 5 year claims made cycle.

R. Location of Practice

The rates shown in this manual contemplate the exposure being derived from professional services being provided in Illinois. Should a healthcare provider derive more than 25% of his or her practice hours from a state other than Illinois, then the healthcare provider shall not be eligible for insurance with BIG.

If the healthcare provider has multiple practice locations in more than one (1) territory in Illinois, they will be rated to the highest territorial location where he or she practices a majority (more than 50%) of their time. Practice location is defined as the primary office address for office-based practitioners and hospital(s) for hospital-based practitioners.

S. Loss Free Credit

- Individual physician insureds may qualify for loss free credits based on the following criteria:
 - The individual physician insured must have been insured on a continuous claims made basis for the immediate preceding three (3) years; and
 - The individual physician insured must have no open claims with a reserve indemnity value of \$10,000 or more or no paid indemnity claims during the experience period.

Experience Period	Credit
3 - 5 years	5%
6 -10 years	10%
11 - 15 years	20%
16 years +	25%

- Proof of loss free status must be submitted to the underwriter from the applicant's prior insurance company.

T. Group Size Discount

The following group size discount is based solely on the size of each individual group within BIG. It applies to fulltime and part-time physicians only. Ancillary personnel are excluded. Eligibility is evaluated annually at policy renewal. No mid-term changes are allowed.

Group Size	% Discount
5 to 9	5.0%
10 to 14	10.0%
15 to 20	12.5%
21 to 25	15.0%
26 to 30	17.5%
31 or more	20.0%

U. Large Account Rating Rule

Accounts of ten (10) or more physicians within BIG and generating \$500,000 in manual premium at limits of liability of \$1,000,000/\$3,000,000 are considered to be unique and unusual and will be (a) rated. Proper documentation as to the determination of such rate will be maintained in the underwriting file.

V. Schedule Rating

Healthcare providers may qualify for additional rate deviations, up or down. To qualify, the applicant must:

1. Be permanently licensed in Illinois; and
2. Primarily practice in Illinois; and
3. Maintain an Illinois address as the primary office location.

The following credits and debits are available to the physician, in addition to any automatic credits or debits described elsewhere in this section.

Exposure Condition	Credit	Debit
Qualifications / Training / Continuing Education, including: <ul style="list-style-type: none">• Board Eligibility or Board Certification• Hospital Affiliations or Staff Privileges• Experience in Specialty• Accreditation	7.5%	7.5%
Practice Patterns including patient load and support staff	10%	10%
Patient Documentation and Follow-up	5%	5%
Employee selection, supervision, training, and experience	5%	5%
Compliance with applicable regulations (OSHA, CLIA, etc)	5%	5%
Cooperation with Underwriting / Claims / Defense Counsel	25%	25%
Pain Management	N/A	5-25%

The maximum schedule credit allowable is 25%. The maximum schedule debit is 50%. The schedule rating plan will be adjusted annually at the insured's anniversary.

W. Quarterly Premium Installment Option

FPIC offers a "quarterly" payment plan with no additional interest fee and no installment fee. This option does not apply to extended reporting coverage. 25% of the premium should be submitted when the policy is bound/renewed and 3 equal installments will be due at the 4th, 7th and 10th months. All policyholders will be offered the quarterly option. Additional premiums due as a result of endorsement activity will be spread equally among the remaining unbilled installments. If there are no remaining installments then the additional premium will be billed and due within 30 days.

X. Slot/FTE Rating Option

Rating for certain physician groups may be written on a full-time equivalent basis. This is at the Company's option. Under this method, policies will be issued to cover positions or practice locations rather than specific individuals. The FTE/Slot rate will be determined based on the filed and approved rate for the classification of the healthcare provider, but will be allocated based on the average number of patient encounters / visits in a 12 month period. One FTE/slot is defined as follows:

Emergency Medicine	5,500 ER visits/year
Outpatient (fast track) Clinic	10,000 outpatient clinic visits/year
Urgent care clinics	9,000 per patient encounters

In the event a position/slot is eliminated, the named insured shall purchase a reporting endorsement for that position. FPIC applications for these healthcare providers must be submitted and approved by the Company prior to the requested start date.

Y. Investigation Defense Coverage Option

The Company an optional coverage which provides additional defense (not indemnification) coverage for investigations launched against a practitioner's license and allegations of Medicare/Medicaid billing fraud or abuse. The standard policy includes "Basic" coverage as outlined below and the optional coverage can be purchased so that the scope of the coverage in these two areas is broadened

Coverage	Investigation conducted by:	Investigation related to
BASIC (included)	State Licensing Agency; OSHA; EEOC	claims covered under the professional liability policy
EXTENDED	State Licensing Agency; OSHA; EEOC	incidents not covered under the professional liability policy
MEDEFENSE	State Dept of Health; Federal Dept of Health & Human Services; US Dept of Justice	Medicare / Medicaid fraud or abuse; or Performance of medical services in excess or violation of guidelines for appropriate utilization

Coverage	Limit per Physician	Deductible	Premium per Physician
BASIC	\$25,000 per claim \$75,000 aggregate	None	included in professional liability premium
EXTENDED	No separate limit; included in BASIC coverage limit	None	\$250 All Classes
MEDEFENSE	\$25,000 per claim \$25,000 aggregate	\$1,000	\$165 all classes

The incident causing the investigation must have occurred after the policy retroactive date, and the investigation must have commenced after the date that the optional coverage was added to the policy.

The Group Maximum Legal Expense for Medefense coverage is determined based on the size of the group.

Group Size	Group Annual Aggregate
2 - 4	\$50,000
5 - 9	\$100,000
10 - 25	\$150,000
26 +	\$250,000

4. PREMIUM CALCULATION AND RATES

A. Premium Calculation

Subject to the policy writing minimum premium of \$500.00 and the rating rules delineated elsewhere, the following steps shall apply to the manual calculation of premiums.

1. Each Healthcare Provider

- a. Determine the appropriate specialty classification.
- b. Determine where the healthcare provider practices a majority of their time (territory).
- c. Determine the appropriate step factor. (Rates will be "blended" for risks that are between step levels.
- d. Multiply the manual \$1,000,000/\$3,000,000 rate for the healthcare provider (physician's or ancillary personnel's specialty classification by territory) by the step factor.
- e. Multiply the result of d above by the increased or decreased limits factor, if applicable.
- f. Multiply e. above by any automatic credits, which may be available: Leave of absence, part-time, teaching, physicians new-to-private practice, and loss free credits. Note: any combination of leave of absence, part-time, teaching, loss free, group size or new-to-private practice credits cannot exceed 75% off manual (d above).
- g. Multiply f above by any scheduled credits/debits (surcharge), which may be applicable: claims management, risk management, premises condition, and/or unusual risk characteristics. The maximum credit/debit cannot exceed 25%/50%.
- h. If applicable, calculate the change in scope of practice/rating class surcharge and add it to g. above.
- i. Round result to the nearest whole dollar.

2. Miscellaneous Medical Entities/Facilities

If there is a medical laboratory (80715) for which a charge should be made:

- a. Determine the family practice (8042080239) \$1,000,000/\$3,000,000 specialty rate by territory at the appropriate step factor.
- b. Multiply a above by the increased or decreased limits factor, if appropriate.
- c. Multiply b above by 25%.
- d. Round to the nearest whole dollar.

3. Corporation, Partnership, or Professional Association (80999)

- a. Add all premium charges developed for the five (5) highest rated eligible named insureds.
- b. Multiply the result of a above by 20%, as appropriate per rating rules for the five (5) highest rated eligible named insureds in the group.
- c. Multiply b above by any scheduled credits/debits (surcharge), which may be applicable: claims management, risk management, premises condition, and/or unusual risk characteristics. The maximum credit/debit cannot exceed 25%/50%.
- d. Round to the nearest whole dollar.

4. Final Annual Premium

The final premium is determined by adding 1 + 2 + 3 = 4.

B. Physician Risk Notations

- **No Surgery (NS)**

The physician does not perform any surgery or obstetrical procedures. Incising of boils and superficial fascia, suturing minor lacerations, removal of superficial skin lesions by other than surgical excision and assisting in surgery of the physician's own patients are not considered surgery.

- **Minor Risk Procedures (MRP)**

Performance of minor risk procedures increases the premium charge. Physicians who are general/family practitioners or other specialists, excluding surgeons and anesthesiologists, whose practice comprises more than 25% of the following procedures will be rated according to the highest classification that most closely approximates their practice.

Assisting in surgery on patients other than the physician's own patients

Angiography/arteriography, catheterization-transarterial or transvenous (other than arterial line in a peripheral vessel), cardiac or other diagnostic catheterization (other than Swan-Ganz, umbilical cord or urethral catheterization) – including insertion of a cardiac pacemaker, whether temporary or permanent, cervical conization, diagnostic or therapeutic dilation and curettage, fallopian tube recanalization, insertion of IUD, insertion of Palmez Balloon Expandable Stent, interstitial hyperthermia, interventional radiology such as embolization (including extracranial), percutaneous transluminal angioplasty, percutaneous nephrostomy and other drainage procedures, intracoronary streptokinase infusion, lymphangiography, myocardial biopsy, obstetrical vacuum cup, ophthalmic surgery (including surgery for glaucoma, cataract, retinal detachment, removal of benign tumors, chalazions, skin cancer from the eye lid, strabismus surgery), percutaneous therapeutic angioplasty, pericardiocentesis, pneumoencephalography, therapeutic radiology, deep (includes radium implants), ultrasound hyperthermia (superficial only), either prenatal (which may include amniocentesis) and postpartum only, and/or cephal vaginal deliveries performed in a hospital which may also include episiotomy and application of low forceps only.

Major Risk Procedures (MaRP)

Performance of major risk procedures by a family or general practitioner or other similarly rated specialist increases the premium charge provided that these activities do not represent more than 25% of the physician's practice, except as noted below. If the physician's practice comprises more than 25% of these procedures, the physician will be rated to the highest classification, which generally performs such procedures on a regular and customary basis.

Obstetrical procedures (up to 24 such procedures per year): Cesarean section, mid-forceps delivery, version and extraction, breech extraction, vaginal birth after C-section (VBAC).

Orthopaedic procedures: Closed reduction of dislocations other than fingers, toes and shoulders, open reduction of fractures or dislocations, amputations (other than digits), any fracture of the pelvis that is displaced and/or involves concomitant injury to adjacent or sub adjacent organs due to the fracture, any fracture of the vertebrae that is dislocated and/or involves concomitant injury to the spinal cord or other adjacent or sub adjacent organs due to the fracture, or orthopaedic surgery including obtaining an iliac crest bone graft and open procedures on the coccyx but excluding open procedures on the rest of the spine.

Abortions: Induced, non-spontaneous.

Other major surgery: Procedures generally attributable to specialists of obstetrics and gynecology, orthopaedic, general, cardiac, vascular, plastic, etc.

Otorhinolaryngology: Performance of elective cosmetic surgery on the head or neck increases the premium charge.

General surgeons: Performance of major risk procedures, as outlined above, generally attributable to other surgical specialists will not increase the premium charge provided these activities do not exceed 25% of the general surgeon's practice. The physician will be rated similarly to the specialty, which generally performs such procedures on a regular and customary basis where the activities exceed 25%.

C. Physicians Classification Plan and Rates

When two or more classifications apply to a physician, assign the highest classification to the physician's specialty, defined as the specialty where he/she practices more than 25% of his/her time.

If the physician is an osteopath, the first two digits of the ISO code shall be "84" followed by the next three digits used for allopaths (MDs). For example, family practice 80420 would be 84420 for a family practitioner who is an osteopath.

\$1,000,000/\$3,000,000 Rates Effective 01/01/08

Territory 1: Cook, Madison, St. Clair and Will Counties		80XXXISO	Step 1	Step 2	Step 3	Step 4	Mature
Classification	Code	Bentley	Bentley	Bentley	Bentley	Bentley	Bentley
Allergy	80254	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479	
Anesthesiology	Y80151	\$9,285	\$18,571	\$28,970	\$35,284	\$37,141	
Anesthesiology-Pain Management	196P80151	\$9,285	\$18,571	\$28,970	\$35,284	\$37,141	
Bariatrics-No Surgery	76208242	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059	
Cardiovascular Disease-No Surgery	80255	\$7,670	\$15,340	\$23,930	\$29,145	\$30,679	
Cardiovascular Disease- Minor Surgery	80281	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359	
Dermatology-No Surgery	80256	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339	
Dermatology-Minor Surgery	80282	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059	
Diabetes- No Surgery	80237	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059	
Emergency Medicine- No Major Surgery	80102	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359	
Endocrinology- No Surgery	80238	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339	
Family/General Practitioners- No Surgery	42080239/80242	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059	
Family/General Practitioners-Minor Surgery	42180273/80275	\$11,315	\$22,630	\$35,302	\$42,996	\$45,259	
Forensic or Legal Medicine	80240	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479	
Gastroenterology- No Surgery	80241	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019	
Gastroenterology-Minor Surgery	80274	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019	
General Preventive Medicine- No Surgery	80231	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059	
Geriatrics- No Surgery	80243	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339	
Geriatrics- Minor Surgery	80276	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019	
Gynecology- No Surgery	80244	\$8,480	\$16,960	\$26,457	\$32,223	\$33,919	
Gynecology- Minor Surgery	80277	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359	

Hematology- No Surgery	80245	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Infectious Diseases- No Surgery	80246	\$7,670	\$15,340	\$23,930	\$29,145	\$30,679
Internal Medicine- No Surgery	80257	\$8,480	\$16,960	\$26,457	\$32,223	\$33,919
Internal Medicine- Minor Surgery	80284	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Laryngology- No Surgery	80258	\$4,021	\$8,042	\$12,545	\$15,280	\$16,084
Laryngology- Minor Surgery	80285	\$10,758	\$21,515	\$33,564	\$40,879	\$43,031
Neonatology- Minor Surgery	476300001	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Neoplastic Diseases- No Surgery	80259	\$7,814	\$15,627	\$24,378	\$29,692	\$31,254
Nephrology- No Surgery	80260	\$7,670	\$15,340	\$23,930	\$29,145	\$30,679
Nephrology- Minor Surgery	80287	\$9,290	\$18,580	\$28,984	\$35,301	\$37,159
Neurology- No Surgery	80261	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Nuclear Medicine	180262	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Occupational Medicine	80233	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Oncology- No Surgery	80473	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Ophthalmology- No Surgery	80263	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Otorhinolaryngology- No Surgery	80265	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Otorhinolaryngology- Minor Surgery	80291	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Pathology- No Surgery	80266	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Pediatrics- No Surgery	80267	\$5,645	\$11,290	\$17,612	\$21,450	\$22,579
Pediatrics- Minor Surgery	80293	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Physiatry or Physical Medicine and Rehabilitation	80235	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Physicians- not otherwise classified- no surgery	80268	\$6,964	\$13,928	\$21,728	\$26,464	\$27,857
Physicians- not otherwise classified- minor surgery	80294	\$11,000	\$22,000	\$34,319	\$41,799	\$43,999
Podiatry- No Surgery	604380993	\$2,780	\$5,559	\$8,672	\$10,562	\$11,118
Podiatry- Minor Surgery	602180993	\$4,069	\$8,138	\$12,695	\$15,461	\$16,275
Psychiatry	80249	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Public Health	80236	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Pulmonary Diseases- No Surgery	80269	\$9,290	\$18,580	\$28,984	\$35,301	\$37,159
Radiology- diagnostic- No surgery	80253	\$9,290	\$18,580	\$28,984	\$35,301	\$37,159
Radiology- diagnostic- Minor Surgery	80280	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Rheumatology- No Surgery	80252	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Surgery- Cardiac	80141	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Cardiovascular Disease	80150	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Colon and Rectal	80115	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Surgery- Emergency Medicine	80157	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- General- Not Otherwise Classified	80143	\$22,250	\$44,500	\$69,419	\$84,549	\$88,999
Surgery- Gynecology	80167	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Hand	80169	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Head and Neck	80170	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Neonatology or Pediatrics	80474	\$23,060	\$46,120	\$71,947	\$87,627	\$92,239
Surgery- Neurology	80152	\$51,409	\$102,818	\$160,396	\$195,354	\$205,636
Surgery- Obstetrics	80168	\$31,159	\$62,318	\$97,216	\$118,404	\$124,636
Surgery- Obstetrics- Gynecology	80153	\$31,159	\$62,318	\$97,216	\$118,404	\$124,636
Surgery- Ophthalmology	80114	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Surgery- Oral/Maxillofacial	80109	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Surgery- Orthopedic	80154	\$33,589	\$67,178	\$104,797	\$127,638	\$134,356

Surgery- Orthopedic- without procedures on the back	164N80154	\$25,489	\$50,978	\$79,525	\$96,858	\$101,956
Surgery- Otorhinolaryngology	80159	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Surgery- Plastic- Not Otherwise Classified	80156	\$23,060	\$46,120	\$71,947	\$87,627	\$92,239
Surgery- Plastic- Otorhinolaryngology	80155	\$23,060	\$46,120	\$71,947	\$87,627	\$92,239
Surgery- Thoracic	80144	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Traumatic	80171	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Urological	80145	\$12,125	\$24,250	\$37,829	\$46,074	\$48,499
Surgery- Vascular	80146	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Urgent Care Medicine	80424	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Urology-Minor Surgery	280145	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019

Territory 2: Lake, Vermillion, Kane, DuPage, Kankakee, Macon, McHenry and Winnebago Counties, McHenry						
Classification	80XXXISO Code	Step 1 Bentley	Step 2 Bentley	Step 3 Bentley	Step 4 Bentley	Mature Bentley
Allergy	80254254	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Anesthesiology	Y80151151	\$7,893	\$15,785	\$24,625	\$29,992	\$31,570
Anesthesiology-Pain Management	P80151196	\$7,893	\$15,785	\$24,625	\$29,992	\$31,570
Bariatrics-No Surgery	20824276	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Cardiovascular Disease-No Surgery	80255255	\$6,519	\$13,039	\$20,340	\$24,773	\$26,077
Cardiovascular Disease- Minor Surgery	80281281	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Dermatology-No Surgery	80256256	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Dermatology-Minor Surgery	80282282	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Diabetes- No Surgery	80237237	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Emergency Medicine- No Major Surgery	80102102	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Endocrinology- No Surgery	80238238	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Family/General Practitioners- No Surgery	80239/80242420	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Family/General Practitioners-Minor Surgery	80273/80275421	\$9,618	\$19,235	\$30,007	\$36,547	\$38,470
Forensic or Legal Medicine	80240240	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Gastroenterology- No Surgery	80241241	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Gastroenterology-Minor Surgery	80274274	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
General Preventive Medicine- No Surgery	80231231	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Geriatrics- No Surgery	80243243	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Geriatrics- Minor Surgery	80276276	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Gynecology- No Surgery	80244244	\$7,208	\$14,416	\$22,488	\$27,390	\$28,831
Gynecology- Minor Surgery	80277277	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Hematology- No Surgery	80245245	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Infectious Diseases- No Surgery	80246246	\$6,519	\$13,039	\$20,340	\$24,773	\$26,077
Internal Medicine- No Surgery	80257257	\$7,208	\$14,416	\$22,488	\$27,390	\$28,831
Internal Medicine- Minor Surgery	80284284	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Laryngology- No Surgery	80258258	\$3,418	\$6,836	\$10,664	\$12,988	\$13,671
Laryngology- Minor Surgery	80285285	\$9,144	\$18,288	\$28,529	\$34,747	\$36,576
Neonatology- Minor Surgery	300001476	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Neoplastic Diseases- No Surgery	80259259	\$6,642	\$13,283	\$20,722	\$25,238	\$26,566
Nephrology- No Surgery	80260260	\$6,519	\$13,039	\$20,340	\$24,773	\$26,077
Nephrology- Minor Surgery	80287287	\$7,896	\$15,793	\$24,637	\$30,006	\$31,585

Neurology- No Surgery	80261264	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Nuclear Medicine	180262262	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Occupational Medicine	80233233	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Oncology- No Surgery	80473473	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Ophthalmology- No Surgery	80263263	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Otorhinolaryngology- No Surgery	80265265	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Otorhinolaryngology- Minor Surgery	80291291	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Pathology- No Surgery	80266266	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Pediatrics- No Surgery	80267267	\$4,798	\$9,596	\$14,970	\$18,233	\$19,192
Pediatrics- Minor Surgery	80293293	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Physiatry or Physical Medicine and Rehabilitation	80235235	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Physicians- not otherwise classified- no surgery	80268268	\$5,920	\$11,839	\$18,469	\$22,494	\$23,678
Physicians- not otherwise classified- minor surgery	80294294	\$9,350	\$18,700	\$29,171	\$35,529	\$37,399
Podiatry- No Surgery	380993601	\$2,363	\$4,725	\$7,371	\$8,978	\$9,450
Podiatry- Minor Surgery	180993602	\$3,458	\$6,917	\$10,790	\$13,142	\$13,834
Psychiatry	80249249	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Public Health	80236236	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Pulmonary Diseases- No Surgery	80269269	\$7,896	\$15,793	\$24,637	\$30,006	\$31,585
Radiology- diagnostic- No surgery	80253253	\$7,896	\$15,793	\$24,637	\$30,006	\$31,585
Radiology- diagnostic- Minor Surgery	80280280	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Rheumatology- No Surgery	80252252	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Surgery- Cardiac	80141141	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Cardiovascular Disease	80150150	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Colon and Rectal	80115115	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Surgery- Emergency Medicine	80157157	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- General- Not Otherwise Classified	80143143	\$18,912	\$37,825	\$59,006	\$71,867	\$75,649
Surgery- Gynecology	80167167	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- Hand	80169169	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- Head and Neck	80170170	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- Neonatology or Pediatrics	80474474	\$19,601	\$39,202	\$61,155	\$74,483	\$78,403
Surgery- Neurology	80152152	\$43,698	\$87,395	\$136,336	\$166,051	\$174,790
Surgery- Obstetrics	80168168	\$26,485	\$52,970	\$82,633	\$100,643	\$105,940
Surgery- Obstetrics- Gynecology	80153153	\$26,485	\$52,970	\$82,633	\$100,643	\$105,940
Surgery- Ophthalmology	80114114	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Surgery- Oral/Maxillofacial	80109109	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Surgery- Orthopedic	80154154	\$28,551	\$57,101	\$89,078	\$108,492	\$114,202
Surgery- Orthopedic- without procedures on the back	N80154164	\$21,666	\$43,331	\$67,597	\$82,329	\$86,662
Surgery- Otorhinolaryngology	80159159	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Surgery- Plastic- Not Otherwise Classified	80156156	\$19,601	\$39,202	\$61,155	\$74,483	\$78,403
Surgery- Plastic- Otorhinolaryngology	80155155	\$19,601	\$39,202	\$61,155	\$74,483	\$78,403
Surgery- Thoracic	80144144	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Traumatic	80171171	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Urological	80145145	\$10,306	\$20,612	\$32,155	\$39,163	\$41,224
Surgery- Vascular	80146146	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Urgent Care Medicine	80424424	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Urology-Minor Surgery	280145145	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716

Territory 3: Bureau, Champaign, Coles, DeKalb, Effingham, Jackson, LaSalle, Randolph and Sangamon Counties						
Classification	80XXXISO Code	Step 1 Bentley	Step 2 Bentley	Step 3 Bentley	Step 4 Bentley	Mature Bentley
Allergy	80254254	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Anesthesiology	Y80151151	\$6,500	\$12,999	\$20,279	\$24,699	\$25,999
Anesthesiology-Pain Management	P80151196	\$6,500	\$12,999	\$20,279	\$24,699	\$25,999
Bariatrics-No Surgery	20824276	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Cardiovascular Disease-No Surgery	80255255	\$5,369	\$10,738	\$16,751	\$20,402	\$21,475
Cardiovascular Disease- Minor Surgery	80281281	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Dermatology-No Surgery	80256256	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Dermatology-Minor Surgery	80282282	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Diabetes- No Surgery	80237237	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Emergency Medicine- No Major Surgery	80102402	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Endocrinology- No Surgery	80238238	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Family/General Practitioners- No Surgery	80239/80242420	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Family/General Practitioners-Minor Surgery	80273/80275424	\$7,920	\$15,841	\$24,712	\$30,097	\$31,681
Forensic or Legal Medicine	80240240	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Gastroenterology- No Surgery	80241241	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Gastroenterology-Minor Surgery	80274274	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
General Preventive Medicine- No Surgery	80231231	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Geriatrics- No Surgery	80243243	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Geriatrics- Minor Surgery	80276276	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Gynecology- No Surgery	80244244	\$5,936	\$11,872	\$18,520	\$22,556	\$23,743
Gynecology- Minor Surgery	80277277	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Hematology- No Surgery	80245245	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Infectious Diseases- No Surgery	80246246	\$5,369	\$10,738	\$16,751	\$20,402	\$21,475
Internal Medicine- No Surgery	80257257	\$5,936	\$11,872	\$18,520	\$22,556	\$23,743
Internal Medicine- Minor Surgery	80284284	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Laryngology- No Surgery	80258258	\$2,815	\$5,629	\$8,782	\$10,696	\$11,259
Laryngology- Minor Surgery	80285285	\$7,530	\$15,061	\$23,495	\$28,615	\$30,122
Neonatology- Minor Surgery	300001476	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Neoplastic Diseases- No Surgery	80259259	\$5,470	\$10,939	\$17,065	\$20,784	\$21,878
Nephrology- No Surgery	80260260	\$5,369	\$10,738	\$16,751	\$20,402	\$21,475
Nephrology- Minor Surgery	80287287	\$6,503	\$13,006	\$20,289	\$24,711	\$26,011
Neurology- No Surgery	80261261	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Nuclear Medicine	180262262	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Occupational Medicine	80233233	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Oncology- No Surgery	80473473	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Ophthalmology- No Surgery	80263263	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Otorhinolaryngology- No Surgery	80265265	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Otorhinolaryngology- Minor Surgery	80291291	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Pathology- No Surgery	80266266	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Pediatrics- No Surgery	80267267	\$3,951	\$7,903	\$12,328	\$15,015	\$15,805
Pediatrics- Minor Surgery	80293293	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413

Physiatry or Physical Medicine and Rehabilitation	80235235	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Physicians- not otherwise classified- no surgery	80268268	\$4,875	\$9,750	\$15,210	\$18,525	\$19,500
Physicians- not otherwise classified- minor surgery	80294294	\$7,700	\$15,400	\$24,024	\$29,259	\$30,799
Podiatry- No Surgery	380993601	\$1,946	\$3,891	\$6,070	\$7,393	\$7,783
Podiatry- Minor Surgery	180993602	\$2,848	\$5,696	\$8,886	\$10,823	\$11,393
Psychiatry	80249249	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Public Health	80236236	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Pulmonary Diseases- No Surgery	80269269	\$6,503	\$13,006	\$20,289	\$24,711	\$26,011
Radiology- diagnostic- No surgery	80253253	\$6,503	\$13,006	\$20,289	\$24,711	\$26,011
Radiology- diagnostic- Minor Surgery	80280280	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Rheumatology- No Surgery	80252252	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Surgery- Cardiac	80141141	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Cardiovascular Disease	80150150	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Colon and Rectal	80115115	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Surgery- Emergency Medicine	80157157	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- General- Not Otherwise Classified	80143143	\$15,575	\$31,150	\$48,594	\$59,184	\$62,299
Surgery- Gynecology	80167167	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- Hand	80169169	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- Head and Neck	80170170	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- Neonatology or Pediatrics	80474474	\$16,142	\$32,284	\$50,363	\$61,339	\$64,567
Surgery- Neurology	80152152	\$35,986	\$71,972	\$112,277	\$136,748	\$143,945
Surgery- Obstetrics	80168168	\$21,811	\$43,622	\$68,051	\$82,883	\$87,245
Surgery- Obstetrics- Gynecology	80153153	\$21,811	\$43,622	\$68,051	\$82,883	\$87,245
Surgery- Ophthalmology	80114114	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Surgery- Oral/Maxillofacial	80109109	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Surgery- Orthopedic	80154154	\$23,512	\$47,024	\$73,358	\$89,346	\$94,049
Surgery- Orthopedic- without procedures on the back	N80154164	\$17,842	\$35,684	\$55,668	\$67,800	\$71,369
Surgery- Otorhinolaryngology	80159159	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Surgery- Plastic- Not Otherwise Classified	80156156	\$16,142	\$32,284	\$50,363	\$61,339	\$64,567
Surgery- Plastic- Otorhinolaryngology	80155155	\$16,142	\$32,284	\$50,363	\$61,339	\$64,567
Surgery- Thoracic	80144144	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Traumatic	80171171	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Urological	80145145	\$8,487	\$16,975	\$26,481	\$32,252	\$33,949
Surgery- Vascular	80146146	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Urgent Care Medicine	80424424	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Urology-Minor Surgery	280145145	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413

Territory 4: Remainder of State	80XXXISO	Step 1	Step 2	Step 3	Step 4	Mature
Classification	Code	Bentley	Bentley	Bentley	Bentley	Bentley
Allergy	80254254	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Anesthesiology	Y80151151	\$5,107	\$10,214	\$15,934	\$19,406	\$20,428
Anesthesiology-Pain Management	P80151196	\$5,107	\$10,214	\$15,934	\$19,406	\$20,428
Bariatrics-No Surgery	20824276	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Cardiovascular Disease-No Surgery	80255255	\$4,218	\$8,437	\$13,161	\$16,030	\$16,874

Cardiovascular Disease- Minor Surgery	80281281	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Dermatology-No Surgery	80256256	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Dermatology-Minor Surgery	80282282	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Diabetes- No Surgery	80237237	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Emergency Medicine- No Major Surgery	80102102	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Endocrinology- No Surgery	80238238	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Family/General Practitioners- No Surgery	80239/80242420	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Family/General Practitioners-Minor Surgery	80273/80275421	\$6,223	\$12,446	\$19,416	\$23,648	\$24,893
Forensic or Legal Medicine	80240240	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Gastroenterology- No Surgery	80241241	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Gastroenterology-Minor Surgery	80274274	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
General Preventive Medicine- No Surgery	80231231	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Geriatrics- No Surgery	80243243	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Geriatrics- Minor Surgery	80276276	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Gynecology- No Surgery	80244244	\$4,664	\$9,328	\$14,551	\$17,723	\$18,656
Gynecology- Minor Surgery	80277277	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Hematology- No Surgery	80245245	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Infectious Diseases- No Surgery	80246246	\$4,218	\$8,437	\$13,161	\$16,030	\$16,874
Internal Medicine- No Surgery	80257257	\$4,664	\$9,328	\$14,551	\$17,723	\$18,656
Internal Medicine- Minor Surgery	80284284	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Laryngology- No Surgery	80258258	\$2,212	\$4,423	\$6,900	\$8,404	\$8,846
Laryngology- Minor Surgery	80285285	\$5,917	\$11,833	\$18,460	\$22,484	\$23,667
Neonatology- Minor Surgery	300001476	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Neoplastic Diseases- No Surgery	80259259	\$4,297	\$8,595	\$13,408	\$16,330	\$17,190
Nephrology- No Surgery	80260260	\$4,218	\$8,437	\$13,161	\$16,030	\$16,874
Nephrology- Minor Surgery	80287287	\$5,109	\$10,219	\$15,941	\$19,416	\$20,438
Neurology- No Surgery	80261261	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Nuclear Medicine	180262262	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Occupational Medicine	80233233	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Oncology- No Surgery	80473473	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Ophthalmology- No Surgery	80263263	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Otorhinolaryngology- No Surgery	80265265	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Otorhinolaryngology- Minor Surgery	80291291	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Pathology- No Surgery	80266266	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Pediatrics- No Surgery	80267267	\$3,105	\$6,209	\$9,686	\$11,798	\$12,419
Pediatrics- Minor Surgery	80293293	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Physiatry or Physical Medicine and Rehabilitation	80235235	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Physicians- not otherwise classified- no surgery	80268268	\$3,830	\$7,661	\$11,951	\$14,555	\$15,321
Physicians- not otherwise classified- minor surgery	80294294	\$6,050	\$12,100	\$18,876	\$22,990	\$24,200
Podiatry- No Surgery	380993601	\$1,529	\$3,057	\$4,770	\$5,809	\$6,115
Podiatry- Minor Surgery	180993602	\$2,238	\$4,476	\$6,982	\$8,504	\$8,951
Psychiatry	80249249	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Public Health	80236236	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Pulmonary Diseases- No Surgery	80269269	\$5,109	\$10,219	\$15,941	\$19,416	\$20,438
Radiology- diagnostic- No surgery	80253253	\$5,109	\$10,219	\$15,941	\$19,416	\$20,438
Radiology- diagnostic- Minor Surgery	80280280	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111

Rheumatology- No Surgery	80252252	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Surgery- Cardiac	80141141	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Cardiovascular Disease	80150150	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Colon and Rectal	80115115	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Surgery- Emergency Medicine	80157157	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- General- Not Otherwise Classified	80143143	\$12,237	\$24,475	\$38,181	\$46,502	\$48,950
Surgery- Gynecology	80167167	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- Hand	80169169	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- Head and Neck	80170170	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- Neonatology or Pediatrics	80474474	\$12,683	\$25,366	\$39,571	\$48,195	\$50,732
Surgery- Neurology	80152152	\$28,275	\$56,550	\$88,218	\$107,445	\$113,100
Surgery- Obstetrics	80168168	\$17,137	\$34,275	\$53,469	\$65,122	\$68,550
Surgery- Obstetrics- Gynecology	80153153	\$17,137	\$34,275	\$53,469	\$65,122	\$68,550
Surgery- Ophthalmology	80114114	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Surgery- Oral/Maxillofacial	80109109	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Surgery- Orthopedic	80154154	\$18,474	\$36,948	\$57,639	\$70,201	\$73,896
Surgery- Orthopedic- without procedures on the back	N80154164	\$14,019	\$28,038	\$43,739	\$53,272	\$56,076
Surgery- Otorhinolaryngology	80159159	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Surgery- Plastic- Not Otherwise Classified	80156156	\$12,683	\$25,366	\$39,571	\$48,195	\$50,732
Surgery- Plastic- Otorhinolaryngology	80155155	\$12,683	\$25,366	\$39,571	\$48,195	\$50,732
Surgery- Thoracic	80144144	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Traumatic	80171171	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Urological	80145145	\$6,669	\$13,337	\$20,806	\$25,341	\$26,675
Surgery- Vascular	80146146	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Urgent Care Medicine	80424424	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Urology-Minor Surgery	280145145	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111

D. Ancillary Personnel Classifications and Rates

The following ancillary personnel may purchase and therefore, be afforded their own separate limits of liability by specifically listing such persons as additional named insureds on the policy. The limits of liability must be equal to those of the individual physician or professional corporation. The rate is as shown and not subject to step adjustment.

If separate limits are not desired by the listed allied healthcare professionals, 50% of the otherwise applicable ancillary base rate will be charged in order for the ancillary employee to share in the physicians limits or the separate corporate limit if one is present.

There is no charge for other allied healthcare professionals (80998). They share in the named insured's limit of liability. They are not eligible for a separate limit of liability. All other code 80998 for which there is no additional premium charge include: audiologists, medical aides, research PhDs, full time medical students, medical laboratory technicians, OR technicians, opticians, physiotherapists, dental hygienists, scrub nurses, x-ray technicians with and without therapy.

**\$1,000,000/\$3,000,000 Manual Rates
Effective 01-01-08**

Territory 1: Cook, Madison, St. Clair and Will Counties	Code	Premium
Certified Nurse Anesthetist	1015471508	\$2,228
Certified Nurse Midwife	1015371509	\$26,173
Chiropractor	1203280410	\$5,374
Dialysis Technician	1026071514	\$1,744
Nurse Practitioner	1023971510	\$1,744
Obstetrical RN (other than Nurse Midwife)	1205471505	\$3,739
Optometrist	1203471517	\$774
Orthopaedic Tech/ Ortho RN	1015471515	\$6,718
Physician Assistant	1027371520	\$1,744
Psychologist	1024971525	\$1,160
Psychotherapist	1102971521	\$1,160
Surgical Assistant	1202971523	\$1,744

Territory 2: Lake, Vermillion, Kane, McHenry, DuPage, Kankakee, Macon and Winnebago Counties	Code	Premium
Certified Nurse Anesthetist	7150840151	\$1,894
Certified Nurse Midwife	7150940153	\$22,247
Chiropractor	8041042032	\$4,568
Dialysis Technician	7151440260	\$1,482
Nurse Practitioner	7151040239	\$1,482
Obstetrical RN (other than Nurse Midwife)	7150542054	\$3,178
Optometrist	7151742031	\$658
Orthopaedic Tech/ Ortho RN	7151540154	\$5,710
Physician Assistant	7152040273	\$1,482
Psychologist	7152540249	\$986
Psychotherapist	7152144029	\$986
Surgical Assistant	7152342029	\$1,482

Territory 3: Bureau, Champaign, Coles, DeKalb, Effingham, Jackson, LaSalle, Randolph and Sangamon Counties	Code	Premium
Certified Nurse Anesthetist	7150840151	\$1,560
Certified Nurse Midwife	7150940153	\$18,321
Chiropractor	8041042032	\$3,762
Dialysis Technician	7151440260	\$1,220

Nurse Practitioner	7151010239	\$1,220
Obstetrical RN (other than Nurse Midwife)	7150512051	\$2,617
Optometrist	7151712031	\$541
Orthopaedic Tech/ Ortho RN	7151510154	\$4,702
Physician Assistant	7152010273	\$1,220
Psychologist	7152510249	\$812
Psychotherapist	7152111029	\$812
Surgical Assistant	7152312029	\$1,220

Territory 4: Remainder of State	Code	Premium
Certified Nurse Anesthetist	7150810151	\$1,226
Certified Nurse Midwife	7150910153	\$14,395
Chiropractor	8041012032	\$2,956
Dialysis Technician	7151410260	\$959
Nurse Practitioner	7151010239	\$959
Obstetrical RN (other than Nurse Midwife)	7150512051	\$2,056
Optometrist	7151712031	\$425
Orthopaedic Tech/ Ortho RN	7151510154	\$3,695
Physician Assistant	7152010273	\$959
Psychologist	7152510249	\$638
Psychotherapist	7152111029	\$638
Surgical Assistant	7152312029	\$959

*Corporate liability is computed as a percentage of the five (5) highest rated eligible named insureds.

E. Territory Definitions and Factors

Territory	County	Factor
Territory 1	Cook, Madison, St. Clair and Will Counties	1.00
Territory 2	Lake, Vermillion, Kane, McHenry, DuPage, Kankakee, Macon, and Winnebago Counties	0.85
Territory 3	Bureau, Champaign, Coles, DeKalb, Effingham, Jackson, LaSalle, Randolph, and Sangamon Counties	0.70
Territory 4	Remainder of State	0.55

F. Decreased/Increased Limits Factors

Limit	Factor
\$500,000/\$1,500,000	0.75
\$1,000,000/\$3,000,000	1.00

Neuman, Gayle

From: Alfred, Laura [laura.alfred@fpic.com]
Sent: Tuesday, January 22, 2008 2:06 PM
To: Neuman, Gayle
Cc: Bailey, Sean; Archer, Laura; Sicilian, Lou
Subject: RE: First Professionals Insurance Company - Rate/Rule Filing #FPIC-IL-010108-R
Attachments: FPIC Response.pdf; Actuarial Memo REVISED.pdf; UW_Manual_FPIC_IL_01-01-08 REVISED.pdf

Ms. Neuman,

Please find attached our formal response to your email below. We have also attached our revised Underwriting Manual in its entirety.

Please let me know if you have any questions or need anything additional.

Thank you,

Laura K. Alfred
Data Reporting Specialist
First Professionals Insurance Company, Inc.
(800) 741-3742 ext. 3051
(904) 358-6728 Fax

From: Bailey, Sean
Sent: Tuesday, January 22, 2008 2:06 PM
To: Alfred, Laura
Subject: FW: First Professionals Insurance Company - Rate/Rule Filing #FPIC-IL-010108-R

From: Neuman, Gayle [mailto:Gayle.Neuman@illinois.gov]
Sent: Friday, January 04, 2008 12:11 PM
To: Bailey, Sean
Subject: First Professionals Insurance Company - Rate/Rule Filing #FPIC-IL-010108-R

Mr. Bailey,

We are in receipt of the above referenced filing submitted by your letter dated November 19, 2007. We have added "-R" to the rate/rule submission as it must have a different filing number than the form filing submission.

The submission is not acceptable for filing in Illinois due to the following reason(s):

1. There are numerous references to "physicians and podiatrists" throughout the manual, with other references to "physicians, surgeons and/or podiatrist" and "physician, surgeon or allied healthcare professional" and "physicians". The Actuarial Memorandum title references "physicians and surgeons". Please clarify the intent in this language.
2. Under Cancellation/Nonrenewal, the third bullet indicates "if extended reporting coverage will not be offered". On claims-made coverage forms, the extended reporting period (e.r.p.) must be offered when the policy is cancelled or nonrenewed for any reason including nonpayment of premium, and whether the policy is cancelled by the company or at the insured's request.

3. Under Corporation/Entity, the second bullet indicates the charge for a separate \$1M/\$3M limit for the corporation "is up to 20%" of the manual premium. Please explain how the amount within this range will be determined.
4. Under Teaching Physicians/Podiatrists, please confirm that the chart is attempting to indicate there is a 35% discount for less than 8 hours of work per week.
5. Under Physicians in Training, please indicate if the chart is showing a discount or indicating the amount of the premium due. For example, fellowship - it is getting a 100% discount or no discount?
6. Under Changes in Scope of Practice/Rating Class, the first bullet on the final paragraph (2), the language indicates the insured would only pay the dollar amount of difference - please confirm this is your intent.
7. Under Schedule Rating, please confirm the credit/debit is the amount stated (i.e. 7.5%) and not a range (0 to 7.5% or 7.5% credit to 7.5% debit).
8. Under Quarterly Premium Installment Option, we require the manual additionally indicate (a) there is no interest fee charged; (b) there is no installment fee assessed; (c) the insurer must make the payment plan available upon an insured's request; and (d) additional premium resulting from changes to the policy shall be spread equally over the remaining installments, if any. If there are no remaining installments, additional premium resulting from changes to a policy may be billed immediately as a separate transaction.
9. Why does page 15 indicate the rates are effective 7/1/07?
10. On page 17, territory 2 does not include McHenry County. Territory 2 on pages 23 and 24 reference McHenry County in the list.

We request receipt of your response by no later than January 18, 2008.

Gayle Neuman
Property & Casualty Compliance, Division of Insurance
Illinois Department of Financial & Professional Regulation
(217) 524-6497

Please refer to the Property and Casualty Review Requirement Checklists before submitting any filing. The checklists can be accessed through the Department's website (<http://www.idfpr.com/>) by clicking on: Insurance; Industry; Regulatory; IS3 Review Requirements Checklists; Property Casualty IS3 Review Requirements Checklists.

THIS MESSAGE IS INTENDED FOR THE SOLE USE OF THE ADDRESSEE AND MAY BE CONFIDENTIAL, PRIVILEGED AND EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAWS. IF YOU RECEIVE THIS MESSAGE IN ERROR, PLEASE DESTROY IT AND NOTIFY US BY SENDING AN E-MAIL TO: Gayle.Neuman@illinois.gov



First Professionals Insurance Company

January 22, 2008

Ms. Gayle Neuman
Illinois Division of Insurance
Commissioner of Insurance
320 West Washington Street
Springfield, IL 62767-0001

Re: First Professionals Insurance Company NAIC #: 33383
FEIN # 59-6614702
Medical Professional Liability Insurance
Rate and Rule Filing
Filing ID #: FPIC-IL-010108-R
Proposed Effective Date: January 1, 2008
File and Use

Dear Ms. Neuman:

Thank you for your emailed response to our filing dated January 4, 2008. We have respectfully responded to each of your questions in the order presented. For your convenience we have included your question along with our response. We have also included a complete copy of the revised underwriting manual incorporating all requested changes.

- Q1. There are numerous references to "physicians and podiatrists" throughout the manual, with other references to "physicians, surgeons and/or podiatrist" and "physician, surgeon or allied healthcare professional" and "physicians". The Actuarial Memorandum title references "physicians and surgeons". Please clarify the intent in this language.
- A1. For clarification purposes the title in the actuarial memorandum can be changed to "Physician and surgeons (including podiatrists and allied healthcare)" as this filing includes rates for physicians, surgeons, allied healthcare, and podiatrists. We have included the revised Actuarial Memorandum. We have updated the underwriting manual and refer to "healthcare provider" wherever it is appropriate. This term can be used in reference to Physicians, Surgeons, Podiatrists and Allied Professionals
- Q2. Under Cancellation/Nonrenewal, the third bullet indicates "if extended reporting coverage will not be offered". On claims-made coverage forms, the extended reporting period (e.r.p.) must be offered when the policy is cancelled or nonrenewed for any reason including nonpayment of premium, and whether the policy is cancelled by the company or at the insured's request.
- A2. We have deleted that sentence.



First Professionals Insurance Company

- Q3. Under Corporation/Entity, the second bullet indicates the charge for a separate \$1M/\$3M limit for the corporation "is up to 20%" of the manual premium. Please explain how the amount within this range will be determined.
- A3. We have changed this wording to clearly state that the charge for a separate \$1M/\$3M limit for the corporation is 20% of the manual premium for the five (5) highest rated healthcare providers in the PC.
- Q4. Under Teaching Physicians/Podiatrists, please confirm that the chart is attempting to indicate there is a 35% discount for less than 8 hours of work per week.
- A4. The discount is 65% and we will effectively be charging 35% of the rate.
- Q5. Under Physicians in Training, please indicate if the chart is showing a discount or indicating the amount of the premium due. For example, fellowship - it is getting a 100% discount or no discount?
- A5. It is showing the amount of premium due, or in other words the amount we will charge.
- Q6. Under Changes in Scope of Practice/Rating Class, the first bullet on the final paragraph (2), the language indicates the insured would only pay the dollar amount of difference - please confirm this is your intent.
- A6. We changed the language to be more clear. The surcharge would be added to the premium.
- Q7. Under Schedule Rating, please confirm the credit/debit is the amount stated (i.e. 7.5%) and not a range (0 to 7.5% or 7.5% credit to 7.5% debit).
- A7. It is not a range. That is the actual credit/debit.
- Q8. Under Quarterly Premium Installment Option, we require the manual additionally indicate (a) there is no interest fee charged; (b) there is no installment fee assessed; (c) the insurer must make the payment plan available upon an insured's request; and (d) additional premium resulting from changes to the policy shall be spread equally over the remaining installments, if any. If there are no remaining installments, additional premium resulting from changes to a policy may be billed immediately as a separate transaction.
- A8. We have updated the manual accordingly.



First Professionals Insurance Company

- Q9. Why does page 15 indicate the rates are effective 7/1/07?
- A9. This was a clerical error and the effective date should read 1/1/2008. We have revised this page.
- Q10. On page 17, territory 2 does not include McHenry County. Territory 2 on pages 23 and 24 reference McHenry County in the list.
- A10. Page 17 should have included McHenry County. We have revised this page.

In addition to these changes, we have opted to modify our extended reporting factors. If the insured chooses to pay in installments, a flat finance charge will be applied to the final premium. These changes appear on page 6 of the manual.

Please feel free to call me at (800)-741-3742, extension 3297 if you have any questions or need any additional information.

Sincerely,

A handwritten signature in dark ink, appearing to read "Lou Sicilian", is written over a light blue horizontal line.

Louis V. Sicilian
Sr. Vice President/Treasurer



First Professionals Insurance Company

Medical Professional Liability Underwriting Manual

**For the Bentley RPG, LLC
Medical Professional Liability
Insurance Program**

01-01-08

Medical Professional Liability Underwriting Manual

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First Professionals Insurance Company

1. GENERAL OVERVIEW

The Bentley RPG, LLC., (BIG), a risk purchasing group, was formed for the benefit of the physician/surgeon/podiatrist/allied healthcare professionals (herein referred to as "healthcare providers") servicing the community associated with Sacred Heart Hospital and other similar Illinois hospitals with dedicated risk management programs. The purpose of BIG is to provide quality, affordable claims made malpractice insurance for those healthcare providers who have unrestricted staff privileges at these hospitals and a favorable loss history. This program is limited to healthcare providers licensed in and who primarily practice in the state of Illinois. BIG has chosen to partner with First Professionals Insurance Company to write this program.

The FPIC underwriting manual provides the guidelines used by all approved underwriters. The manual rates and rules are limited to claims made medical professional liability insurance for healthcare providers, their employees and corporate entities. Any coverages outside those covered in this manual are ineligible for this program.

Insureds will receive their own individual policies or will be listed as additional insureds on a master "clinic" policy that may cover a group practice. Each healthcare provider insured will receive \$1,000,000/\$3,000,000 each and every limits. Loss adjustment expenses, such as legal fees, are outside (in addition to) the limits of liability.

BIG has entered into an exclusive underwriting and marketing arrangement with AVRECO, an experienced insurance broker located in Chicago, IL, granting AVRECO authority for this program subject to the guidelines, terms and conditions contained herein. AVRECO will be responsible for soliciting, receiving, evaluating, accepting or declining and issuing insurance contracts, which qualify for this program. AVRECO may not interpret the policy coverage other than as stated within the guidelines. These guidelines delineate the rules that apply to the underwriting process.

2. APPLICATION PROCESS

All applications must be reviewed by an underwriter for accuracy and completeness. Premium indications for new business may be released based on applications from other companies. However, in order to bind coverage with FPIC, a signed and dated original application must be on file prior to binding.

A. General Rules

1. All applications must be completed in their entirety and signed and dated, in ink, by the applicant. Applications, dated more than 60 days in advance of the policy effective date, will need to be updated within 30 days of the policy effective date using a "No Known Claims" affidavit.
2. Any discrepancies between the information on the application and other supplemental material must be reconciled and the underwriting file properly documented.
3. All correspondence and applications must be date-stamped.
4. Any information obtained via telephone must be documented in the underwriting file with the date and underwriter's initials.
5. Applications are not to be altered in any way. Clarifying or additional information should be documented on a separate sheet of paper, dated, showing the name of the person from whom the underwriter obtained the information and initialed by the underwriter.
6. A "No Known Claims" affidavit must be included with applications from healthcare providers previously insured with a company rated "B" or lower from *A. M. Best's*, regardless whether retroactive coverage is requested or not. Other rating agencies are not an acceptable substitution for *A.M. Best's*.
7. A "No Known Claims" affidavit must be included with applications from healthcare providers requesting limits of liability greater than their immediate past insurer.

B. File Documentation: New Business

1. A completed, signed and dated application for medical malpractice insurance.
2. Detailed claim information from the prior medical malpractice insurance company(s) for the immediate prior 5 (five) years, valued within 90 days of proposed effective date. The claim report should include, if available, incidents and claims, indemnity payments and reserves and expenses, claim(s) made date, notice date, and description of loss. Claims or incidents closed without payment should also be included.
3. Premium rating worksheet, showing modifications and justifications for credits/debits.
4. Sample letterhead from applicant.
5. Declarations page from immediate prior insurer, clearly showing effective and expiration date, retroactive date, limits of liability, medical specialty, and Insurance Services Office (ISO) code (if available). Any manuscript endorsements from prior company, which alter standard coverage.
6. Written request by the insured to bind coverage.
7. Correspondence.
8. Quote letter as may be necessary and/or applicable.
9. Any additional information as may be requested or required by the underwriter to fully evaluate the risk.

C. File Documentation: Renewal Business

Renewal applications are minimally required every three years. However, at the underwriter's discretion, a renewal application may be requested more often. With or without a current renewal application, the following is required for proper documentation of all renewal requests/files.

1. Evidence of renewal request.
2. Claim report update, including prior carriers, and current claims and incidents from the company, valued within 90 days prior to effective date.
3. Premium rating worksheet, as necessary, showing modifications and justifications for any applied credits/debits.
4. FPIC form of renewal coverage, including forms list, list of endorsements, and copies of manuscript endorsements.
5. Correspondence.
6. Quote letter, as may be necessary and applicable.
7. Written request from insured to bind coverage.

D. File Documentation: Midterm Changes

1. All endorsements should be sequentially numbered.
2. All reductions or deletions of coverage must be in writing, from the insured, and dated and signed by the insured prior to the **effective date** of the proposed reduction or deletion.
3. All requests for limits of liability changes, up or down, must include a "No Known Claims" affidavit
4. Midterm limits changes are strongly discouraged and not allowed within 90 days of policy expiration.
5. The underwriter, in accordance with the guidelines set forth herein, may handle all other requests for midterm changes.

3. UNDERWRITING GUIDELINES AND RATING RULES

A. Eligible Healthcare providers

- Must hold a valid, temporary or permanent, license to practice medicine in the state of IL.
- 75% or more of the healthcare provider's practice must be in the state of IL. If the healthcare provider also practices in a contiguous state to IL, eligibility will be determined on an exception basis.
- Favorable loss history, meaning no more than three reported incidents in the immediate preceding five years; no more than one paid claim in the immediate preceding five years. (An incident is defined as a reported event with a reserve of less than \$10,000.)
- Board certified or eligible preferred (if applicable).
- Foreign or international medical school graduates must have passed FLEX or ECFMG or be Fifth Pathway certified.
- The physicians must have unrestricted admitting privileges at Sacred Heart Hospital or similar Illinois hospitals.
- Healthcare providers must be in good standing at Sacred Heart Hospital or similar Illinois hospitals.
- No OB practice, whether incidental or not.
- No emergency medicine practice, except for rotation as a requirement for unrestricted admitting privileges.
- **ANY DEVIATION FROM THE FOREGOING ELIGIBILITY REQUIREMENTS REQUIRES THE EXPRESSED WRITTEN APPROVAL OF AN OFFICER OF BENTLEY INSURANCE GROUP.**

B. Limits of Liability

- \$1,000,000 per claim/\$3,000,000 aggregate per physician and PC (if applicable).
- \$1,000,000 per claim/\$3,000,000 aggregate per corporate entity if a group elects to purchase a separate limit of liability for the corporate entity.
- \$1,000,000 per claim/\$3,000,000 aggregate per specified allied healthcare providers if they elect to carry separate limits of liability.
- Limits of \$500,000/\$1,500,000 are available on an exception basis.

C. Policy Period

- Policies will be written for a twelve-month period beginning with the policy effective date and ending at the policy expiration date.
- Insureds being added to clinic policies may have an individual effective date within the policy period that differs from the master policy but their expiration date will always be concurrent with the master policy expiration date.
- **Extending a policy:** Underwriter discretion and the aggregate limit of liability will be extended not reinstated.

D. Territory

- To determine appropriate territory, the healthcare provider will be rated to the highest territorial location where he or she practices a majority of their time (more than 50%). Practice location is defined as the primary office location for office-based practitioners and hospital location for hospital-based practitioners.

E. Retroactive Coverage

- Retroactive coverage may not be offered over uninsured periods or over prior occurrence coverage. Retroactive coverage may only be offered when the following conditions are met:
 - There is continuous claims made coverage from the proposed retroactive date to the proposed effective date of coverage with BIG.
 - Limits of liability for the retroactive period cannot be greater than the limits of liability for the active, current policy.
 - The prior company over which retroactive coverage is being provided must be rated B or better by *A. M. Best's*. If the prior company is unrated by *A. M. Best's*, the applicant must be referred to BIG management for approval.
 - The prior company cannot be financially impaired or insolvent.

F. Claims Made Step Factors

- Year 1: rate x 25% of Year 5 manual rate
- Year 2: rate x 50% of Year 5 manual rate
- Year 3: rate x 78% of Year 5 manual rate
- Year 4: rate x 95% of Year 5 manual rate
- Year 5: rate x 100% of Year 5 manual rate
- Rates will be blended for rating purposes when claims made coverage has been provided for risks that do not have a retroactive date that is equal to the effective date of coverage and are not mature (i.e. Between step levels).

G. Cancellation/Nonrenewal

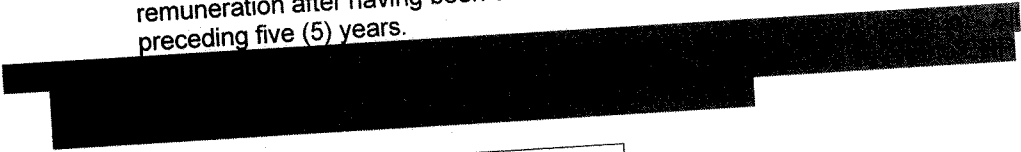
- Requests by an insured for cancellation must be in writing, show the effective date of cancellation, and provide a reason.
- A properly executed lost policy release or the original form of coverage should be included in the underwriting file.
- A copy of the letter offering extended reporting coverage, if applicable, must be included in the underwriting file.
- In general, backdating of cancellations is not allowed.
- An insured may request a cancellation at any time.
- BIG may only cancel or nonrenew insureds for specific reasons.
- Any return premium will be developed based on a pro rata basis.













H. Suspended Coverage

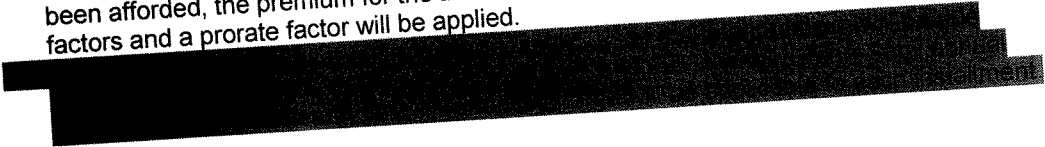
- A healthcare provider who becomes continuously disabled or takes a leave of absence for a period of 45 days or more will be eligible for restricted coverage at a reduced rate – 25% of the applicable full-time rate for the healthcare provider's specialty.
- This rate will be applied retroactively to the first day of disability or leave of absence and continue until the physician returns to active practice.
- The disability or leave of absence must be continuous and last no more than one calendar year.
- At the end of the calendar year, the healthcare provider must terminate his or her policy. ERP will be offered at the rates in effect at the terminating policy's effective date. If the BIG policy effective date is not concurrent with the effective date of the healthcare provider's disability or leave of absence, the reduced rate will be adjusted, if applicable, at the BIG policy renewal.

I. Extended Reporting Period

- If a healthcare provider terminates coverage, he/she may be eligible to receive "free" or purchase extended reporting period (ERP) coverage, provided the conditions of the BIG coverage are met. Once those conditions are met, a cancellation endorsement must be issued to the healthcare provider. The healthcare provider must request ERP coverage in writing. A copy of the insured's request and the cancellation endorsement must be included in the underwriting file.
- Upon payment of additional policy premium and/or ERP premium, as applicable, and issuance of the cancellation endorsement, the ERP endorsement may be issued.
- There is no additional premium charge for ERP coverage if the following conditions are met:
 - The healthcare provider dies (provide a copy of the death certificate).
 - The healthcare provider becomes totally disabled (provide a copy of the treating physician's letter delineating the disability). Total disability is defined as the inability to perform any of the healthcare provider's day-to-day tasks as healthcare provider and this disability is expected to continue indefinitely.
 - The healthcare provider completely retires from the practice of medicine for remuneration after having been continuously insured with BIG for the immediate preceding five (5) years.



- If coverage with a retroactive date of less than six months to the termination date has been afforded, the premium for the ERP coverage will be developed per the above factors and a prorate factor will be applied.
- 

J. Corporation/Entity

- A separate limit of liability is available to the PC, SC or LLC. Bona fide miscellaneous employees share in this limit.
- The charge for a separate \$1M/\$3M limit for the corporation is 20% of the manual premium for the five (5) highest rated healthcare providers in the PC.
- The charge for the corporation to share in the healthcare providers' limits and NOT provide a separate limit of liability to the PC is 5% of the manual premium for the five highest rated healthcare providers in the PC.
- A separate corporation limit is not available to solo practitioners. There is no additional premium charge to allow the corporation to share in the solo practitioners limits of liability if approved in the underwriting process.

K. Part-Time Physicians

- Part-time rates are available to healthcare providers who work on average 21 hours or fewer per week.
- Average weekly practice time as determined by the insured's written representation of hours per week is defined as and includes:
 - Completion of patient medical records;
 - Consultations;
 - All clinical patient care, including hospital rounds; or
 - Time in the hospital.
- Notwithstanding the foregoing, an insured who schedules appointments four or more days per week, regardless of hours, may not be considered for part-time rates.
- The healthcare provider must authorize Bentley to receive a copy of his/or her schedule for all facilities/locations where they may practice.
- The part-time rate is 60% of the applicable full-time rate for the healthcare provider's specialty.
- **NOTE:** Healthcare providers may not apply for part-time status and simultaneously request cancellation of their coverage with BIG.

L. Locum Tenens

- Physicians providing locum tenens coverage to insured physicians are automatically covered at no additional charge provided that:
 - They share in the insured physician's limit of liability.
 - The period of coverage does not exceed 30 continuous days or 60 total days in any given rolling twelve months.
 - The locum tenens physician coverage will be limited to the coverage and restrictions, if any, as enjoyed by the insured physician. The locum tenens physician should be the same specialty as the insured physician. E.g., Family practice for family practice, pediatrician for pediatrician, etc.
 - The underwriting file should reflect prior approval of all locum tenens physicians requests, including dates of coverage, name, specialty, address, phone number, and license number of the locum tenens physician.
- An additional premium charge is calculated as follows:

1- 30 days	No Charge
31 - 60 days	35%

- A "short form" locum tenens application must be submitted prior to working.

M. Physicians New-to-Private Practice

- Physicians who have completed one of the following programs within six (6) months prior to policy inception and are either joining a group practice or opening a private practice may qualify for the new-to-private practice credit. The programs include: residency, fellowship program in his/her specialty, or fulfillment of a military obligation in return for payment of medical school tuition.
- The credit applies for four (4) consecutive years* from policy inception.

First Year New Physician Discount	50%
Second/Third Year Physician Discount	25%
Fourth Year Physician Discount	5%

*The credit may apply to the second, third or fourth years independently of the first year credit.

N. Teaching Physicians

To recognize the reduced exposure associated with those physicians who are away from their actual private medical practice while teaching, a reduced rate will be charged based on the following:

Weekly Practice/Patient Contact Limited to:	
Less than 8 hours per week	35% of medical specialty (65% discount)
8 – 21 hours per week	60% of medical specialty (40% discount)
22 hours or more per week	100% of medical specialty (0% discount)

O. Physicians in Training

Following graduation from medical school, a physician may elect to enter additional training periods. For rating purposes, they are defined as follows:

- Residency Program – Various lengths of time depending upon medical specialty; 3 years average. Following the first year of residency, physicians are generally licensed MD's. Upon completion of residency program, the physician becomes board eligible.
- Preceptorship – A preceptee is a non-licensed medical student or licensed physician continuing their education. A licensed physician preceptee shall, for rating purposes, be considered as a part-time physician and added to the insured physician's policy.
- Fellowship Program – Follows completion of residency program and is a higher level of training.

The rating basis is as follows:

Residency Program	50% of Medical Specialty
Preceptee – licensed physician	60% of Medical Specialty
Preceptee – non-licensed medical student	35% of Medical Specialty
Fellowship	100% of Medical Specialty

P. Miscellaneous Medical Entities/Facilities

Medical Laboratories may be added to a policy per the following:

- a. At no additional charge if such laboratory is not a separate entity. Coverage is limited to the testing of the insured's own patients.
- b. At a premium charge of 25% of the at-limits Family Practitioner – No surgery rate. The laboratory will be included as an additional insured, if such laboratory is a separate entity. Coverage is limited to laboratories owned and operated by the Named Insured for the testing of the Named Insured's own patients.
- c. Freestanding urgent care centers, surgi-centers and dialysis centers may be added to the Named Insured's policy on a per procedure basis per the rates shown on the rate pages.

Q. Changes in Scope of Practice/Rating Class

In the event of a change in the scope of practice during a prior claims made period, a charge reflecting the difference between the previous and new exposure shall be calculated and the premium adjusted unless:

1. The healthcare provider is eligible for Extended Reporting Coverage at no additional premium charge;
2. Both the current and prior medical specialty fall within the same rate relativity or class;
3. The exposure or medical specialty of the healthcare provider changed more than one (1) year ago, the healthcare provider has been insured with the company for one (1) or more years and has been continuously insured on a claims made basis for five (5) or more years; or
4. The exposure or medical specialty of the healthcare provider changed while the physician was insured under occurrence coverage.



R. Location of Practice

The rates shown in this manual contemplate the exposure being derived from professional services being provided in Illinois. Should a healthcare provider derive more than 25% of his or her practice hours from a state other than Illinois, then the healthcare provider shall not be eligible for insurance with BIG.

If the healthcare provider has multiple practice locations in more than one (1) territory in Illinois, they will be rated to the highest territorial location where he or she practices a majority (more than 50%) of their time. Practice location is defined as the primary office address for office-based practitioners and hospital(s) for hospital-based practitioners.

S. Loss Free Credit

- Individual physician insureds may qualify for loss free credits based on the following criteria:
 - The individual physician insured must have been insured on a continuous claims made basis for the immediate preceding three (3) years; and
 - The individual physician insured must have no open claims with a reserve indemnity value of \$10,000 or more or no paid indemnity claims during the experience period.

Experience Period	Credit
3 - 5 years	5%
6 -10 years	10%
11 - 15 years	20%
16 years +	25%

- Proof of loss free status must be submitted to the underwriter from the applicant's prior insurance company.

T. Group Size Discount

The following group size discount is based solely on the size of each individual group within BIG. It applies to fulltime and part-time physicians only. Ancillary personnel are excluded. Eligibility is evaluated annually at policy renewal. No mid-term changes are allowed.

Group Size	% Discount
5 to 9	5.0%
10 to 14	10.0%
15 to 20	12.5%
21 to 25	15.0%
26 to 30	17.5%
31 or more	20.0%

U. Large Account Rating Rule

Accounts of ten (10) or more physicians within BIG and generating \$500,000 in manual premium at limits of liability of \$1,000,000/\$3,000,000 are considered to be unique and unusual and will be (a) rated. Proper documentation as to the determination of such rate will be maintained in the underwriting file.

V. Schedule Rating

Healthcare providers may qualify for additional rate deviations, up or down. To qualify, the applicant must:

1. Be permanently licensed in Illinois; and
2. Primarily practice in Illinois; and
3. Maintain an Illinois address as the primary office location.

The following credits and debits are available to the physician, in addition to any automatic credits or debits described elsewhere in this section.

Exposure Condition	Credit	Debit
Qualifications / Training / Continuing Education, including: <ul style="list-style-type: none">• Board Eligibility or Board Certification• Hospital Affiliations or Staff Privileges• Experience in Specialty• Accreditation	7.5%	7.5%
Practice Patterns including patient load and support staff	10%	10%
Patient Documentation and Follow-up	5%	5%
Employee selection, supervision, training, and experience	5%	5%
Compliance with applicable regulations (OSHA, CLIA, etc)	5%	5%
Cooperation with Underwriting / Claims / Defense Counsel	25%	25%
Pain Management	N/A	5-25%

The maximum schedule credit allowable is 25%. The maximum schedule debit is 50%. The schedule rating plan will be adjusted annually at the insured's anniversary.

W. Quarterly Premium Installment Option

FPIC offers a "quarterly" payment plan with no additional interest fee. This option does not apply to extended reporting coverage. 25% of the premium should be submitted when the policy is bound/renewed and 3 equal installments will be due at the 4th, 7th and 10th months. All policyholders will be offered the quarterly option. Additional premiums due as a result of endorsement activity will be spread equally among the remaining unbilled installments. If there are no remaining installments then the additional premium will be billed and due within 30 days.

X. Slot/FTE Rating Option

Rating for certain physician groups may be written on a full-time equivalent basis. This is at the Company's option. Under this method, policies will be issued to cover positions or practice locations rather than specific individuals. The FTE/Slot rate will be determined based on the filed and approved rate for the classification of the healthcare provider, but will be allocated based on the average number of patient encounters / visits in a 12 month period. One FTE/slot is defined as follows:

Emergency Medicine	5,500 ER visits/year
Outpatient (fast track) Clinic	10,000 outpatient clinic visits/year
Urgent care clinics	9,000 per patient encounters

In the event a position/slot is eliminated, the named insured shall purchase a reporting endorsement for that position. FPIC applications for these healthcare providers must be submitted and approved by the Company prior to the requested start date.

Y. Investigation Defense Coverage Option

The Company an optional coverage which provides additional defense (not indemnification) coverage for investigations launched against a practitioner's license and allegations of Medicare/Medicaid billing fraud or abuse. The standard policy includes "Basic" coverage as outlined below and the optional coverage can be purchased so that the scope of the coverage in these two areas is broadened

Coverage	Investigation conducted by:	Investigation related to
BASIC (included)	State Licensing Agency; OSHA; EEOC	claims covered under the professional liability policy
EXTENDED	State Licensing Agency; OSHA; EEOC	incidents not covered under the professional liability policy
MEDEFENSE	State Dept of Health; Federal Dept of Health & Human Services; US Dept of Justice	Medicare / Medicaid fraud or abuse; or Performance of medical services in excess or violation of guidelines for appropriate utilization

Coverage	Limit per Physician	Deductible	Premium per Physician
BASIC	\$25,000 per claim \$75,000 aggregate	None	included in professional liability premium
EXTENDED	No separate limit; included in BASIC coverage limit	None	\$250 All Classes
MEDEFENSE	\$25,000 per claim \$25,000 aggregate	\$1,000	\$165 all classes

The incident causing the investigation must have occurred after the policy retroactive date, and the investigation must have commenced after the date that the optional coverage was added to the policy.

The Group Maximum Legal Expense for Mededense coverage is determined based on the size of the group.

<i>Group Size</i>	Group Annual Aggregate
2 - 4	\$50,000
5 - 9	\$100,000
10 - 25	\$150,000
26 +	\$250,000

4. PREMIUM CALCULATION AND RATES

A. Premium Calculation

Subject to the policy writing minimum premium of \$500.00 and the rating rules delineated elsewhere, the following steps shall apply to the manual calculation of premiums.

1. Each Healthcare Provider

- a. Determine the appropriate specialty classification.
- b. Determine where the healthcare provider practices a majority of their time (territory).
- c. Determine the appropriate step factor. (Rates will be "blended" for risks that are between step levels.
- d. Multiply the manual \$1,000,000/\$3,000,000 rate for the healthcare provider (physician's or ancillary personnel's specialty classification by territory) by the step factor.
- e. Multiply the result of d above by the increased or decreased limits factor, if applicable.
- f. Multiply e. above by any automatic credits, which may be available: Leave of absence, part-time, teaching, physicians new-to-private practice, and loss free credits. Note: any combination of leave of absence, part-time, teaching, loss free, group size or new-to-private practice credits cannot exceed 75% off manual (d above).
- g. Multiply f above by any scheduled credits/debits (surcharge), which may be applicable: claims management, risk management, premises condition, and/or unusual risk characteristics. The maximum credit/debit cannot exceed 25%/50%.
- h. If applicable, calculate the change in scope of practice/rating class surcharge and add it to g. above.
- i. Round result to the nearest whole dollar.

2. Miscellaneous Medical Entities/Facilities

If there is a medical laboratory (80715) for which a charge should be made:

- a. Determine the family practice (80420) \$1,000,000/\$3,000,000 specialty rate by territory at the appropriate step factor.
- b. Multiply a above by the increased or decreased limits factor, if appropriate.
- c. Multiply b above by 25%.
- d. Round to the nearest whole dollar.

3. Corporation, Partnership, or Professional Association (80999)

- a. Add all premium charges developed for the five (5) highest rated eligible named insureds.
- b. Multiply the result of a above by 20%, as appropriate per rating rules for the five (5) highest rated eligible named insureds in the group.
- c. Multiply b above by any scheduled credits/debits (surcharge), which may be applicable: claims management, risk management, premises condition, and/or unusual risk characteristics. The maximum credit/debit cannot exceed 25%/50%.
- d. Round to the nearest whole dollar.

4. Final Annual Premium

The final premium is determined by adding 1 + 2 + 3 = 4.

B. Physician Risk Notations

- **No Surgery (NS)**

The physician does not perform any surgery or obstetrical procedures. Incising of boils and superficial fascia, suturing minor lacerations, removal of superficial skin lesions by other than surgical excision and assisting in surgery of the physician's own patients are not considered surgery.

- **Minor Risk Procedures (MRP)**

Performance of minor risk procedures increases the premium charge. Physicians who are general/family practitioners or other specialists, excluding surgeons and anesthesiologists, whose practice comprises more than 25% of the following procedures will be rated according to the highest classification that most closely approximates their practice.

Assisting in surgery on patients other than the physician's own patients

Angiography/arteriography, catheterization-transarterial or transvenous (other than arterial line in a peripheral vessel), cardiac or other diagnostic catheterization (other than Swan-Ganz, umbilical cord or urethral catheterization) – including insertion of a cardiac pacemaker, whether temporary or permanent, cervical conization, diagnostic or therapeutic dilation and curettage, fallopian tube recanalization, insertion of IUD, insertion of Palmez Balloon Expandable Stent, interstitial hyperthermia, interventional radiology such as embolization (including extracranial), percutaneous transluminal angioplasty, percutaneous nephrostomy and other drainage procedures, intracoronary streptokinase infusion, lymphangiography, myocardial biopsy, obstetrical vacuum cup, ophthalmic surgery (including surgery for glaucoma, cataract, retinal detachment, removal of benign tumors, chalazions, skin cancer from the eye lid, strabismus surgery), percutaneous therapeutic angioplasty, pericardiocentesis, pneumoencephalography, therapeutic radiology, deep (includes radium implants), ultrasound hyperthermia (superficial only), either prenatal (which may include amniocentesis) and postpartum only, and/or cephal vaginal deliveries performed in a hospital which may also include episiotomy and application of low forceps only.

Major Risk Procedures (MaRP)

Performance of major risk procedures by a family or general practitioner or other similarly rated specialist increases the premium charge provided that these activities do not represent more than 25% of the physician's practice, except as noted below. If the physician's practice comprises more than 25% of these procedures, the physician will be rated to the highest classification, which generally performs such procedures on a regular and customary basis.

Obstetrical procedures (up to 24 such procedures per year): Cesarean section, mid-forceps delivery, version and extraction, breech extraction, vaginal birth after C-section (VBAC).

Orthopaedic procedures: Closed reduction of dislocations other than fingers, toes and shoulders, open reduction of fractures or dislocations, amputations (other than digits), any fracture of the pelvis that is displaced and/or involves concomitant injury to adjacent or sub adjacent organs due to the fracture, any fracture of the vertebrae that is dislocated and/or involves concomitant injury to the spinal cord or other adjacent or sub adjacent organs due to the fracture, or orthopaedic surgery including obtaining an iliac crest bone graft and open procedures on the coccyx but excluding open procedures on the rest of the spine.

Abortions: Induced, non-spontaneous.

Other major surgery: Procedures generally attributable to specialists of obstetrics and gynecology, orthopaedic, general, cardiac, vascular, plastic, etc.

Otorhinolaryngology: Performance of elective cosmetic surgery on the head or neck increases the premium charge.

General surgeons: Performance of major risk procedures, as outlined above, generally attributable to other surgical specialists will not increase the premium charge provided these activities do not exceed 25% of the general surgeon's practice. The physician will be rated similarly to the specialty, which generally performs such procedures on a regular and customary basis where the activities exceed 25%.

C. Physicians Classification Plan and Rates

When two or more classifications apply to a physician, assign the highest classification to the physician's specialty, defined as the specialty where he/she practices more than 25% of his/her time.

If the physician is an osteopath, the first two digits of the ISO code shall be "84" followed by the next three digits used for allopaths (MDs). For example, family practice 80420 would be 84420 for a family practitioner who is an osteopath.

\$1,000,000/\$3,000,000 Rates Effective 01/01/08

Territory 1: Cook, Madison, St. Clair and Will Counties	ISO	Step 1	Step 2	Step 3	Step 4	Mature
Classification	Code	Bentley	Bentley	Bentley	Bentley	Bentley
Allergy	80254	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Anesthesiology	Y80151	\$9,285	\$18,571	\$28,970	\$35,284	\$37,141
Anesthesiology-Pain Management	P80151	\$9,285	\$18,571	\$28,970	\$35,284	\$37,141
Bariatrics-No Surgery	280242	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Cardiovascular Disease-No Surgery	80255	\$7,670	\$15,340	\$23,930	\$29,145	\$30,679
Cardiovascular Disease- Minor Surgery	80281	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Dermatology-No Surgery	80256	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Dermatology-Minor Surgery	80282	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Diabetes- No Surgery	80237	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Emergency Medicine- No Major Surgery	80102	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Endocrinology- No Surgery	80238	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Family/General Practitioners- No Surgery	80239/80242	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Family/General Practitioners-Minor Surgery	80273/80275	\$11,315	\$22,630	\$35,302	\$42,996	\$45,259
Forensic or Legal Medicine	80240	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Gastroenterology- No Surgery	80241	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Gastroenterology-Minor Surgery	80274	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
General Preventive Medicine- No Surgery	80231	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Geriatrics- No Surgery	80243	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Geriatrics- Minor Surgery	80276	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Gynecology- No Surgery	80244	\$8,480	\$16,960	\$26,457	\$32,223	\$33,919
Gynecology- Minor Surgery	80277	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Hematology- No Surgery	80245	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059

	80246	\$7,670	\$15,340	\$23,930	\$29,145	\$30,679
Infectious Diseases- No Surgery	80257	\$8,480	\$16,960	\$26,457	\$32,223	\$33,919
Internal Medicine- No Surgery	80284	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Internal Medicine- Minor Surgery	80258	\$4,021	\$8,042	\$12,545	\$15,280	\$16,084
Laryngology- No Surgery	80285	\$10,758	\$21,515	\$33,564	\$40,879	\$43,031
Laryngology- Minor Surgery	300001	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Neonatology- Minor Surgery	80259	\$7,814	\$15,627	\$24,378	\$29,692	\$31,254
Neoplastic Diseases- No Surgery	80260	\$7,670	\$15,340	\$23,930	\$29,145	\$30,679
Nephrology- No Surgery	80287	\$9,290	\$18,580	\$28,984	\$35,301	\$37,159
Nephrology- Minor Surgery	80261	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Neurology- No Surgery	180262	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Nuclear Medicine	80233	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Occupational Medicine	80473	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Oncology- No Surgery	80263	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Ophthalmology- No Surgery	80265	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Otorhinolaryngology- No Surgery	80291	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Otorhinolaryngology- Minor Surgery	80266	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Pathology- No Surgery	80267	\$5,645	\$11,290	\$17,612	\$21,450	\$22,579
Pediatrics- No Surgery	80293	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Pediatrics- Minor Surgery	80235	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Physiatry or Physical Medicine and Rehabilitation	80268	\$6,964	\$13,928	\$21,728	\$26,464	\$27,857
Physicians- not otherwise classified- no surgery	80294	\$11,000	\$22,000	\$34,319	\$41,799	\$43,999
Physicians- not otherwise classified- minor surgery	380993	\$2,780	\$5,559	\$8,672	\$10,562	\$11,118
Podiatry- No Surgery	180993	\$4,069	\$8,138	\$12,695	\$15,461	\$16,275
Podiatry- Minor Surgery	80249	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Psychiatry	80236	\$3,620	\$7,240	\$11,294	\$13,755	\$14,479
Public Health	80269	\$9,290	\$18,580	\$28,984	\$35,301	\$37,159
Pulmonary Diseases- No Surgery	80253	\$9,290	\$18,580	\$28,984	\$35,301	\$37,159
Radiology- diagnostic- No surgery	80280	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Radiology- diagnostic- Minor Surgery	80252	\$4,835	\$9,670	\$15,085	\$18,372	\$19,339
Rheumatology- No Surgery	80141	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Cardiac	80150	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Cardiovascular Disease	80115	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Surgery- Colon and Rectal	80157	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Emergency Medicine	80143	\$22,250	\$44,500	\$69,419	\$84,549	\$88,999
Surgery- General- Not Otherwise Classified	80167	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Gynecology	80169	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Hand	80170	\$14,960	\$29,920	\$46,675	\$56,847	\$59,839
Surgery- Head and Neck	80474	\$23,060	\$46,120	\$71,947	\$87,627	\$92,239
Surgery- Neonatology or Pediatrics	80152	\$51,409	\$102,818	\$160,396	\$195,354	\$205,636
Surgery- Neurology	80168	\$31,159	\$62,318	\$97,216	\$118,404	\$124,636
Surgery- Obstetrics	80153	\$31,159	\$62,318	\$97,216	\$118,404	\$124,636
Surgery- Obstetrics- Gynecology	80114	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Surgery- Ophthalmology	80109	\$7,265	\$14,530	\$22,666	\$27,606	\$29,059
Surgery- Oral/Maxillofacial	80154	\$33,589	\$67,178	\$104,797	\$127,638	\$134,356
Surgery- Orthopedic	N80154	\$25,489	\$50,978	\$79,525	\$96,858	\$101,956
Surgery- Orthopedic- without procedures on the back						

	80159	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Surgery- Otorhinolaryngology	80156	\$23,060	\$46,120	\$71,947	\$87,627	\$92,239
Surgery- Plastic- Not Otherwise Classified	80155	\$23,060	\$46,120	\$71,947	\$87,627	\$92,239
Surgery- Plastic- Otorhinolaryngology	80144	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Thoracic	80171	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Traumatic	80145	\$12,125	\$24,250	\$37,829	\$46,074	\$48,499
Surgery- Urological	80146	\$29,539	\$59,078	\$92,161	\$112,248	\$118,156
Surgery- Vascular	80424	\$13,340	\$26,680	\$41,620	\$50,691	\$53,359
Urgent Care Medicine	280145	\$10,505	\$21,010	\$32,775	\$39,918	\$42,019
Urology-Minor Surgery						

Territory 2: Lake, Vermillion, Kane, DuPage, Kankakee, Macon, McHenry and Winnebago Counties						
Classification	ISO Code	Step 1 Bentley	Step 2 Bentley	Step 3 Bentley	Step 4 Bentley	Mature Bentley
Allergy	80254	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Anesthesiology	Y80151	\$7,893	\$15,785	\$24,625	\$29,992	\$31,570
Anesthesiology-Pain Management	P80151	\$7,893	\$15,785	\$24,625	\$29,992	\$31,570
Bariatrics-No Surgery	280242	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Cardiovascular Disease-No Surgery	80255	\$6,519	\$13,039	\$20,340	\$24,773	\$26,077
Cardiovascular Disease- Minor Surgery	80281	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Dermatology-No Surgery	80256	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Dermatology-Minor Surgery	80282	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Diabetes- No Surgery	80237	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Emergency Medicine- No Major Surgery	80102	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Endocrinology- No Surgery	80238	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Family/General Practitioners- No Surgery	80239/80242	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Family/General Practitioners-Minor Surgery	80273/80275	\$9,618	\$19,235	\$30,007	\$36,547	\$38,470
Forensic or Legal Medicine	80240	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Gastroenterology- No Surgery	80241	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Gastroenterology-Minor Surgery	80274	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
General Preventive Medicine- No Surgery	80231	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Geriatrics- No Surgery	80243	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Geriatrics- Minor Surgery	80276	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Gynecology- No Surgery	80244	\$7,208	\$14,416	\$22,488	\$27,390	\$28,831
Gynecology- Minor Surgery	80277	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Hematology- No Surgery	80245	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Infectious Diseases- No Surgery	80246	\$6,519	\$13,039	\$20,340	\$24,773	\$26,077
Internal Medicine- No Surgery	80257	\$7,208	\$14,416	\$22,488	\$27,390	\$28,831
Internal Medicine- Minor Surgery	80284	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Laryngology- No Surgery	80258	\$3,418	\$6,836	\$10,664	\$12,988	\$13,671
Laryngology- Minor Surgery	80285	\$9,144	\$18,288	\$28,529	\$34,747	\$36,576
Neonatology- Minor Surgery	300001	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Neoplastic Diseases- No Surgery	80259	\$6,642	\$13,283	\$20,722	\$25,238	\$26,566
Nephrology- No Surgery	80260	\$6,519	\$13,039	\$20,340	\$24,773	\$26,077
Nephrology- Minor Surgery	80287	\$7,896	\$15,793	\$24,637	\$30,006	\$31,585
Neurology- No Surgery	80261	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716

Nuclear Medicine	180262	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Occupational Medicine	80233	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Oncology- No Surgery	80473	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Ophthalmology- No Surgery	80263	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Otorhinolaryngology- No Surgery	80265	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Otorhinolaryngology- Minor Surgery	80291	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Pathology- No Surgery	80266	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Pediatrics- No Surgery	80267	\$4,798	\$9,596	\$14,970	\$18,233	\$19,192
Pediatrics- Minor Surgery	80293	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Physiatry or Physical Medicine and Rehabilitation	80235	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Physicians- not otherwise classified- no surgery	80268	\$5,920	\$11,839	\$18,469	\$22,494	\$23,678
Physicians- not otherwise classified- minor surgery	80294	\$9,350	\$18,700	\$29,171	\$35,529	\$37,399
Podiatry- No Surgery	380993	\$2,363	\$4,725	\$7,371	\$8,978	\$9,450
Podiatry- Minor Surgery	180993	\$3,458	\$6,917	\$10,790	\$13,142	\$13,834
Psychiatry	80249	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Public Health	80236	\$3,077	\$6,154	\$9,600	\$11,692	\$12,307
Pulmonary Diseases- No Surgery	80269	\$7,896	\$15,793	\$24,637	\$30,006	\$31,585
Radiology- diagnostic- No surgery	80253	\$7,896	\$15,793	\$24,637	\$30,006	\$31,585
Radiology- diagnostic- Minor Surgery	80280	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716
Rheumatology- No Surgery	80252	\$4,110	\$8,219	\$12,822	\$15,616	\$16,438
Surgery- Cardiac	80141	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Cardiovascular Disease	80150	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Colon and Rectal	80115	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Surgery- Emergency Medicine	80157	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- General- Not Otherwise Classified	80143	\$18,912	\$37,825	\$59,006	\$71,867	\$75,649
Surgery- Gynecology	80167	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- Hand	80169	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- Head and Neck	80170	\$12,716	\$25,432	\$39,673	\$48,320	\$50,863
Surgery- Neonatology or Pediatrics	80474	\$19,601	\$39,202	\$61,155	\$74,483	\$78,403
Surgery- Neurology	80152	\$43,698	\$87,395	\$136,336	\$166,051	\$174,790
Surgery- Obstetrics	80168	\$26,485	\$52,970	\$82,633	\$100,643	\$105,940
Surgery- Obstetrics- Gynecology	80153	\$26,485	\$52,970	\$82,633	\$100,643	\$105,940
Surgery- Ophthalmology	80114	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Surgery- Oral/Maxillofacial	80109	\$6,175	\$12,350	\$19,266	\$23,465	\$24,700
Surgery- Orthopedic	80154	\$28,551	\$57,101	\$89,078	\$108,492	\$114,202
Surgery- Orthopedic- without procedures on the back	N80154	\$21,666	\$43,331	\$67,597	\$82,329	\$86,662
Surgery- Otorhinolaryngology	80159	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Surgery- Plastic- Not Otherwise Classified	80156	\$19,601	\$39,202	\$61,155	\$74,483	\$78,403
Surgery- Plastic- Otorhinolaryngology	80155	\$19,601	\$39,202	\$61,155	\$74,483	\$78,403
Surgery- Thoracic	80144	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Traumatic	80171	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Surgery- Urological	80145	\$10,306	\$20,612	\$32,155	\$39,163	\$41,224
Surgery- Vascular	80146	\$25,108	\$50,216	\$78,337	\$95,411	\$100,432
Urgent Care Medicine	80424	\$11,339	\$22,678	\$35,377	\$43,088	\$45,355
Urology-Minor Surgery	280145	\$8,929	\$17,858	\$27,859	\$33,931	\$35,716

Territory 3: Bureau, Champaign, Coles, DeKalb, Effingham, Jackson, LaSalle, Randolph and Sangamon Counties						
	ISO	Step 1	Step 2	Step 3	Step 4	Mature
<u>Classification</u>	<u>Code</u>	<u>Bentley</u>	<u>Bentley</u>	<u>Bentley</u>	<u>Bentley</u>	<u>Bentley</u>
Allergy	80254	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Anesthesiology	Y80151	\$6,500	\$12,999	\$20,279	\$24,699	\$25,999
Anesthesiology-Pain Management	P80151	\$6,500	\$12,999	\$20,279	\$24,699	\$25,999
Bariatrics-No Surgery	280242	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Cardiovascular Disease-No Surgery	80255	\$5,369	\$10,738	\$16,751	\$20,402	\$21,475
Cardiovascular Disease- Minor Surgery	80281	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Dermatology-No Surgery	80256	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Dermatology-Minor Surgery	80282	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Diabetes- No Surgery	80237	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Emergency Medicine- No Major Surgery	80102	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Endocrinology- No Surgery	80238	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Family/General Practitioners- No Surgery	80239/80242	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Family/General Practitioners-Minor Surgery	80273/80275	\$7,920	\$15,841	\$24,712	\$30,097	\$31,681
Forensic or Legal Medicine	80240	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Gastroenterology- No Surgery	80241	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Gastroenterology-Minor Surgery	80274	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
General Preventive Medicine- No Surgery	80231	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Geriatrics- No Surgery	80243	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Geriatrics- Minor Surgery	80276	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Gynecology- No Surgery	80244	\$5,936	\$11,872	\$18,520	\$22,556	\$23,743
Gynecology- Minor Surgery	80277	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Hematology- No Surgery	80245	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Infectious Diseases- No Surgery	80246	\$5,369	\$10,738	\$16,751	\$20,402	\$21,475
Internal Medicine- No Surgery	80257	\$5,936	\$11,872	\$18,520	\$22,556	\$23,743
Internal Medicine- Minor Surgery	80284	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Laryngology- No Surgery	80258	\$2,815	\$5,629	\$8,782	\$10,696	\$11,259
Laryngology- Minor Surgery	80285	\$7,530	\$15,061	\$23,495	\$28,615	\$30,122
Neonatology- Minor Surgery	300001	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Neoplastic Diseases- No Surgery	80259	\$5,470	\$10,939	\$17,065	\$20,784	\$21,878
Nephrology- No Surgery	80260	\$5,369	\$10,738	\$16,751	\$20,402	\$21,475
Nephrology- Minor Surgery	80287	\$6,503	\$13,006	\$20,289	\$24,711	\$26,011
Neurology- No Surgery	80261	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Nuclear Medicine	180262	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Occupational Medicine	80233	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Oncology- No Surgery	80473	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Ophthalmology- No Surgery	80263	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Otorhinolaryngology- No Surgery	80265	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Otorhinolaryngology- Minor Surgery	80291	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Pathology- No Surgery	80266	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Pediatrics- No Surgery	80267	\$3,951	\$7,903	\$12,328	\$15,015	\$15,805
Pediatrics- Minor Surgery	80293	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Physiatry or Physical Medicine and Rehabilitation	80235	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135

Physicians- not otherwise classified- no surgery	80268	\$4,875	\$9,750	\$15,210	\$18,525	\$19,500
Physicians- not otherwise classified- minor surgery	80294	\$7,700	\$15,400	\$24,024	\$29,259	\$30,799
Podiatry- No Surgery	380993	\$1,946	\$3,891	\$6,070	\$7,393	\$7,783
Podiatry- Minor Surgery	180993	\$2,848	\$5,696	\$8,886	\$10,823	\$11,393
Psychiatry	80249	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Public Health	80236	\$2,534	\$5,068	\$7,906	\$9,629	\$10,135
Pulmonary Diseases- No Surgery	80269	\$6,503	\$13,006	\$20,289	\$24,711	\$26,011
Radiology- diagnostic- No surgery	80253	\$6,503	\$13,006	\$20,289	\$24,711	\$26,011
Radiology- diagnostic- Minor Surgery	80280	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413
Rheumatology- No Surgery	80252	\$3,384	\$6,769	\$10,559	\$12,861	\$13,537
Surgery- Cardiac	80141	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Cardiovascular Disease	80150	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Colon and Rectal	80115	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Surgery- Emergency Medicine	80157	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- General- Not Otherwise Classified	80143	\$15,575	\$31,150	\$48,594	\$59,184	\$62,299
Surgery- Gynecology	80167	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- Hand	80169	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- Head and Neck	80170	\$10,472	\$20,944	\$32,672	\$39,793	\$41,887
Surgery- Neonatology or Pediatrics	80474	\$16,142	\$32,284	\$50,363	\$61,339	\$64,567
Surgery- Neurology	80152	\$35,986	\$71,972	\$112,277	\$136,748	\$143,945
Surgery- Obstetrics	80168	\$21,811	\$43,622	\$68,051	\$82,883	\$87,245
Surgery- Obstetrics- Gynecology	80153	\$21,811	\$43,622	\$68,051	\$82,883	\$87,245
Surgery- Ophthalmology	80114	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Surgery- Oral/Maxillofacial	80109	\$5,085	\$10,171	\$15,866	\$19,324	\$20,341
Surgery- Orthopedic	80154	\$23,512	\$47,024	\$73,358	\$89,346	\$94,049
Surgery- Orthopedic- without procedures on the back	N80154	\$17,842	\$35,684	\$55,668	\$67,800	\$71,369
Surgery- Otorhinolaryngology	80159	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Surgery- Plastic- Not Otherwise Classified	80156	\$16,142	\$32,284	\$50,363	\$61,339	\$64,567
Surgery- Plastic- Otorhinolaryngology	80155	\$16,142	\$32,284	\$50,363	\$61,339	\$64,567
Surgery- Thoracic	80144	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Traumatic	80171	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Surgery- Urological	80145	\$8,487	\$16,975	\$26,481	\$32,252	\$33,949
Surgery- Vascular	80146	\$20,677	\$41,354	\$64,513	\$78,573	\$82,709
Urgent Care Medicine	80424	\$9,338	\$18,676	\$29,134	\$35,484	\$37,351
Urology-Minor Surgery	280145	\$7,353	\$14,707	\$22,942	\$27,943	\$29,413

Territory 4: Remainder of State	ISO	Step 1	Step 2	Step 3	Step 4	Mature
Classification	Code	Bentley	Bentley	Bentley	Bentley	Bentley
Allergy	80254	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Anesthesiology	Y80151	\$5,107	\$10,214	\$15,934	\$19,406	\$20,428
Anesthesiology-Pain Management	P80151	\$5,107	\$10,214	\$15,934	\$19,406	\$20,428
Bariatrics-No Surgery	280242	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Cardiovascular Disease-No Surgery	80255	\$4,218	\$8,437	\$13,161	\$16,030	\$16,874
Cardiovascular Disease- Minor Surgery	80281	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Dermatology-No Surgery	80256	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Dermatology-Minor Surgery	80282	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983

Diabetes- No Surgery	80237	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Emergency Medicine- No Major Surgery	80102	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Endocrinology- No Surgery	80238	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Family/General Practitioners- No Surgery	80239/80242	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Family/General Practitioners-Minor Surgery	80273/80275	\$6,223	\$12,446	\$19,416	\$23,648	\$24,893
Forensic or Legal Medicine	80240	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Gastroenterology- No Surgery	80241	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Gastroenterology-Minor Surgery	80274	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
General Preventive Medicine- No Surgery	80231	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Geriatrics- No Surgery	80243	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Geriatrics- Minor Surgery	80276	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Gynecology- No Surgery	80244	\$4,664	\$9,328	\$14,551	\$17,723	\$18,656
Gynecology- Minor Surgery	80277	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Hematology- No Surgery	80245	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Infectious Diseases- No Surgery	80246	\$4,218	\$8,437	\$13,161	\$16,030	\$16,874
Internal Medicine- No Surgery	80257	\$4,664	\$9,328	\$14,551	\$17,723	\$18,656
Internal Medicine- Minor Surgery	80284	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Laryngology- No Surgery	80258	\$2,212	\$4,423	\$6,900	\$8,404	\$8,846
Laryngology- Minor Surgery	80285	\$5,917	\$11,833	\$18,460	\$22,484	\$23,667
Neonatology- Minor Surgery	300001	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Neoplastic Diseases- No Surgery	80259	\$4,297	\$8,595	\$13,408	\$16,330	\$17,190
Nephrology- No Surgery	80260	\$4,218	\$8,437	\$13,161	\$16,030	\$16,874
Nephrology- Minor Surgery	80287	\$5,109	\$10,219	\$15,941	\$19,416	\$20,438
Neurology- No Surgery	80261	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Nuclear Medicine	180262	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Occupational Medicine	80233	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Oncology- No Surgery	80473	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Ophthalmology- No Surgery	80263	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Otorhinolaryngology- No Surgery	80265	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Otorhinolaryngology- Minor Surgery	80291	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Pathology- No Surgery	80266	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Pediatrics- No Surgery	80267	\$3,105	\$6,209	\$9,686	\$11,798	\$12,419
Pediatrics- Minor Surgery	80293	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Physiatry or Physical Medicine and Rehabilitation	80235	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Physicians- not otherwise classified- no surgery	80268	\$3,830	\$7,661	\$11,951	\$14,555	\$15,321
Physicians- not otherwise classified- minor surgery	80294	\$6,050	\$12,100	\$18,876	\$22,990	\$24,200
Podiatry- No Surgery	380993	\$1,529	\$3,057	\$4,770	\$5,809	\$6,115
Podiatry- Minor Surgery	180993	\$2,238	\$4,476	\$6,982	\$8,504	\$8,951
Psychiatry	80249	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Public Health	80236	\$1,991	\$3,982	\$6,212	\$7,565	\$7,964
Pulmonary Diseases- No Surgery	80269	\$5,109	\$10,219	\$15,941	\$19,416	\$20,438
Radiology- diagnostic- No surgery	80253	\$5,109	\$10,219	\$15,941	\$19,416	\$20,438
Radiology- diagnostic- Minor Surgery	80280	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111
Rheumatology- No Surgery	80252	\$2,659	\$5,318	\$8,297	\$10,105	\$10,637
Surgery- Cardiac	80141	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Cardiovascular Disease	80150	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986

Surgery- Colon and Rectal	80115	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Surgery- Emergency Medicine	80157	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- General- Not Otherwise Classified	80143	\$12,237	\$24,475	\$38,181	\$46,502	\$48,950
Surgery- Gynecology	80167	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- Hand	80169	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- Head and Neck	80170	\$8,228	\$16,456	\$25,671	\$31,266	\$32,912
Surgery- Neonatology or Pediatrics	80474	\$12,683	\$25,366	\$39,571	\$48,195	\$50,732
Surgery- Neurology	80152	\$28,275	\$56,550	\$88,218	\$107,445	\$113,100
Surgery- Obstetrics	80168	\$17,137	\$34,275	\$53,469	\$65,122	\$68,550
Surgery- Obstetrics- Gynecology	80153	\$17,137	\$34,275	\$53,469	\$65,122	\$68,550
Surgery- Ophthalmology	80114	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Surgery- Oral/Maxillofacial	80109	\$3,996	\$7,991	\$12,466	\$15,183	\$15,983
Surgery- Orthopedic	80154	\$18,474	\$36,948	\$57,639	\$70,201	\$73,896
Surgery- Orthopedic- without procedures on the back	N80154	\$14,019	\$28,038	\$43,739	\$53,272	\$56,076
Surgery- Otorhinolaryngology	80159	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Surgery- Plastic- Not Otherwise Classified	80156	\$12,683	\$25,366	\$39,571	\$48,195	\$50,732
Surgery- Plastic- Otorhinolaryngology	80155	\$12,683	\$25,366	\$39,571	\$48,195	\$50,732
Surgery- Thoracic	80144	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Traumatic	80171	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Surgery- Urological	80145	\$6,669	\$13,337	\$20,806	\$25,341	\$26,675
Surgery- Vascular	80146	\$16,246	\$32,493	\$50,689	\$61,736	\$64,986
Urgent Care Medicine	80424	\$7,337	\$14,674	\$22,891	\$27,880	\$29,348
Urology-Minor Surgery	280145	\$5,778	\$11,555	\$18,026	\$21,955	\$23,111

D. Ancillary Personnel Classifications and Rates

The following ancillary personnel may purchase and therefore, be afforded their own separate limits of liability by specifically listing such persons as additional named insureds on the policy. The limits of liability must be equal to those of the individual physician or professional corporation. The rate is as shown and not subject to step adjustment.



There is no charge for other allied healthcare professionals (80998). They share in the named insured's limit of liability. They are not eligible for a separate limit of liability. All other code 80998 for which there is no additional premium charge include: audiologists, medical aides, research PhDs, full time medical students, medical laboratory technicians, OR technicians, opticians, physiotherapists, dental hygienists, scrub nurses, x-ray technicians with and without therapy.

\$1,000,000/\$3,000,000 Manual Rates Effective 1/1/2008

Territory 1: Cook, Madison, St. Clair and Will Counties	Code	Premium
Certified Nurse Anesthetist	71508	\$2,228
Certified Nurse Midwife	71509	\$26,173

Chiropractor	80410	\$5,374
Dialysis Technician	71514	\$1,744
Nurse Practitioner	71510	\$1,744
Obstetrical RN (other than Nurse Midwife)	71505	\$3,739
Optometrist	71517	\$774
Orthopaedic Tech/ Ortho RN	71515	\$6,718
Physician Assistant	71520	\$1,744
Psychologist	71525	\$1,160
Psychotherapist	71521	\$1,160
Surgical Assistant	71523	\$1,744

Territory 2: Lake, Vermillion, Kane, McHenry, DuPage, Kankakee, Macon and Winnebago Counties	Code	Premium
Certified Nurse Anesthetist	71508	\$1,894
Certified Nurse Midwife	71509	\$22,247
Chiropractor	80410	\$4,568
Dialysis Technician	71514	\$1,482
Nurse Practitioner	71510	\$1,482
Obstetrical RN (other than Nurse Midwife)	71505	\$3,178
Optometrist	71517	\$658
Orthopaedic Tech/ Ortho RN	71515	\$5,710
Physician Assistant	71520	\$1,482
Psychologist	71525	\$986
Psychotherapist	71521	\$986
Surgical Assistant	71523	\$1,482

Territory 3: Bureau, Champaign, Coles, DeKalb, Effingham, Jackson, LaSalle, Randolph and Sangamon Counties	Code	Premium
Certified Nurse Anesthetist	71508	\$1,560
Certified Nurse Midwife	71509	\$18,321
Chiropractor	80410	\$3,762
Dialysis Technician	71514	\$1,220
Nurse Practitioner	71510	\$1,220
Obstetrical RN (other than Nurse Midwife)	71505	\$2,617
Optometrist	71517	\$541
Orthopaedic Tech/ Ortho RN	71515	\$4,702
Physician Assistant	71520	\$1,220
Psychologist	71525	\$812
Psychotherapist	71521	\$812
Surgical Assistant	71523	\$1,220

Territory 4: Remainder of State	Code	Premium
Certified Nurse Anesthetist	71508	\$1,226
Certified Nurse Midwife	71509	\$14,395
Chiropractor	80410	\$2,956
Dialysis Technician	71514	\$959
Nurse Practitioner	71510	\$959
Obstetrical RN (other than Nurse Midwife)	71505	\$2,056
Optometrist	71517	\$425
Orthopaedic Tech/ Ortho RN	71515	\$3,695
Physician Assistant	71520	\$959
Psychologist	71525	\$638
Psychotherapist	71521	\$638
Surgical Assistant	71523	\$959

*Corporate liability is computed as a percentage of the five (5) highest rated eligible named insureds.

E. Territory Definitions and Factors

Territory	County	Factor
Territory 1	Cook, Madison, St. Clair and Will Counties	1.00
Territory 2	Lake, Vermillion, Kane, McHenry, DuPage, Kankakee, Macon, and Winnebago Counties	0.85
Territory 3	Bureau, Champaign, Coles, DeKalb, Effingham, Jackson, LaSalle, Randolph, and Sangamon Counties	0.70
Territory 4	Remainder of State	0.55

F. Decreased/Increased Limits Factors

Limit	Factor
\$500,000/\$1,500,000	0.75
\$1,000,000/\$3,000,000	1.00

Neuman, Gayle

From: Bailey, Sean [sean.bailey@fpic.com]
Sent: Monday, January 21, 2008 1:48 PM
To: Neuman, Gayle
Subject: RE: First Professionals Insurance Company - Rate/Rule Filing #FPIC-IL-010108-R

I left you a somewhat lengthy voicemail today regarding the issues below. When you've had a chance to listen to it, please let me know the best way to proceed. My direct line is 904-360-3060. Thank you.

Sean M. Bailey
Actuary
First Professionals Insurance Company, Inc.
904-354-5910, x3060

From: Neuman, Gayle [mailto:Gayle.Neuman@illinois.gov]
Sent: Friday, January 04, 2008 12:11 PM
To: Bailey, Sean
Subject: First Professionals Insurance Company - Rate/Rule Filing #FPIC-IL-010108-R

Mr. Bailey,

We are in receipt of the above referenced filing submitted by your letter dated November 19, 2007. We have added "-R" to the rate/rule submission as it must have a different filing number than the form filing submission.

The submission is not acceptable for filing in Illinois due to the following reason(s):

1. There are numerous references to "physicians and podiatrists" throughout the manual, with other references to "physicians, surgeons and/or podiatrist" and "physician, surgeon or allied healthcare professional" and "physicians". The Actuarial Memorandum title references "physicians and surgeons". Please clarify the intent in this language.
2. Under Cancellation/Nonrenewal, the third bullet indicates "if extended reporting coverage will not be offered". On claims-made coverage forms, the extended reporting period (e.r.p.) must be offered when the policy is cancelled or nonrenewed for any reason including nonpayment of premium, and whether the policy is cancelled by the company or at the insured's request.
3. Under Corporation/Entity, the second bullet indicates the charge for a separate \$1M/\$3M limit for the corporation "is up to 20%" of the manual premium. Please explain how the amount within this range will be determined.
4. Under Teaching Physicians/Podiatrists, please confirm that the chart is attempting to indicate there is a 35% discount for less than 8 hours of work per week.
5. Under Physicians in Training, please indicate if the chart is showing a discount or indicating the amount of the premium due. For example, fellowship - it is getting a 100% discount or no discount?
6. Under Changes in Scope of Practice/Rating Class, the first bullet on the final paragraph (2), the language indicates the insured would only pay the dollar amount of difference - please confirm this is your intent.
7. Under Schedule Rating, please confirm the credit/debit is the amount stated (i.e. 7.5%) and not a range (0 to 7.5% or 7.5% credit to 7.5% debit).
8. Under Quarterly Premium Installment Option, we require the manual additionally indicate (a) there is no

interest fee charged; (b) there is no installment fee assessed; (c) the insurer must make the payment plan available upon an insured's request; and (d) additional premium resulting from changes to the policy shall be spread equally over the remaining installments, if any. If there are no remaining installments, additional premium resulting from changes to a policy may be billed immediately as a separate transaction.

9. Why does page 15 indicate the rates are effective 7/1/07?

10. On page 17, territory 2 does not include McHenry County. Territory 2 on pages 23 and 24 reference McHenry County in the list.

We request receipt of your response by no later than January 18, 2008.

Gayle Neuman
Property & Casualty Compliance, Division of Insurance
Illinois Department of Financial & Professional Regulation
(217) 524-6497

Please refer to the Property and Casualty Review Requirement Checklists before submitting any filing. The checklists can be accessed through the Department's website (<http://www.idfpr.com/>) by clicking on: Insurance; Industry; Regulatory; IS3 Review Requirements Checklists; Property Casualty IS3 Review Requirements Checklists.

THIS MESSAGE IS INTENDED FOR THE SOLE USE OF THE ADDRESSEE AND MAY BE CONFIDENTIAL, PRIVILEGED AND EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAWS. IF YOU RECEIVE THIS MESSAGE IN ERROR, PLEASE DESTROY IT AND NOTIFY US BY SENDING AN E-MAIL TO: Gayle.Neuman@illinois.gov

**First Professionals Insurance Company
Physicians & Surgeons Professional Liability
Including Podiatrists and Allied Healthcare
Illinois
Effective 1/1/2008**

Actuarial Memorandum

First Professionals Insurance Company proposes the enclosed physicians and surgeons professional liability (including podiatry and allied) filing for your review. The proposed program is for physicians and surgeons (including podiatrists) and allied professional liability and is a new program, with no existing policyholders to be affected. The program is being written in conjunction with Bentley Insurance Group, LLC, a risk purchasing group. Please find enclosed the proposed Medical Professional Liability Underwriting Manual and rate pages. The proposed program is structured after ISMIE Mutual Insurance Company's currently filed rates and manual. The company is seeking an effective date of January 1, 2008 for new business.

1. The rates were determined by a review and comparison of the 7/1/2006 rate filing for ISMIE Mutual Insurance Company. The program has a similar structure to ISMIE's. To determine the base rate, FPIC's currently filed expense loads and discounts used in Florida, where the majority of our business is written, were applied to ISMIE's mature, remainder of state, 500/1500 pure premium. This produced a rate that was 5% lower than ISMIE's. Also, since this program is being formed for hospitals with dedicated risk management programs, several of the discount programs and factors have been adjusted.
2. Exhibits 1 through 5 contain the proposed claims made rates and factors for physicians and surgeon specialties. ISMIE currently utilizes 8 different Territory factors, ranging from 0.900 to 2.000. Until we gain sufficient, credible experience, we have elected to use only 4 different Territory factors, ranging from 1.000 to 1.818.
3. An Underwriting/Rating Manual is included, detailing the proposed structure and rating factors to be used with this program.

**First Professionals Insurance Company
Physicians & Surgeons Professional Liability
Including Podiatrists and Allied Healthcare
Illinois
Effective 1/1/2008**

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First Professionals Insurance Company
2007 Rate Filing
Physicians and Surgeons Professional Liability
Illinois

Calculation of Base Class Pure Premium based on ISMIE Experience
500/1500 Limits

1) ISMIE's Mature, 500/1500, ROS Pure Premium	7,946	
2) Expenses and Discount	ISMIE	FPIC
a) ULAE Load	1.045	1.000
b) Discount Factor	0.879	0.919
c) Expense Multiplier	1.043	1.000
f) Variable Expenses	19.0%	24.8%
DD&R	4.0%	2.3%
Commission and Premium Taxes	6.0%	10.5%
Capital & Contingency & R/I's Margin	9.0%	0.0%
General Expenses	0.0%	7.0%
Claims Handling	0.0%	5.0%
g) Premium Credits	26.9%	30.0%
3) Fixed Expense	1,000	-
4) Indicated Percent Difference (after Adjustment for Expense Loads and Discounts)		-5%

Notes: (1) ISMIE's approved 7/1/2006 rate filing
(2), (3) ISMIE: Expense and discount loads taken from ISMIE's approved 7/1/2006 rate filing
(2b) FPIC's discount factor was taken from FPIC's most recent approved Florida filing
(4) = $[(1) * (2a) * (2b) * (2c) * (2d) * (2e) + (3)] / [(1.00 - (2f)) * (1.00 - (2g))]$ for ISMIE divided by
 $[(1) * (2a) * (2b) * (2c) * (2d) * (2e) + (3)] / [(1.00 - (2f)) * (1.00 - (2g))]$ for FPIC
FPIC's calculation assumes ISMIE's pure premium is 100% credible.

First Professionals Insurance Company
2007 Rate Filing
Physicians and Surgeons Professional Liability
Illinois

1M/3M Mature ROS Claims Made Rate

ISO	Specialty				Percent Difference
		(1)	(2)	(3)	
80257	Internal Medicine - No Surgery	7/1/2006	FPIC		
		ISMIE	Proposed		
		<u>1M/3M Rate</u>	<u>1M/3M Rate</u>		
		19,688	18,656		-5%

Notes: (1) ISMIE's approved 7/1/2006 rate filing
(3) = (2) / (1) - 1.00

First Professionals Insurance Company
2007 Rate Filing
Physicians and Surgeons Professional Liability
Illinois

Proposed Claims Made and Limit Factors

Claims Made Factors			ILFs		
	(1)	(2)		(1)	(2)
CM Year	7/1/2006 ISMIE CM Factors	FPIC Proposed CM Factors	Limit	7/1/2006 ISMIE Factor	Proposed FPIC Factor
Year 1	0.250	0.250	500/1500	1.000	1.000
Year 2	0.500	0.500	1000/3000	1.400	1.333
Year 3	0.780	0.780			
Year 4	0.925	0.950			
Year 5	0.950	1.000			
Year 6	0.975	1.000			
Mature	1.000	1.000			

**First Professionals Insurance Company
2007 Rate Filing
Physicians and Surgeons Professional Liability
Illinois**

Territory Factors and Definitions

Territory Factors		
	(1)	(2)
	7/1/2006	Proposed
	ISMIE	FPIC
<u>County</u>	<u>Factor</u>	<u>Factor</u>
Cook	2.000	1.818
Jackson	2.000	1.273
Madison	2.000	1.818
Saint Clair	2.000	1.818
Will	2.000	1.818
Peoria	0.900	1.000
Sangamon	1.200	1.273
Grundy	1.200	1.000
Champaign	1.400	1.273
Bureau	1.400	1.273
Coles	1.400	1.273
DeKalb	1.400	1.273
Effingham	1.400	1.273
LaSalle	1.400	1.273
Ogle	1.400	1.000
Randolph	1.400	1.273
DuPage	1.500	1.545
Kankakee	1.500	1.545
Macon	1.500	1.545
Kane	1.700	1.545
Mchenry	1.700	1.545
Winnebago	1.700	1.545
Vermilion	1.800	1.545
Lake	1.800	1.545
Remainder of State	1.000	1.000

**First Professionals Insurance Company
2007 Rate Filing
Physicians and Surgeons Professional Liability
Illinois**

Proposed Mature, ROS, 1M/3M Rates

<u>ISO</u>	<u>Specialty</u>	<u>Proposed FPIC Rate</u>
80254	Allergy	7,964
80151	Anesthesiology	20,428
80196	Anesthesiology-Pain Management	20,428
80276	Bariatrics	15,983
80255	Cardiovascular Disease-No Surgery	16,874
80281	Cardiovascular Disease- Minor Surgery	29,348
80256	Dermatology-No Surgery	10,637
80282	Dermatology-Minor Surgery	15,983
80237	Diabetes- No Surgery	15,983
80102	Emergency Medicine- No Major Surgery	29,348
80238	Endocrinology- No Surgery	10,637
80420	Family/General Practitioners- No Surgery	15,983
80421	Family/General Practitioners-Minor Surgery	24,893
80240	Forensic or Legal Medicine	7,964
80241	Gastroenterology- No Surgery	23,111
80274	Gastroenterology-Minor Surgery	23,111
80231	General Preventive Medicine- No Surgery	15,983
80243	Geriatrics- No Surgery	10,637
80276	Geriatrics- Minor Surgery	23,111
80244	Gynecology- No Surgery	18,656
80277	Gynecology- Minor Surgery	29,348
80245	Hematology- No Surgery	15,983
80246	Infectious Diseases- No Surgery	16,874
80257	Internal Medicine- No Surgery	18,656
80284	Internal Medicine- Minor Surgery	23,111
80258	Laryngology- No Surgery	8,846
80285	Laryngology- Minor Surgery	23,667
80476	Neonatology- Minor Surgery	23,111
80259	Neoplastic Diseases- No Surgery	17,190
80260	Nephrology- No Surgery	16,874
80287	Nephrology- Minor Surgery	20,438
80261	Neurology- No Surgery	23,111
80262	Nuclear Medicine	15,983
80233	Occupational Medicine	7,964
80473	Oncology- No Surgery	15,983
80263	Ophthalmology- No Surgery	10,637
80265	Otorhinolaryngology- No Surgery	7,964
80291	Otorhinolaryngology- Minor Surgery	23,111
80266	Pathology- No Surgery	10,637
80267	Pediatrics- No Surgery	12,419

**First Professionals Insurance Company
2007 Rate Filing
Physicians and Surgeons Professional Liability
Illinois**

Proposed Mature, ROS, 1M/3M Rates

<u>ISO</u>	<u>Specialty</u>	<u>Proposed FPIC Rate</u>
80293	Pediatrics- Minor Surgery	23,111
80235	Physiatry or Physical Medicine and Rehabilitation	7,964
80268	Physicians- not otherwise classified- no surgery	15,321
80294	Physicians- not otherwise classified- minor surgery	24,200
80601	Podiatry- No Surgery	6,115
80602	Podiatry- Minor Surgery	8,951
80249	Psychiatry	10,637
80236	Public Health	7,964
80269	Pulmonary Diseases- No Surgery	20,438
80253	Radiology- diagnostic- No surgery	20,438
80280	Radiology- diagnostic- Minor Surgery	23,111
80252	Rheumatology- No Surgery	10,637
80141	Surgery- Cardiac	64,986
80150	Surgery- Cardiovascular Disease	64,986
80115	Surgery- Colon and Rectal	29,348
80157	Surgery- Emergency Medicine	32,912
80143	Surgery- General- Not Otherwise Classified	48,950
80167	Surgery- Gynecology	32,912
80169	Surgery- Hand	32,912
80170	Surgery- Head and Neck	32,912
80474	Surgery- Neonatology or Pediatrics	50,732
80152	Surgery- Neurology	113,100
80168	Surgery- Obstetrics	68,550
80153	Surgery- Obstetrics- Gynecology	68,550
80114	Surgery- Ophthalmology	15,983
80109	Surgery- Oral/Maxillofacial	15,983
80154	Surgery- Orthopedic	73,896
80164	Surgery- Orthopedic- without procedures on the back	56,076
80159	Surgery- Otorhinolaryngology	29,348
80156	Surgery- Plastic- Not Otherwise Classified	50,732
80155	Surgery- Plastic- Otorhinolaryngology	50,732
80144	Surgery- Thoracic	64,986
80171	Surgery- Traumatic	64,986
80145	Surgery- Urological	26,675
80146	Surgery- Vascular	64,986
80424	Urgent Care Medicine	29,348
80145	Urology-Minor Surgery	23,111